



2019 Annual Report

The Episcopal Parish of St. John the Evangelist

Hingham, Massachusetts

January 26, 2020

Mission Statement of the Episcopal Parish of
St. John the Evangelist:

*We seek to share the Good News of the Gospel through engaging worship,
faithful service, and life-long Christian formation while joyfully
living out our faith in this community and the world.*

PARISH STAFF

The Rev. Timothy E. Schenck, *Rector*
The Rev. Jacqueline A. Clark, *Associate Rector*
Sister Adele Marie Ryan, *SSM, Priest Associate*
The Rev. Robert Edson, *Rector Emeritus & Pastoral Associate*
Elisabeth C. Gray, *Organist/Choirmaster*
Jeremiah Cossa, *Sunday Evening Musician*
Thomas M. Daley, *Parish Verger*
Alexis MacElhiney, *Church School Director*
Evelyn Sophia Czaja, *Administrative Assistant*
Amsale G. Faye, *Accountant*
Dorothy Manley, *Sexton*

VESTRY OF ST. JOHN'S

Rob Hess, *Senior Warden*
Deb Hayes, *Junior Warden*
Phil Carter
David Clinton
Elizabeth Danis
Liz Donohue
Michael MacDonald
Kirsten Moore
Tom Pyles
Caitlin Slodden
Katie Sutton
Laura Accettella, *Clerk*

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annual meeting AGENDA

137th Annual Meeting

The Episcopal Parish of St. John the Evangelist
Hingham, Massachusetts

1. **Call to Order**
Rob Hess, *Senior Warden*
2. **Opening Prayer**
The Rev. Tim Schenck, *Rector*
3. **Approval of the Minutes of the 136th Annual Meeting**
Rob Hess
4. **Rector's Report**
Father Tim
5. **Presentation of the Vestry-Approved 2020 Budget**
Brad Galko, *Finance Committee Chair*
6. **Report of the Nominating Committee**
Rob Hess
7. **Election of Vestry Members and Other Officers**
Rob Hess
8. **2020 Cornerstone Campaign Update**
Father Tim
9. **Other Business**
10. **Motion to Dissolve the Annual Meeting**

The Rector's Annual Report

Dear Friends,

There's an old gospel blues song, first recorded in 1930 by Blind Willie Johnson, called "John the Revelator." As is common with blues songs that emerged from the Mississippi Delta, no one really knows who wrote it, and it's been recorded by a variety of artists over the years. From the country blues legend Son House to the Blues Brothers to Depeche Mode to Dave Matthews.

John the Revelator is another name for John the Evangelist, our patron saint, the author of the gospel that bears his name, and by tradition, the writer of the Book of Revelation.



Revelator simply means "one who reveals" and in particular, one who reveals the will of God. That is precisely what John the Evangelist does in making Jesus known to the world. But on this Annual Meeting Sunday, as we look back at the past year and look ahead to the year that is to come, I want to pause and help us reflect upon the ways in which we make God known in this community and the world.

Because as a community of faith, our primary calling is to be, like John, revelators. Revelators of God's love, revelators of reconciliation, revelators of justice, revelators of hope. We do this through worship and outreach, through invitation and compassion, through service and teaching. As individuals we have daily opportunities to reveal God's love to the world; as a Christian community revelation stands at the core of our mission. And we engaged in some innovative and faithful revelating over the past 12 months.

One of the hallmarks of this year has been our commitment to increased racial understanding and reconciliation through our Sacred Ground program. We have walked this ground with authenticity and intentionality; sometimes hesitantly and haltingly, but always with open if broken hearts. With this as our year-long educational and spiritual focus, we are mid-way through our journey through the chapters of America's often painful history of race and racism. We continue to face hard truths about race and culture in a world so desperately in need of racial healing and understanding. And we have been faithfully shepherded through this process by parishioners Holly Carter and Caitlin Slodden. I am so grateful for their revelatory leadership, and for everyone who is participating in this challenging but important work. This is what it means to be a revelator of God's love.

This year we also embraced a new approach to children's ministry at St. John's. Love First, as a children's ministry for the whole church, has reminded us that children's formation is not glorified child care, but a gift to the entire congregation. When children are seen and heard and loved and valued as integral members of the parish, we all benefit. This has been most visible as we have started offering occasional All Ages Worship services throughout the year.



I recently announced that St. John's will be the new home for Love First as we take on the role as the flagship parish for a growing ministry that is now being used by over 40 congregations. This new partnership will allow us to continue to strive for excellence and creativity as leaders in the movement to nurture the faith lives of our children both here in Hingham and in the wider church. I am grateful to our Sunday School Director Alexis MacElhiney, our Sunday School Leadership Team, and our volunteer teachers for having the courage to embrace this new approach. This is what it means to be a revelator of God's love.

In 2019 Laundry Love, an outreach ministry of the parish that offers dignity to individuals and families through clean clothes, expanded from its initial location at a laundromat in Hull to a second one in Weymouth. The small but dedicated group of parishioners who lead and serve in this relational ministry are actively breaking down barriers between and among people in our communities. They are sharing God's love in practical, tangible ways, serving as examples to all of us that small acts of kindness make a major difference in the world. This is what it means to be a revelator of God's love.

This month also marks the one-year anniversary of Jack's ministry among us. It's hard to express just how much of an impact she's had on this community. The Middle School Youth Group is thriving, her passion for justice is contagious, the depth of spirituality she has brought to this community through her seasonal mini-retreats is inspiring, her creativity working with children has been a joy to behold, and you may not know this, but she's the only one around here who drinks *more coffee* than I do. This is what it means to be a revelator of God's love (not just the coffee part).

Two years ago, at the Annual Meeting, we kicked off the process for exploring the idea of a capital campaign. We have made a lot of progress, received a tremendous amount of feedback, have committed to moving forward in 2020, and are still in the process of determining what projects we will focus on in light of congregational priorities and what we think we can raise.

Our 2020 Cornerstone Campaign will come into focus in the months ahead. But in the meantime, as the process continues to evolve, I remain incredibly grateful to everyone who cares so deeply about the future of this church. For all who participated in the feedback process, to the members of our Building Committee and Vestry for their continued leadership, and to all of you who make the mission of St. John's part of your life. This is what it means to be a revelator of God's love.

Time precludes me from mentioning all the revelatory ministries at St. John's, but I did want to highlight a few that have marked 2019. I certainly could have mentioned many others and much of this work is contained in the Annual Report itself, which will be available after the service. But all of this – and all of *you* – are what knit St. John's together into a beautiful tapestry of a faithful, thriving, and joyful parish.



Looking forward, there will be several staff transitions at St. John's in the coming year. Our longest serving staff member, our amazing sexton, Dorothy Manley will be retiring in June after 25 years among us. Our highly competent and ever-loyal administrative assistant Evelyn Czaja will also be retiring after 13 years. I am grateful for their service, as I know you all are, and they will be missed. This will leave a void here but also gives us an opportunity to rethink these positions based on our current needs and our mission moving forward. Finally, our nursery care provider for the last several years, Sarah Lebowitz, will be moving and unable to continue in this position. Today will mark her final Sunday at St. John's. We look forward to finding someone soon to carry on our longstanding tradition of caring for our youngest parishioners with kindness and love.

I remain so grateful to the lay leadership of St. John's, from committee chairs to Vestry leaders to those who serve in various ministries in ways both seen and unseen. We don't just go to church, we *are* the church. And everyone here does so much to build up the body of Christ. From your prayers and presence to financial generosity to volunteer hours there are so many ways to serve at St. John's. And I know I don't say this often enough but a) thank you and b) if there is a ministry you see that you would like to get involved in, please do reach out to me. Ministry opportunities shrouded in mystery are not how we like to do business around here, but I realize it can unintentionally come across that way sometimes.

In particular, I want to publicly thank our Wardens, Rob Hess and Deb Hayes. They're also a lot of fun to work with and we remain well served by their commitment to St. John's. Today marks the conclusion of Rob's four years as a warden and he has embraced this role with faith and energy and commitment and I'm pretty sure his lasting legacy will be Summerfest and his ability to mobilize the men of the parish to prove that they could actually organize an event that wasn't a total disaster!

Thank you also to our retiring Vestry members, Katie Sutton, Liz Donohue, and Elizabeth Danis. In their own ways, all three of these women have served as passionate advocates to keep us focused on the big picture of faith, outreach, and serving others. I am grateful for all they have done on the Vestry, and look forward to seeing the ways they will remain involved as leaders at St. John's.

The fiduciary competence of the Finance Committee doesn't get much attention, but Brad Galko and his team work diligently to manage our various accounts, investments, and the budget process. As a community, we are quite fortunate that they bring their gifts to bear in this way. Thank you also to Bill Carter who has faithfully served as Parish Treasurer the past two years. The parish is on strong financial footing in large part because of everyone involved in this ministry.

Gratitude is in order to our volunteer Parish Verger Tom Daley for his ministry of liturgical coordination. There are lots of moving parts in worship at St. John's and Tom and his faithful team keep things running smoothly.

We have an incredibly gifted staff and I encourage you to extend your thanks to them. In addition to Jack's new ministry among us, Buffy's musical giftedness and work with both adults and children allows us to worship in inspiring ways that transcend words – in particular, it's worth noting the recent explosion of the St. John's Choristers program; Alexis brings order to the joyful and holy chaos that is our Sunday School program; Evelyn juggles more than you could possibly imagine during a typical week in the parish office; Amsale diligently keeps all our books in order; Jeremiah's musical talent at S.W.5 helps define that service; our dedicated nursery staff of Carrie and Sarah bring competence and a love of children to our youngest parishioners; and Dorothy's loyalty and dedication never ceases to amaze. They are tremendous colleagues and valued members of our parish community.

This community is much enriched by the faithful pastoral presence of our *Rector Emeritus*, Father Robert Edson, and the spiritual wisdom and healing presence of Sister Adele Marie and the Sisters of St. Margaret who have become such an integral part of this parish. We are truly blessed by their ministry among us.

That old song John the Revelator is in the call and response style brought over by enslaved Africans and which found voice on Southern plantations. Born out of pain, these songs weren't merely entertainment, though they were that. And they didn't merely help to pass the time, though they did that as well. Embedded in many of these songs were codes that allowed slaves to speak about their masters and conditions in a language not understood by their overseers.

And call and response is a helpful way to think about how we can all serve as revelators of God's love. Jesus invites us to encourage one another, to lift one another's burdens, and to bring life and light to the world. Call and response. We listen to God's call and then we respond to it, as individuals and as a community.

My friends in Christ, it remains a privilege to follow Jesus alongside each and every one of you. To proclaim Jesus in Word and Sacrament as a fellow pilgrim on this journey of life and faith. May God bless us all in the year ahead.

The Rev. Tim Schenck
Rector

Associate Rector's Report



One of the funny things about clergy job search processes is that you don't actually get to experience the life of the church until after you've been hired. When I applied for this position, I spent the better part of a day with Fr. Tim, Fr. Noah, the Wardens, and the Search Advisory Committee. I *heard* a lot about St. John's, but I didn't get the chance to experience it for myself until my first Sunday on the job.

I confess that that first Sunday (not to mention my first Holy Week, my first Not-So-Spooky Haunted House, my first Holiday Boutique, and my first Christmas) was overwhelming. I've learned over this first year that one of the defining characteristics of St. John's is that it is full of life. Part of that is the sheer numbers, the members on the rolls, the endless parade of children who come in during the offertory, the hands we shake after the services. But it's not just the numbers. It's the boundless energy, the passion and care you bring to your ministries, your deep commitment and wild creativity.

As I look back on this past year, I am profoundly grateful. Some of my personal highlights this year have included:

- The Prayer Walk through Holy Week with the Sunday School
- Participating in the Appalachia Service Project with members of St. John's (minus the scratched cornea!)
- Playing Sharks and Minnows and going to Tree Top Adventures with the High School Youth Group
- Experiencing the Palm Sunday Dramatic Passion Reading
- Team-building activities with the confirmands at our Pre-Confirmation Retreat
- All Ages Worship at Pentecost
- The Not-So-Spooky Sleepover (with 22 middle schoolers!), especially our candlelight Eucharist
- Answering insightful questions about Jesus from the Middle School Youth Group
- Learning from Holly, Caitlin, and members of our community at Sacred Ground
- Sharing in the Eucharist on Wednesday mornings

The incredible blessing of so much life has presented some challenges for me. It's important to me to know the members of St. John's in a real way. That's just not possible in the midst of packed Sunday mornings, where there are routinely meetings or preparations happening between services, and when I'm rushing out of coffee hour to be present for Middle School Youth Group. I spent a good chunk of my first year meeting with you individually. Thank you to the 70 parishioners who took me up on the invitation to meet for coffee or tea. It has been a blessing and a privilege to get to know you. If we haven't yet met, please know that it's not too late! I would still love the chance to sit down with you.

I have also gotten clear about the need to be very intentional about where I invest my time, energy, and focus. Father Tim and I have determined that my primary focus is youth ministry. It has been more joyful and life-giving that I could have imagined. I love it – and them-- so, so much. I'm increasingly finding myself saying no to things I would love to be a part of so that I can say a deeper yes to our youth.

My challenge, in a nutshell, has been to not spread myself so thin that I sacrifice depth for breadth, especially because depth is the thing that I long most for – depth in my relationships with others, and depth in my relationship with God. I want this for me, and I want it for you, too.

One of the foundational principles of our new Love First approach to children's ministry is that each of us has something to offer in our shared life. In her book, Colette encourages adults to visit Sunday School classrooms to share their own faith, stories, and gifts. It is not only the children who benefit. The adult guests receive that essential gift of being heard and known. And any of our Sunday School teachers can tell you that they receive as much from teaching our children, from accompanying them as they grow in the faith, as they give. The same principle is at work in our Confirmation Mentoring Program.



My dream is that we would see this at every level, that all of us would involve ourselves in each other's faith formation: sharing our stories, speaking of the ways we see and encounter God, listening and caring for each other. This is one path to the depth that I long for for all of us. I intend and pray that this longing will be North Star for the year(s) ahead. I hope that, by the grace of God, we will find ourselves overwhelmed not just with the volume of life at St. John's, but even more with its profundity.

The Rev. Jack Clark
Associate Rector

Wardens' Report

To Our Fellow Parishioners,

It is our extreme privilege to act as your wardens. We are proud of what we continue to achieve at St. John's and the vibrancy of our community. We are indebted to those who help us guide the parish leadership, including Vestry, clergy, and staff that are all aligned to our collective success.

2019 was another important and successful year for the parish. We continue to benefit from positive trends and amazing contributions from many directions. Our highlights for the last twelve months include:



- The Rev. Jack Clark joined us just over a year ago and she has contributed so much in such a short time. Her artistry in her preaching meets the excellence to which we have become (somewhat embarrassingly) accustomed. Jack has quickly established a rapport with our youth groups and brings her signature enthusiasm and fresh perspectives to this critical group. We are indeed pleased with the decision to bring her aboard as Associate Rector and the resonance that she has established in our community.
- We learned a lot about our collective ability to raise funds in a future capital campaign. We are very appreciative of the Building Committee co-chaired by Mike MacDonald and Vcevy Strekalovsky, along with members John Lanza, Tom Daley, Nancy Holtschlag, Father Robert Edson, and Father Tim who have invested much effort in the designs of potential beautiful enhancements to our campus. We then linked that with the insights of our experienced consultant and are currently working to reconcile the feasibility. We are confident that these efforts and discussions will lead to successful outcomes in the coming months that can further the sustainability of our campus and the capabilities of our physical plant.
- The fourth calendar quarter of every year continues to amaze us as we witness the creativity and hard work of both the Not-So-Spooky Haunted House and the Holiday Boutique. Both events require so much prep and an army of volunteers to make them viable. We are particularly thankful for the leadership of Dan and Kaja Fickes on the NSSHH and our Boutique co-chairs Elizabeth Moulds and Britt Gammell for leading us to yet another year of even greater results. Sure, the dollars raised for the church are

critical, but we also see so much value in the parish fellowship and drawing the South Shore community through our doors. Thank you!

- In 2019, we also celebrated the second annual Summerfest with much success (and great weather again!). This event has proven popular as an innovation to our fellowship calendar and format and we thank the men of St. John's for putting this successful event together again and the donors and sponsors who see the value in parish fellowship that we both treasure. We again made a material donation to B-SAFE with our net proceeds, which adds even more goodness to outdoor worship, BBQ, chowder, carnival rides, and beer and wine on our beautiful grounds. What could be better?

Indeed, what a year. As we turn the page we recognize and give hearty thanks to Vestry members Katie Sutton, Elizabeth Danis, and Liz Donohue who are completing terms and have all actively contributed to the leadership of the parish. We also thank Bill Carter as a two-term Treasurer for his service. Among all of the superstar volunteers that we treasure, we wish to give specific thanks and praise to Brad Galko for his Financial Committee leadership; Mo Bradshaw for his willingness to lead Buildings & Grounds; and Barbie Dwyer for her tireless enthusiasm in leading Parish Family.

Finally, Rob wishes to extend his personal thanks for the opportunity to lead you all as warden for the last four years. This experience has shaped me in positive ways that will stay with me forever. The opportunity to meet so many of you has enriched me in so many ways. I am proud of the successes during this tenure and I am also proud in the leadership in place to guide us all forward. Please be simultaneously very proud of our parish while you step forward and find ways to participate. This is a special place and I am touched to have served as your warden.

We thank you all for your role in a very successful 2019.

Rob Hess
Senior Warden

Deb Hayes
Junior Warden

Adult Education

Lent and Advent Mini-Retreats

In March and December, we offered mini-retreats to provide members of St. John's with space and time for reflection and reconnection with God. These retreats began with optional gentle yoga. Then, there was individually directed time for walking a labyrinth, praying in the church, using art materials, or visited various meditations stations. We finished by sharing lunch and reflecting on our morning. Twenty-nine people participated in the Lenten retreat, while 22 participated in December. Given the success, we plan to continue to offer these retreats.

Lenten Series

On 5 Sundays in Lent, we held our Lenten Series on Spiritual Journeys. Each session included someone sharing their personal story, then time for conversation on the topic in small groups. Between 15 and 30 people attended each of the sessions, and there was a deep level of sharing in small groups. The sessions included:

- Jack+ reflecting on the Camino de Santiago
- Tom Colburn on vocation
- Tim+ on death and dying
- A parishioner on addiction and recovery
- Mark Banion on South Africa

Thanks to Adult Formation Committee members Caitlin Slodden, Tom Colburn, Holly Carter, and Leanne and Skip Jenkins for their work to organize, present, and facilitate this series.

Sacred Ground

In spring 2019, the Adult Education Committee met to discuss the feasibility of implementing the ten-week Sacred Ground program. After a series of meetings, it was determined that the program would be an appropriate continuation of the adult formation initiatives on racial difference and building Beloved Community completed in 2017-18. Over the summer, Drs. Holly Carter and Caitlin Slodden assumed the lead in review and modification of the Sacred Ground curriculum.

With the approval of the Vestry, the Committee began planning in earnest to implement the Sacred Ground Program for both the Fall and Spring sessions of the 2019-20 Adult Education Program. We trained a group of volunteer facilitators to lead small group discussions and prepared for about 20-30 participants based on previous Adult Education programs. By the

planned start of the Sacred Ground program in September, we had close to 90 participants sign up for the program.

We were pleased that interest in the Sacred Ground Program extended to the Hingham community resulting in several non-parish participants. To accommodate this unforeseen yet welcomed increase, we offered bi-weekly sessions two days a week – Sundays 11:30 am to 1:00 pm and Wednesday evenings from 7:00 to 8:30 pm. For each session, the Sacred Ground co-leaders present a topic overview followed with small group discussions led by the trained peer facilitators. Katie Sutton has provided invaluable contribution to our program implementation by developing a parish Sacred Ground website and posting reading materials, PowerPoints and critical questions for each session.



In addition, to provide access to select topics of the Sacred Ground curriculum to the broader congregation, three “movie nights” were planned. We had over 60 attendees for the Fall showing of *Dawnland*, a documentary movie chronicling the removal of Native American children from their homes as a form of cultural extermination. There are two movies planned for the Spring – *Beyond Hate*, a Bill Moyers documentary on responses to racial and ethnic injustice; and, *13th*, a movie exposing racial bias in the judicial system.

A final outcome of the Adult Education Sacred Ground initiative has been the donation of over three dozen books by members of the congregation to develop a parish “lending library” on race, racism, white privilege and supremacy.

During 2019, Caitlin and Holly were able to share the process, planning and implementation of the St. John Sacred Ground program at the Episcopal City Mission Annual Meeting and the Episcopal Peace Fellowship conference in Providence, Rhode Island.

“Here there is not Greek and Jew, circumcised and uncircumcised, barbarian, Scythian, slave, free: but Christ is all, and in all.” Colossians 3:11

Adult Education Committee

Holly Carter and Caitlin Slodden, *Co-Chairs*, Tom Colburn, Skip Jenkins, Leanne Jenkins, Merryn Rutledge, The Rev. Jack Clark

Buildings & Grounds

The mission of our group is not only to polish the gem that is St. John, but also to ensure the essential systems that we rely on each day are dependable. We strive to maintain facilities that accommodate all constituents in a safe and comfortable environment.

At the start of the year, we had planned to address the aging roof and some masonry work to the church, but those two projects were tabled due to boiler component issues and the need for new fire alarm sensors. As of this writing, the boiler is functioning quite well (fingers crossed), and the frequency of (false) fire alarms has diminished with fewer visits from the Hingham Fire Department.

Our Water Street property is fully rented (and producing some income), and the large improvements to this property have been completed.

As we look towards 2020, our focus is to address some fire safety issues for Tim and his family at the rectory.

With a tight budget and three properties to care for, we have to maintain a sharp focus on the expenditures required to have a safe and comfortable environment for everyone.

Maurice Bradshaw

B&G Chair; Spring; Carpeting

Chad Grimshaw

Boiler; Fire Panel; Sprinklers

Phil Carter

Electrical/Lighting

Charlie Hayes

Grounds/Gardens; Fix/Repair

Cynthia Chace

Ornamental

Jennifer Love

Shining Lights

Peter Burnett

Roofing

Scott McIsaac

Winterization; Fix/Repair; Green Team

Finance Committee

The principal purpose of the Finance Committee is to assist the Rector, Wardens, and Vestry of St. John's to fulfill its responsibility to oversee the integrity of the financial reporting process, the investment policies and activities, insurance coverages, annual budgeting process, regulatory compliance and capital requirements planning.

The committee generally meets once per month during the year, and more frequently towards year end as it reviews budgets with Department heads and formulates the Parish's overall Operating and Major Improvement & Repairs budgets for the coming year. Major activities in 2019 included:

1. Preparation of the church budget for 2020, for recommendation to the Vestry;
2. Performance reviews of the Parish's Endowment investments and evaluation of the Endowment's asset allocation, quarterly. The Committee also conducted its annual due diligence meetings with the Endowments' investment manager;
3. Monthly reviews of the Parish's financial operating statements, including assisting the Treasurer in preparing monthly reports to the Vestry on financial matters;
4. A financial review of the church's ownership of the Water Street property;
5. Interaction with the task force charged with inventorying the church's contents (as it pertains to the church's insurance coverages), as well as members of the Buildings & Grounds Committee regarding major projects; and
6. Participation by select members in a broader ongoing effort to review long-term giving at St. John's.

Goals for 2020 include staffing and conducting a financial audit; assisting and supporting the parish's 2020 Cornerstone Campaign; reviewing certain of the church's balance sheet reserves; and ongoing regular reviews of the parish's financial policies and procedures, operating statements and Endowment investments.

2019 Finance Committee members: Brad Galko, *Chair*, Chris Accettella, Charles Haley, David Richardson, Josh Gregory, William Carter (Treasurer), and *ex officio* Rob Hess. Membership on the Committee is open to any "financially-literate" parishioner; parishioners interested in potentially assisting in the financial audit should contact any member of the Committee.

Bradley Galko, CFA
Finance Committee Chair

Flower Guild

We had wonderful weekly displays from our talented arrangers. We welcomed Sheri Anderson to the group, we can always use more. Easter time had all hands on deck as well as at Christmas. New for us at Christmas, was the bonus of some of the youth group who created the window displays. Thank you.

Carla Hatfield and her crew kindly delivered the altar flowers to parishioners at home or in hospitals. They were well received.

Jean Lubrano and Cynthia Chace
Flower Guild Coordinators



Green Team

The St. John's Green Team is comprised of a cross-section of parishioners who share a passion for the environment and who work together to introduce and support initiatives that bring awareness of our role in protecting God's creation. In 2019, the Green Team drafted and published a Green Policy for the church. The policy can be found in the weekly bulletin and below.

The current members of St. John's parish are committed to caring for God's Creation. The goal is to preserve the Earth's natural resources so it can be cherished for generations to come. To that end, we encourage all parishioners and committee organizers to consider ways in which we can support this ultimate goal while participating in church-related initiatives. This includes recycling, reducing waste, eliminating plastics (including plastic water bottles), reducing paper by using electronic communications (when possible), and using eco-friendly cleaning and art supplies.

Jennifer C. Murphy
Green Team Chair

Holiday Boutique

Holiday Boutique 2019 took place November 22-23, involved well over 100 volunteers, and raised \$40,466.46, just up from last year's adjusted profit by \$1,217.93. Net vendor profits, door proceeds, Santa, and Bulbs were all slightly up from last year, while the Café showed a slight decline though still fulfilled its role of nourishing hungry shoppers and their children. As described below, HB 2019 was a success in raising funds and strengthening fellowship.

Friday: Parish Cocktail Party & Auctions. The Parish Cocktail Party was a hot ticket: attendance increased from 220 guests in 2018 to 247 guests in 2019, with many last-minute RSVPs. For the second year, the committee used Constant Contact to issue online invitations and did not send paper invitations. Due to the number of generous donations, the Silent Auction was included after a year's hiatus. The two auctions raised \$13,693.63, approximately \$690.93 up from last year. The auctioning of Easter Pews (which in the past raised between \$1,200-1,600) were again omitted from the lineup. Raffle ticket sales were up from last year. The committee used Cranberry Vine Catering & Events to provide and prepare the bulk of the food, although some donations were still requested, mainly to supply the bars. The decision to use plastic drinkware was reluctantly made as the caterers' glassware costs increased several-fold and we did not have enough volunteers on the Cocktail Party clean-up committee to wash St. John's glasses.

Saturday: Holiday Boutique. We welcomed an estimated 1241 guests through our doors Saturday, approximately 60 more people than in 2018 (attendance figures estimated from voluntary admission price). In accordance with The Outreach Committee's decision that door proceeds would benefit Appalachian Service Project, \$2,482 was donated to ASP.

The Selection Committed anticipated hosting 31 vendors, including two local authors (we were lucky to secure the author of local bestseller *Holy Grounds*). Despite an 11th hour no-show by the bankrupt Dottie Bean Handbags, the outside vendors had a banner year, generating revenue to St. John's of \$13,254.73. Clean up after the Boutique on Saturday went extremely quickly. Decorations were left in Upper Weld Hall and the hallway to enhance the Miracle on Main Street event occurring in UWH in early December and overflow Christmas worship.

Committee. The energy, creativity, and hard work of our official and unofficial committee members (including Dan Fickes, who decorated the stage, helped with audio, and did the outside spot light) as well as the large presence and support of our parishioners made HB2019 a great success. A Committee List is attached. We are so grateful to extra hands that helped set up and break down, in record time yet again! It was great to see so many new faces join the Boutique Team this year and the many efforts of our veteran Boutiquers to help fill in the gaps.

Looking Forward. Plans for the 2020 Boutique have already begun. Focus will be placed on filling some leadership roles, and also on Live Auction collections to ensure that we maximize the profit potential there. Volunteer fatigue, especially among the Youth Group, remains an issue – there was an increased scramble for volunteers, and our staffing co-chairs, Laura Accettella and Kim Haley did an admirable job recruiting to fill spots right up to the end. Overall, however, HB 2019 was a resounding success thanks to the commitment, energy, and enthusiasm of the parish. There is great joy and satisfaction in seeing our church community come together to support St. John’s.



2019 HOLIDAY BOUTIQUE COMMITTEE:

Co-Chairs: Britt Gammell & Elizabeth Moulds

Veteran Advisor: Dawn Murray

Vendor Selection: Allie Christopher & Manya Timmons

Parish Cocktail Party: Jaye Jacobson, Kenzie Blackwell & Erin Ney

Marketing and Communications: Lexy Lefort

Gourmet Café: Kirsten Moore

Staffing: Laura Accettella & Kim Haley

St. John’s Bulb Table: Jami Gregory & Amy Mills

Graphic Design: Christine Orr

Treasurer: Linda Hull & Katie Sutton

Website: Katie Sutton

Decorating: Debi LaRocca, Kenzie Blackwell, Dawn Murray

Vendor Dinner: Dawn Martel

Kids Crafts: Susan Slane & Sarah Ellis

Pictures with Santa: Meryl Bailey

Signage/Recycling: Cheryl Bierwirth, Chrissy Roberts, Julie Strehle

Setup/Breakdown: Rob Hess

Music Ministry

Music continues to be an integral part of worship at St. John's, and our choirs gave generously of their time and talent to support this ministry in 2019.

In addition to their weekly Sunday role, our Adult Choir offered beautiful Evensong services in March and October, as well as our annual Festival of Advent Lessons and Carols in December. The choir mourned the loss of long-time member and friend Alec Clement (age 93) and celebrated his life with singing at his funeral in October.

St. John's Choristers continue to grow in number (16 children in December 2019) and musical skill. They are embracing their role as leaders of worship at St. John's. Three of the older, more experienced members of the group were appointed Team Leaders in the fall of 2019. Each of them is responsible for mentoring younger members of the choir.

We launched a new approach to Summer Choir in 2019. Instead of a weekly pick-up choir of unpredictable numbers, we polled the Adult Choir and other interested singers and scheduled specific dates on which we had a good-sized group of singers. On other Sundays, we had vocal soloists and instrumentalists. This new system worked well for the choir and added welcome variety to our summer services.

2019 was also a year for taking stock of what we have and what we need to make music at St. John's. I spent a good deal of time making an inventory of St. John's choral library for insurance purposes. John Lanza spent a great deal of time helping me to determine what type of space would serve as a music room for our choirs in the future. Many thanks to John for his enormous gift of time and skill in this effort.

Please join me in thanking all those children and adults who sing and play for our worship at St. John's, and consider joining us! It is a joy and a privilege to make music for the glory of God and to lift the hearts of so many who worship in this place.

*Rejoice, ye pure in heart!
Rejoice, give thanks, and sing!
Your glorious banner wave on high,
The cross of Christ your King.
Hosanna, hosanna! Rejoice, give thanks, and sing.*

Henry Williams Baker (Hymn 432, verse 2)

Elisabeth C. Gray
Organist-Choirmaster

Needlepoint Guild

St. John's Needlepoint Guild was formed in December 1989 to continue the Anglican tradition of hand stitched kneelers. These kneelers beautify our church and are an expression of our community's faith. Each kneeler is dedicated to the Glory of God and in memory of or thanksgiving for our families and friends. Each row of kneelers has a different theme. The designs are inspired by the Bible and Christian lore and represent the many symbols of our faith. Our designs range from the very traditional symbols to stories intended to appeal to the children of our parish. To date 11 different themes have been completed or are in progress.

This work is funded by generous donations and our annual Bake Sale. Our gracious thanks to the many people who have provided their funds, time, and talents to creating these works of art and expressions of faith.

Allison Marshall

Needlepoint Guild Chair

Newcomers Ministry

We are encouraged and excited by the new parishioners we greet at St. Johns nearly every Sunday. We welcomed twenty new families/individuals to St. Johns in 2019. Many have quickly become part of our parish life by registering for Sunday School, joining our youth groups, confirmation, and Adult Education Classes, and partaking in the many volunteer opportunities.

Our committee works on welcoming newcomers and actively engaging them in our community. We regularly staff the Newcomer's table at coffee hour and appreciate the assistance the Vestry members have provided in this effort over the past year. If you see someone with a green coffee mug at coffee hour, please introduce yourself.

This past year we had several events; two that were focused on Newcomers. A fall cocktail party in Thayer Room following S.W.5 and a Winter Brunch following the 10:00 am Sunday service at the home of Father Tim Schenck and Bryna Rogers. Our committee also hosted Newcomers at other parish wide events such as the Pancake Supper, Summerfest in June, and the Fourth of July breakfast.

We also strive to welcome prospective members at our community events such as Not-So-Spooky Haunted House and the Holiday Boutique, and we encourage parishioners to invite their friends and neighbors to church.

The Newcomers committee is always seeking new members who are eager to spread the word about all of the great things going on at St. John's. Thank you to everyone who continues to support the work of the Newcomers Committee; we look forward to the coming year and our continued growth!

Christine Waring
Newcomers Committee Chair

Alexis MacElhiney
Staff Liaison

Not-So-Spooky Haunted House

The 2019 Not-So-Spooky Haunted House was the most successful to-date. Attendance was up over last year, which we attribute to getting posters in the elementary schools of neighboring towns and nice weather both weekends. Over the four nights of the Haunted House we had over 3,000 guests come to see Freddy and visit his Halloween world.



We grossed \$15,284 and after expenses we netted \$11,000 to support the ministries of the church. A very large part of this money came in through online ticket sales. A big thank you to Teddy & Amie Lee for setting up the online sales option for us.

Included in the proceeds was \$2,035 for Hurricane Dorian relief, raised through the Outreach Committee's flashing novelty ring sale each night. This continues to be well-received by our guests and the kids wearing the flashing rings add to the festive atmosphere.

We kept the suggested entrance donation at \$5 per person or \$20 per family of four or more. The church distributed vouchers through the Quincy Family Resource Center so that families in need were able to attend for free. Bryna Rogers said the recipients said the following: "This is amazing and we would never be able to afford to do this on our own," "I can't wait to take my children, it has been such a hard fall after leaving my domestic violence relationship," and "My toddler loves Halloween! This is perfect...Thank you." We also had an early admission night for families with disabilities.

We had an amazing committee of volunteers: John Lanza, Barbie Dwyer, Kirsten Moore, Becky Case, Trish Cairns, Teddy Lee, Tiffany Mahoney, Geoff Emerson, Rob & Sue Hess, Liz Donahue and Father Tim & Jack. It takes 40 to 50 volunteers per night, so a special thank you to our volunteer coordinator, Kaja Fickes who kept everything organized and every actor in their place. Kaja also produced a detailed event manual with pictures, schedules & diagrams that will be helpful to this event in years to come.

A very special THANK YOU to John Lanza who once again spent countless hours in the undercroft always tweaking what I thought was done and making it better; Barbie Dwyer for securing our Dunkin Donuts sponsor again; Karl Smizer for creating our eye catching branding and donating all the posters and banners; Kelly Powers and Father Tim for all the publicity and social media expertise; my girls Elise & Kristi who truly came up with the idea for the Haunted House and most of the themed rooms, including the new Hingham's Haunted Harbor. Thank you to every single volunteer, large and small, who helped us create a safe and magical Halloween for the children of the South Shore. We could not do this without you!

All of us on the committee love the fact that this event raises money for the church and its ministries, but we are truly overjoyed by the good will that it creates in the region and the number of amazing families it has attracted to St. John's.

Dan Fickes

Not-So-Spooky Haunted House Coordinator

Outreach Committee

Our Mission Statement: To help our fellow children of God, both near and far, through compassionate service and thoughtful financial support.

We establish priorities for funds from St. John's annual budget to local, regional and international causes, identify organizations in need and those which have a close personal attachment to the parish, and create opportunities that parishioners may offer time, skills, effort and additional support.

Here are some of the highlights from 2019:

- Organized and hosted a meal packing event on MLK Jr's Day of Service. Over 400 volunteers packed 42,000 ready to eat meals which were distributed to local food pantries via the Outreach Program. This event was sponsored by the Hingham-Hull Religious Leaders Association.
- Coordinated with Sunday School on a Lenten project to raise awareness and money for the Heifer organization. Raised over \$300 which Heifer uses to lift families out of poverty by providing animals and training toward self-sufficiency.
- Continued the monthly Laundry Love project at a Hull laundromat as well as started up monthly services at a laundromat in Weymouth. Consistent, happy clients and volunteers at each.
- Supported the annual Appalachian Service Project many of our parishioners love to participate in. Also designated \$2,482 in Holiday Boutique door proceeds to ASP.
- Championed another very successful week of hosting kids in the B-Safe summer program. Provided food, education and fun. Events included trips to Sandy Beach and Holly Hill Farm.
- Once again collected backpacks and school supplies for Quincy Family Resource Center's (QFRC) annual drive. The parish's generosity provided for 85 backpacks.
- In conjunction with the Not-So-Spooky Haunted House, organized the sale of approximately 864 "Spooky" kids rings to the attendees of the event. \$2,000 in proceeds were sent to Episcopal Relief & Development for Hurricane Dorian relief.
- During the Christmas season, the Outreach Angel Tree project organized and facilitated parishioners' donation of clothes, toys and gift cards, over 120 items, for recipients affiliated with one of the four local community assistance organizations who are project partners.

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- Continued the regular participation at Epiphany School in Dorchester to help prepare and clean up dinner for more than 50 students at the school.
 - Rolled out a pilot program for a new initiative called Changemakers. The goal is to empower youth to create meaningful impact in their communities and beyond. We partnered with the Youth Brigade at Grace Chapel in Brockton to form a Youth Media Group. Youth were trained in how to write a grant proposal then wrote, revised and submitted a proposal to the St. John's Changemakers committee, and were awarded a grant to start the media program. Their goal is to highlight all the great things going on in their community and foster change through positivity and example. Looking forward we hope to draw upon community members at St. John's to provide mentoring and other guidance to the group. This pilot program will be monitored and future Changemakers programs will be considered based on need and budget.
 - Revitalized our Food Pantry initiative: created new signage making the donation area more visible; organized and streamlined food drives to support the Hingham Food Pantry, Weymouth Food Pantry and Wellspring; generated 386 pounds of food (561 meals) at our first "in church" food drive for the Weymouth Food Pantry.

We were very sad to have Mark Banion leave St. John's and the Outreach Committee for California. We are forever grateful to his service and wish him well as he spends more time with his children and grandchildren. We were delighted that Liz Donohue has taken over Mark's role as head of Laundry Love with support from Liz Bienfang in Hull and Mariclaire Buckley in Weymouth.

We continue to be very grateful to everyone at St. John's for their ongoing generous support in 2019. In 2020 we look forward to continuing to ensure our efforts are meaningful, impactful and are evolving and thriving. We continue to look for new ways to support our fellow children of God near and far and welcome new help and ideas at any time.

Chrissy Roberts

Outreach Committee Chair

2019 Outreach Committee:

Sandy Baker, Mark Banion, Liz Bienfang, Cheryl Bierwirth, Holly Carter, David Clinton, Averyll Depalmer, Wendy Ellison, Leah Godfrey, Nancy Goldthwait, Sue Hess, Jaye Jacobsen, Nina Leek, Jan Lindsey, Allison Marshall, Dawn Martel, Chrissy Roberts, Amy Staley, Nancy Stimson, Katie Sutton, Christine Waring, and Lyn Wey

Parent Discussion Groups

The St. John's Parents Groups continue to offer monthly discussions to parents of children ranging in age from newborn through middle school. This year, we created a discussion group for parents/guardians of middle schoolers to provide a forum where they can discuss parenting issues unique to that age group. We also continue to offer the Parents of Young Children Group where parents are welcome to share and discuss the joyful-*and not so joyful*-aspects of parenting young children today. Although we offer the two groups, parents are welcome to join in any discussion. In 2019 we welcomed several new members and have enlivened our discussions even more. We have plans to host more social events in 2020.

Woven throughout our discussions are ideas about how our faith helps guide us in our parenting decisions and how we help our young children begin to develop their own relationship with God and the St. John's Community. Topics ebb and flow based on what is top of mind for those attending. From those sweet moments that remind us why we became parents to those moments that make us question if we have what it takes to be a parent, we have discussed tantrums, traditions, politics, education, friendships and everything in between. These groups are both supportive and social. For parents with very young children, we provide child care during the meetings.

Jennifer C. Murphy and Allie Christopher
Coordinators

Pastoral Response Team

The Pastoral Response Team incorporates the various ways pastoral care is provided to members of the parish by lay people. The team consists of a variety of ministries, including the Prayer List, Helping Hands, Flower Ministry, Lay Eucharistic Ministers, and Lay Visitors. At various times during the year we connect with those in need by visitations. The flower committee delivers flowers from Sunday's altar and visits with parishioners who are not able to attend services. Helping Hands has provided meals for parishioners in need. Several confirmands and their mentors baked cookies for Valentine's Day visits. A Lenten prayer and crosses, made by the Sunday School, were distributed by parishioners. The prayer list is maintained and updated in a timely manner, so as a parish we may pray for those asking for prayers.

Kimberley Röell
Coordinator

Parish Fellowship

The Fellowship committee started 2019 by organizing a luncheon for the Annual Meeting on January 27. A crowd favorite is always homemade soup by Dorothy Manley and macaroni cheese for the kids in Lower Weld Hall. March brought our first Evensong reception of the year followed closely by the Shrove Tuesday Pancake Supper on March 5. We have an energetic team of volunteers who decorate Lower Weld, flip pancakes, and cook the sausage and bacon for the feast. The Easter Vigil Jellybean & Champagne Reception in April was well attended and lovely as usual.

The 2nd annual Summerfest took place on June 23. We had beautiful weather for this new tradition which is organized by Rob Hess. Food vendors, rides for the kids, and games made a lively carnival atmosphere for everyone to enjoy this wonderful community.

We started the Fall with our annual Homecoming Sunday cookout, a very well attended BBQ that was the perfect time to enjoy a burger and reconnect with our St. John's friends after another beautiful New England summer. Looking forward, it was apparent we needed to find another Co-chair as Deb Hayes would be stepping down in January. Barbie Dwyer, the other Co-chair, was thrilled to learn that Jaye Jacobsen agreed to take over. Jaye eagerly jumped in and has made wonderful contributions already. Deb is stepping down knowing the committee is in good hands, and Deb we can't thank you enough for your leadership and commitment to this committee for the past several years!

The October 6 wine and cheese reception after Evensong was well attended and the generous donations of food and wine made for a wonderful reception. For our last event for the year, Advent Lessons & Carols, we decided to have some of the food donated while having some of it prepared. The committee liked this use of resources, it's not as expensive as using a caterer but it takes some of the pressure off our busy congregation. We will continue to use this format, putting out a sign-up sheet and filling in the blanks with prepared platters.

I would like to thank everyone for donating their time and contributions throughout the year. Thank you to Evelyn for all her help communicating with the parish. A special thanks to Emily Hutchinson who is a huge help coordinating food donations for our receptions and is always willing to help clean up afterwards, and another huge thanks to our Sexton, Dorothy Manley who does the work of an army for each of these events!

We are looking forward to hosting these events in 2020!

Barbie Dwyer, Deb Hayes, Jaye Jacobsen
Parish Fellowship

Stewardship Report

Financial stewardship continues to grow at St. John's and for that we are truly grateful. We set new records for both the average amount pledged **\$2,882** (vs. \$2,678 last year) and for the total amount pledged - \$590,812 (vs. \$581,078 last year). We are also delighted to report that we have **25 new pledgers** and 205 total pledgers. The number of overall pledgers has decreased, in large part to parishioners who have passed away or moved away from the area. Stewardship is vitally important as it is we, the parishioners, who provide the financial resources which support St. John's. We do not receive any funding from the national Episcopal church and in fact we send support to the diocese and national church. The growth in our giving allows us to expand and support all our ministries and mission. If Stewardship is a reflection of our church we certainly have a growing and thriving parish!

2020 Pledge Campaign Totals (as of January 17, 2020)

- **205 pledges**
- **Total amount pledged \$590,810**
- **Average pledge of \$2,882**
- **25 new pledges (totaling \$38,270)**

If you have not had the opportunity to make your pledge for 2020 you may still do so, just go to our website, pick-up a pledge card in the church foyer or send an email to the office. With the growth of our church we will continue to conduct a mid-year Stewardship campaign so that newer parishioners can make a pledge - our 2020 totals should may increase from today.

Stewardship Information You May Not Know

- You can contribute stock to the church to pay for a pledge? Just email the office for the forms. This is a great idea for stock that has appreciated in value.
- You can pay all or part of your pledge online via credit card or bank deduction. You can also setup your online bill pay to send contributions to the church.
- Pledge Envelopes are provided if you request them with an email to Ev in the church office. If you place a check in the offering plate offering envelopes are not required as your check will be properly credited to your pledge.
- St. John's is setup to be a beneficiary with your Amazon account. Amazon will donate 0.5% of your purchases to St. John's:
 - Go to smile.amazon.com
 - Login with your usual Amazon username and password
 - Click on the word "Supporting:" which is under the search bar at the top
 - Scroll down to "pick your own charitable organization."

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- Search “The Episcopal Parish of St. John the Evangelist” and click ‘select’.
 - Make smile.amazon.com your default browser location for Amazon purchases. You must use this access point to Amazon for it to count for St. John’s.
 - You can request a pledge payment report at anytime – simply send an email to Ev in the church office

2020 Pledge Breakout of Pledges Received

< \$1,000	43
\$1,000 - \$2,499	70
\$2,500 - \$4,999	59
\$5,000 - \$9,999	25
\$10,000 - \$14,999	3
\$15,000 or more	5

In my second year in the role of Stewardship Chair at St. John’s, I have enjoyed meeting and getting to know many of you and look forward to continuing to support this important outreach in the year ahead. My sincerest thanks to Father Tim, Glenn Baker, and Rob Hess for their tireless work during this year’s Stewardship Campaign. It takes a village, and I am so grateful to be part of this one.

Laura Winters
Stewardship Chair

Sunday School/Nursery

This was a year of learning and growth as we built upon our mission statement of Know God, Know the Church, and Know the Community. We were fortunate to find a new curriculum that fits hand in glove with this mission. Love First uses select age-appropriate Bible stories and contemporary literature to instill values of generosity, love, kindness and gratitude in our children.

We began this year with the Love Self unit where the children learned that they are each unique and beautiful and God loves us no matter what, even when we’re not at our best. We culminated the unit with an All Ages Worship Service that told the story of Sydney and Norman, two very different pigs with unique attributes that God loves. We have a beautiful painting of Sydney and Norman hanging downstairs in the Sunday School with a tree

decorated with thumbprints from many of parishioners. It says “we are each unique and beautiful, and together we are a masterpiece.” It sums up the message of the Love Self unit beautifully.

The All Ages Worship Services (AAW) are new this year (although we piloted one last June) and are important components of Love First as they accomplish several goals. First, they teach children how to serve as ministers and they fill the roles traditionally given to adults such as ushering, collecting, bringing up the gifts, etc. Second, they connect the congregation to what the children are doing in Sunday School. Third, the children learn how to worship in church at an age appropriate level. We plan to have an AAW service at the end of each unit, which is three times per year.



Additional highlights of the fall and holiday seasons were a food drive in which we partnered with the Outreach committee, an Advent calendar workshop, a very well attended caroling / movie night, and, of course, the pageants.

Registrations have continued to grow and we currently stand at 132 children registered. This remains a positive trend as registrations have grown significantly from 90 students in 2015. We have welcomed nine new families since the fall of this year. Attendance trends have been very positive as well, with average weekly attendance of between 50 and 60 each week for the first three months of this year. We had record first day attendance of 84 children for Homecoming Sunday.

During the winter and spring, our focus will be the Love Neighbor and Love God units. The Love Neighbor unit teaches that children can alleviate the suffering of others. The Love God unit teaches them to find God in their everyday lives.

Due to the large size of our Sunday School and our successful foray into this program, St. John’s was chosen as the new home for Love First. We expect that that this partnership will be extremely positive for our children since we will benefit from hands-on expertise from the creator of Love First and customized lessons. We will also serve as a laboratory of sorts to test new ideas and lessons and spread them to other parishes using the program (currently 40+).

Many many thanks to our wonderful volunteer teachers, who are integral to a successful program including Paula Barton, Jennifer Beaulieu, Margaret Curtis, Barbie Dwyer, Amanda Egan, Erin Farrell, Kaja Fickes, Jackie Goeldner, Jacki Grimshaw, Billie Grimshaw, Christine Johnson, Debi LaRocca, Dawn Murray, Josh Ney, Elena Olin, Tracy O’Sullivan, Perrie O’Tierney-Ginn, Katherine Rachalski, and Laura Winters.

Carrie Moores continues to serve as our long-time dedicated Toddler Coordinator. Carrie provides consistent and loving care for our youngest parishioners. We are very fortunate to have her! Unfortunately, our wonderful Nursery Coordinator, Sarah Lebowitz, has just recently resigned for personal reasons. This is a position we will need to fill in the near term.

I am very excited for what the future holds for the Sunday School program at St. John's and remain eternally grateful for all of the support I receive!

Alexis MacElhiney
Sunday School Director

Wednesday Faith Journey

A mid-week Holy Eucharist service is offered on Wednesdays at 10:00 a.m. in the Chapel from September through July. Following this service, participants meet for coffee, fellowship, and discussion in the Thayer Room.

Attendees gather and, most weeks, read and discuss books from the Bible. In this self-led group, participants talk about the relevance of these stories and lessons to our lives today. Questions are raised about how we live our lives as followers of Jesus, and as we collectively explore answers, a lively discussion ensues. We find ourselves sharing our faith journeys in a safe environment here at St. John's.

We are joining the wider Church and, beginning this year, reading the Gospel of John. We will use Forward Movement's book, *A Journey with John*, as a resource.

Join us once in a while, stay for a season, or make this part of a weekly practice. We meet until noon, but participants are welcome to come and go as needed. Preparation and experience are not needed to join!

Cathy Torrey
And the Wednesday Morning Faith Group

Worship & Liturgy

Much has happened very quickly this year one again! As has become the norm, attendance at all services has been just incredible! S.W.5 continues to be a great alternative for many, and the special services of Evensong and Lessons & Carols in the same Sunday at 5:00 pm time slot are very, very well attended as well. Add to the richness of our liturgies, the large turnout for Sunday School, Youth Groups, and adult education offerings, and you find an incredibly full life at St. John's.

With the help of the Sisters of St. Margaret every Sunday and for the Service of Healing on the last Sunday of each month, we are beneficiaries of yet another incredible ministry at St. John's. The Sisters have become part of our regular worship services at St. John's which is a huge help to us all.



This year, Christmas Eve services were well attended once again, with over 450 at the 4:00 pm Pageant Service and over 1,000 worshipers overall. At 4:00 pm we had a large overflow crowd in Upper Weld Hall. We do our best to make this a meaningful experience as we begin the opening procession in the hall, set up a large video screen, and this year the rector celebrated the Holy Eucharist in the hall. We have already started planning for Christmas 2020!

We did manage to test the fire alarm one more time this year, and have hopefully remedied that problem. Amazingly the Eucharist in Memorial Garden is well received (always good weather, wonder why!).

Lent is fast approaching and almost before we know it, Holy Week and its rich liturgies followed by the glorious services of Easter will be upon us.

All of this at St. John's could never occur without the endless hard work and selfless generosity of our incredibly large group of those who tithe their time. Each of them, adult and youth, willingly gives in an incredibly generous way year after year. It is because of their generosity that we can do what we do and do it so well! Never are we left stranded. Our Vergers, Lay Eucharistic Ministers, Lay Readers, Acolytes, adult servers, the Altar Guild, Ushers, the Flower Guild and Shining Lights (the brass does not polish itself) faithfully and unselfishly labor week in and week out all year long to provide the incredible setting for each of our services and do so asking nothing in return.

The Altar Guild are very special givers and always looking for new members, as we are always seeking to add new Lectors and Eucharistic Ministers to our ranks, as well as training a swelling rank of acolytes, all of which we are truly blessed.

This year each of our Christmas services were served by youth/young adult chalice bearers and we look to continue adding to their numbers. We have had acolytes that have served as long as 11 or 12 years and longer, and have acolytes of all age groups in the ranks as well.

The Flower Guild works tirelessly to properly adorn our worship space year in and year out! The Christmas and Easter memorials are another area where tireless workers give so generously in providing arrangements in keeping with the season. The Shining Lights polish the brass several times a year to keep the church looking as it does. You don't see these quiet behind-the-scenes volunteers, but they most definitely are there, giving freely of their time, performing a task that is truly good old hard work and they need all the help you can give them!

Everyone sees the Acolytes, Eucharistic Ministers, Lay Readers and Ushers, but for each one of them there are many, many more working to prepare, clean, set up, and launder in order to provide the richness that we have come to expect at St. John's liturgies.

Whenever you see any of our wonderful volunteers (listed in the bulletin each week), please thank them for their continued dedication and sharing of their time and talents. Better yet, join them! Become a volunteer and find out how fulfilling it is to work for a simple "thank you!"

"As a result of your ministry, they will give glory to God." (2 Corinthians 9:13)

Tom Daley
Parish Verger

Youth Ministry

Middle School Youth Group

The Middle School Youth Group (MSYG) is open to 6th through 8th graders, and meets from right after the 10am service until 11:30am. The year is divided into 2 to 4 week units. Many of these units are led by parents and other lay people from the church. Jack+ shares in the leadership and provides a consistent adult presence. These units are interspersed with fun activities and service opportunities.

The Youth Ministry Leadership Team did most of the work of planning, coordinating, and leading MSYG through the Spring of 2019. Units included wellness, justice, Old Testament, and an interfaith unit featuring visits to Congregation Sha'aray Shalom and Old Ship Church.

In the fall of 2019, a large class of 6th graders joined MSYG. Attendance hovered around 20 most Sundays. During the fall, units included The Good Samaritan/Homelessness, Creation in God's Image, and Jesus. We prepared sack lunches for Ecclesia/Common Cathedral, the outdoor church on Boston Common, then traveled into Boston to share lunch and worship with the community. We also held the Not-So-Spooky Sleepover, an overnight at the church. We finished the year with a used crayon drive for the Crayon Initiative.

Thank you to all the volunteers who led meetings, picked up food, purchased supplies, or supported our group in other ways, making 2019 a successful year in MSYG!

Confirmation Class

During the spring of 2019, our group of 15 confirmands completed their preparation for confirmation. Classes were held bi-weekly on Sunday evenings, and were taught by Tim+ and Jack+ with support from Tom and Helen Daley. Spring classes included Prayer, Liturgy, the Book of Common Prayer, the Sacraments, and Justice. In early January, each confirmand was paired with an adult member of the congregation to serve as a companion, conversation partner, and mentor in the faith.



We organized our own Pre-Confirmation Retreat at Church of Our Savior in Milton in April, which included traveling in to Boston to hearing Presiding Bishop Michael Curry speak at a youth gathering at our Cathedral. All 15 youth were confirmed by Bishop Barbara Harris at a beautiful service at the Cathedral on June 15.

After conversations with the Youth Ministry Leadership Team and with parents, we decided to move confirmation to 10th grade, with a "soft start" in 9th grade. We held an information meeting in October, and each confirmand met individual with Jack+. We are now in the process of pairing confirmands with mentors, and the mentoring program will kick off in March. Confirmands have also begun working on a requirement of 15 "leadership hours," which consist of service to or through the church. Classes will begin in the fall of 2020.

High School Youth Group

The High School Youth Group (HSYG) meets once or twice per month, usually on Sunday afternoons. In 2019, our gatherings included cooking dinner together, playing field games, and going to bowling and laser tag. We kicked off the new program year with a visit to Tree Top Adventures in Canton. We also served together at Ecclesia/Common Cathedral and at B-SAFE, and we “greened” the church in preparation for Christmas. Gatherings typically include between 6 and 15 youth, and new members are always welcome. As we move into 2020, we intend to have more frequent service opportunities. A huge thank you to Dave Clinton, who co-leads this ministry.

Youth Ministry Leadership Team

The Youth Ministry Leadership Team is a group of parents who meet monthly to advise the Associate Rector and share in the work of youth ministry. Our mission statement, developed when the YMLT was first formed, reads: *The St. John’s Youth Ministry is a community of adults and young people dedicated to creating a supportive environment for our youth to explore the ways God is revealed in their lives. We strive to develop friendships; learn empathy and leadership; live Christian values; and work together in service of those in need.* A huge thank you to those who served on the team in 2019: Tom Wilson, Will Sutton, Jennifer Harris, Dale Harris, Jerry Crean, Celia McLane, Rob Leland, Liz Donohue, Ryan Powers, Abby MacDonald, and Sam Hess.

Appalachian Service Project (ASP)

This year, 21 youth and adults from St. John’s, including Jack, participated in the Appalachia Service Project. We worked to make the homes of residents of Hinton, West Virginia warmer, safer, and drier and to build relationships with the families we served. As always, we were changed in the process. Special thanks to parishioner Dave Clinton, who serves as the director of Cohasset Appalachia Service Project and coordinates participation at St. John’s.

Jack Clark+

Youth Ministry Leadership Team

2019 Annual Meeting Minutes

Minutes from the 136th Annual Meeting

Call to Order - Rob Hess, Senior Warden - 136th Annual Meeting of the Parish of St. John the Evangelist was called to order on January 27, 2019 at 11:28 am.

Opening Prayer - Father Tim Schenck, Rector

Rob Hess opened the meeting thanks Dorothy Manley, Sexton, for her work in setting up the Annual Meeting.

Approval of the Minutes of the 135nd Annual Meeting - Rob Hess offered a motion to accept the minutes of the 2018 Annual Meeting as written. The motion was carried and unanimously accepted.

Rector's Report - Father Tim Schenck presented a slideshow detailing highlights and accomplishments of 2018.

Wardens' Report - The report is displayed in the Annual Report.

Presentation of the 2019 Budget - Bill Carter provided an overview of the 2019 Budget, addressing the key assumptions included in the budget; and 2018 Financial Statements included in the annual report. He then answered questions from the members of the parish regarding the budget.

The 2018 Budget, Statement of Financial Position, Statement of Activities, and Endowment and Other Restricted Funds Reports are all contained within the 2018 Annual Report.

Bill Thanked Amsale Faye, and Brad Galko as well as all members of the Finance Committee for their support.

Report of the Nominating Committee - John Hussey, Chair, Rob, Hess, Deb Hayes, Kelly Powers, Deb Dougherty, Donna Austin, Julie Strehle

The following slate was respectfully submitted.

Candidates for re-election to one-year term: • Rob Hess, Sr. Warden, Deb Hayes, Jr. Warden, Bill Carter, Treasurer, Laura Accettella, Clerk, Helen Daley, Delegate to Convention, Bill Dineen, Delegate to Convention, Kim Roell, Alternate Delegate to Convention

Candidates for election to three-year term: • Phil Carter, Vestry, David Clinton, Vestry, Caitlin Slodden, Vestry

Parishioners were asked to cast a single vote for the slate of candidates presented. A motion was made to approve and seconded. The slate of candidates was unanimously approved by all who were present.

Deb Daugherty, Kelley Powers, were each thanked for their faithful service as Vestry members. Especially Deb's tireless service with Building and Grounds. She is being replaced with a committee.

Other Business -

Father Tim announced that the Water Street property is being rented as of February.

A motion was made, seconded and unanimously adopted to dissolve the 136th Annual Parish Meeting. The motion was carried.

Meeting adjourned at 11:55 am

Respectfully submitted,

David Clinton

Vestry Member

Nominating Committee Report

The Nominating Committee met during the fall of 2019 to identify and confirm candidates to be elected to the positions of Senior Warden, Junior Warden, Treasurer, Clerk and Delegates to Convention, and select a slate of candidates to fill three Vestry positions. We respectfully submit the following slate of nominees for election at the Annual Meeting:

Candidates for election to a one-year term:

- Deb Hayes - Senior Warden
- Tom Pyles - Junior Warden
- Tom Martel - Vestry (to fill the remaining term of Tom Pyles)
- Skip Hancock - Treasurer
- Laura Accettella - Clerk
- Helen Daley - Delegate to Convention
- Dan Clevenger - Delegate to Convention
- Kim Roell - Alternate Delegate

Candidates for election to a three-year term:

- Dawn Murray – Vestry
- Skip Jenkins – Vestry
- Jody Jones Turner – Vestry

Committee Members: Rob Hess, Deb Hayes, Katie Sutton, Liz Donohue, Elizabeth Danis, Donna Austin, and Julie Strehle

John Hussey

Nominating Committee Chair

Warden & Vestry Bios

DEB HAYES, *Senior Warden*

Deb and her husband Charlie live in Hingham and have been members of St. John's since 2011. Deb and Charlie have three children; Jack, Abby, and Alex. Deb has served as Junior Warden the past two years. Since joining the parish, in addition to the Vestry, Deb has served in the following ministries: Sunday School teacher, Sunday School Leadership Team, Holiday Boutique Co-Chair, Nominating Committee, Flower Ministry, Curate Search Committee, and Parish Fellowship. Deb grew up in Connecticut where she was a member of St. James Episcopal Parish. Deb earned Master's Degrees in Education from Fordham and later Harvard, and is a learning specialist at Derby Academy.

TOM PYLES, *Junior Warden*

Tom Pyles is a cradle Episcopalian who has been a member of St. John's since 1974. His involvement in church activities includes three terms on the Vestry, stewardship and capital campaign efforts, search committee work, and auditing the financial records of the parish. Tom moved to Hingham in 1974 with Carol and their three children. Following a career in corporate banking, primarily with State Street Bank, he has devoted his time to grandchildren, gardening, and non-profit efforts. Besides the church, he is involved with Wellspring and the Town of Hingham. His daughter Jacki (Sunday School teacher) and her husband, Chad (Building and Grounds), also participate in church activities. Their three kids, (Billie, Oscar and Harry), are third generation members of St. John's, much to Tom's delight.

SKIP JENKINS, *Vestry Member*

Skip Jenkins and his wife Leanne have lived in Hingham since 2001. They are the parents of three sons, Patrick, Emmett and Sam. All three recently graduated from college and now work in Boston. Prior to joining the St. John's community in January 2017, Skip and Leanne had been life-long Catholics and active members of St. Paul's. Since arriving at St. John's, Skip has been involved with several Adult Education programs, and currently serves as a facilitator and committee member for the Sacred Ground Program. Last year Skip was also a member of the four-person Ministry Discernment Committee that worked with a parishioner in his pursuit of a call to the priesthood. Skip was involved in the formation and launch of Hingham Little League and held various positions on the HLL Board of Directors and coached teams for eight seasons. He is a graduate of Georgetown University and Boston College Law School. For nearly 30 years Skip has managed a nationwide series of charity golf tournaments. To date the program has raised over \$250 million for a wide range of charities.

JODY JONES TURNER, *Vestry Member*

In 2018, the Turners moved coast-to-coast from Seattle to Boston when Jody's husband, Andrew, transferred to Amazon's Boston office. Jody's mom, Peggy Dillon, is the oldest of 14 children and grew up on Downer Avenue in Hingham. They are very excited to be living in the Boston area, close to family, after 10 years in the Pacific Northwest. Jody oversees program development for the organ transplant program at Mass General. She spent nine years in healthcare with Swedish Health Services in Seattle. Jody graduated from the University of Notre Dame where she was a member of the Track & Field team. The Turners have two children, a son Jack, an 8th grader at BC High and daughter, Dillon, a 6th grader at St. Paul's. When not watching kids' hockey games or school plays, Jody loves to run and practice yoga. She and Andrew plan to take up sailing now that they live in New England! She is a huge college football fan (Go Irish!) and a Chicago sports fan by marriage. The whole family will cheer for the Red Sox (as long as they aren't playing the Cubs). They recently adopted Molly, a Bernese Mountain puppy. The Turners were active members at St. Michael's Episcopal Church in Issaquah, WA, where Jody served on the Vestry and as Senior Warden. Jody is honored to join the Vestry and the whole family is grateful for new friends at St. John's.

TOM MARTEL, *Vestry Member*

Thomas Martel was raised Roman Catholic and became an active member of the Episcopal church over 25 years ago. Tom and his wife Dawn have been active with Episcopal ministries for many years, in fact all three of their children have served as acolytes. Prior to moving to Hingham in 2011, the Martel family worshipped at All Hallows Parish in Annapolis, MD. Tom served on the Vestry plus other functions including Search Committee, Annual Stewardship Fund Drive, Food Bank, and Youth Group. Dawn led the Youth Group including serving at local Food Banks and Youth Group trips to Central America. The Martels became members of

St. John's after arriving in Hingham and were primarily focused on elder parents' care for the first few years. Tom is currently an Usher and assists Dawn with her multiple ministries. Tom retired from Cigna in 2019 where his last role was President of U.S Markets and Chief Distribution Officer. Tom is also on High Point University's Parents Advisory Council and recently became a board member of Courageous Sailing, a non-profit that assists inner city youth with learning to swim, sail, and science. His hobbies include sailing, skiing, parenting, and remaining physically active.

DAWN MURRAY, *Vestry Member*

Dawn has been a parishioner at St. John's for over 10 years. She and her husband, Lucas, felt an instant connection with the church after taking an Episcopal 101 class with Father Tim in 2009. Dawn is a graduate of Skidmore College with a BS degree in Management and Business. She began her career in sales & marketing for two AHL hockey teams out of Albany, NY and Lowell, MA. She then worked in Mutual Fund Accounting for a small Boston based investment firm, while moonlighting as a wedding photographer on weekends. In 2011, Dawn and Lucas were blessed with the birth of their son Finnegan, and life suddenly took on new meaning. Dawn committed herself to volunteering for organizations that were near and dear to her heart. She served as President of the Hingham Newcomers Club all while welcoming their daughter, Quinn, in 2013; served on the Board of Directors for three years at Wilder Nursery School; is a founding member of the Hingham Residents Against the Compressor Station; is on the Board of the Hingham Women's Club for holiday gift giving; currently serves as President of the East Elementary School PTO; manages the community events calendar for the Hingham Anchor; is a substitute teacher at Wilder Nursery School; and is an avid supporter of many other local groups and causes. At St. John's, (despite bringing the wrong type of chicken salad to her first Boutique) Dawn has worked with the Holiday Boutique Team for many years, serving as Marketing Chair, Vendor Co-Chair, Live Auction Chair and Boutique Co-Chair. She has also co-taught the Kindergarten Sunday School Class for several years with a brief stint in first grade, has co-directed the 'Little Kids' Christmas Pageant for several years, has been involved with the Mothers of Young Children Parents Group, has helped plan several St. John's Community events, and most recently has joined the Sunday School Leadership Team.

2019 pastoral services

BAPTISMS

Evelyn Grace Johnson
Lucy Jane Ryan
Cody James Stoehrer
Fiona Marie Duvall Edson
August Allen Doggett
Jameson Robert Timmons
Margot Edith Keyes
Camille Nancie Keyes
Otis Montgomery Harris
Rosemary Louise Mathey
Theo Joseph Tedeschi
Sloane Marie Tedeschi
Colby Parker Krupski
Theodore Stephen Chadwick
George Elwood Chadwick
Isla Mae Ridill
Harper Victoria Sampson
Daniel Nicholas Sampson
Maeve Crowley McGuinness
Connor James McPherson

CONFIRMATIONS

Darya Baker
Shay Crean
Billie Jacqueline Grimshaw
Dale Harris, Jr.
Jacob Holtschlag
Nick Johannes

Madelyn Leary
Weston Lee
Nathan Melendes
Sam Melendes
Egan Douglass Millard
Bonnie Nowak
Macey Roberts
Hayden Jay Sousa
Robert von der Luft
Collin Whitmore

WEDDINGS

Marybeth Reen-Desai & David N.
White, Sr.
Katie-Leigh Morris & Eric William
Marshall

FUNERALS

Peter Danforth Colburn
Mary Mapes Cox
Edith Gray Earle
Ray Paul Eisenbies
Bradford Pope
Martha Auble Alderman
Robert James Bartlett
Margaret Adam Jewel
Alexander Clement
William E. Moore

SERVICES PERFORMED IN 2019

Baptisms	20
Confirmations	16
Receptions	9
Funerals	10
Weddings	2
Weekend Services	148
Weekday Services	97

ATTENDANCE AT SERVICES IN 2019

Weekends	13,063	
All Other Services	3,469	
Easter Vigil:	7:30 pm	167
Easter Day:	7:30 am	56
	9:00 am	368
	11:00 am	292
Total Easter Services:		883 (894 in 2018)
Christmas Eve:	2:00 pm	238
	4:00 pm	458
	7:30 pm	172
	11:00 pm	116
Christmas Day:	10:00 am	55
Total Christmas Services:		1,039 (964 in 2018)
Average Sunday Attendance:		251 (273 in 2018)

Presentation of the Parish's Financial Statements

The Church Office monitors and reports on Saint John's performance of our fiscal objectives. These fiscal objectives are evidenced in the Program Services provided by Church; and in the servicing of Saint John's core Management Operations and General Infrastructure.

We offer a grateful thank you to the many members of our community who manage the collection, counting, and depositing of monetary offering to the Church on a weekly basis.

The following pages present the annual reports on Saint John's finances, specifically:

- the Statement of SJE Financial Position entering 2020
- the Status of Endowment and Other Restricted Funds in 2019
- the Statement of SJE Financial Activities during 2019
- the Unrestricted Financial Activities Budget for 2020, and
- the Major Improvements & Repairs Budget for 2020

Brad Galko, CFA

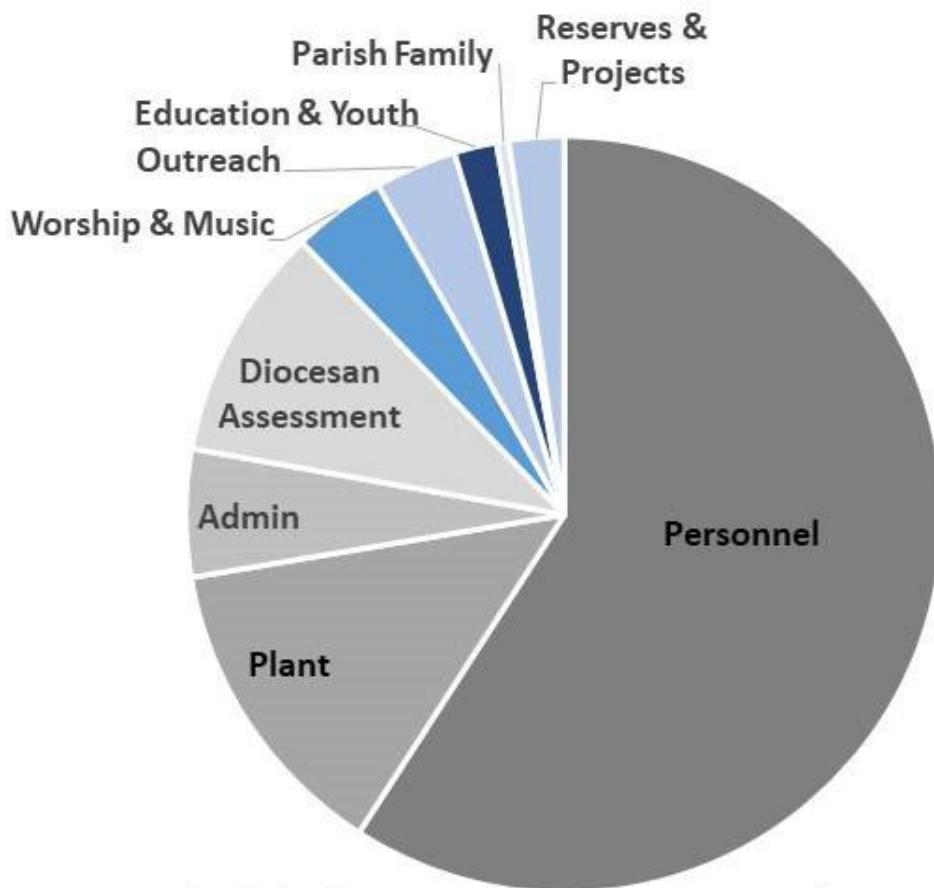
Finance Committee Chair

Statement of Financial Position

	2017	As of December 31st 2018	2019
Cash and Investments			
Cash account balances			
Checking	\$ 76,411	\$ 37,320	\$ 52,200
Savings	225,899	233,399	285,196
Rent Escrow	2,500	2,296	4,300
Flower Guild	16,279	16,191	16,363
Needlepoint Guild	13,116	14,096	14,592
Rector & Discretionary	<u>18,085</u>	<u>16,309</u>	<u>26,707</u>
Total	\$ 352,290	\$ 319,611	\$ 399,359
Permanently Restricted Investments			
Endowment Funds: DIT	\$ 1,771,088	\$ 1,597,405	\$ 1,835,182
Total Cash and Investments	<u>\$ 2,123,378</u>	<u>\$ 1,917,016</u>	<u>\$ 2,234,541</u>

Restrictions on Cash and Investments

Temporarily restricted by donor:			
Rent Escrow	\$ 2,500	\$ 2,296	\$ 4,300
Flower Guild	16,279	16,191	16,363
Needlepoint Guild	13,116	14,096	14,592
Rector & Curate Discretionary	18,085	16,309	26,707
Special Gifts	<u>7,312</u>	<u>855</u>	<u>1,855</u>
Total	57,292	49,747	63,817
Temporarily restricted by Vestry:			
Playground Reserve	1,407	1,407	1,407
Plant Reserve	39,133	27,479	37,479
Major Projects Reserve	N/A	494	14,798
Vestry Strategic Reserve	N/A	15,000	11,480
Outreach Reserve	1,929	3,781	-
Youth Education Reserve	9,200	9,844	9,844
South Africa Mission	19,849	2,609	15,038
Transportation (Linden Ponds Bus)	1,775	-	11,763
Rector Sabbatical Grant Fund	29,034	4,141	2,979
Voided Checks Reserve/Other	<u>1,677</u>	<u>-</u>	<u>(47)</u>
Total	104,004	64,755	104,741
Permanently Restricted Funds	<u>\$ 1,771,088</u>	<u>\$ 1,597,405</u>	<u>\$ 1,835,182</u>
Total Restrictions on Cash and Investments	\$ 1,932,384	\$ 1,711,907	\$ 2,003,741
Total Unrestricted Cash and Investments	\$ 190,994	\$ 205,109	\$ 230,800



2020 Expense Budget

Saint John the Evangelist Endowment and Other Restricted Funds Performance in 2019

Named Fund	Status	Purpose	% of Total				Planned 2020 Distribution
			2017	2018	2019		
Mary A. Benton	Unrestricted		16.47%	\$ 291,673	\$ 263,070	\$ 302,228	\$ 11,748
Frank J. Donaldson	Unrestricted		0.57%	10,158	9,162	10,526	409
Gallop Fund	Unrestricted		10.05%	177,937	160,488	184,377	7,167
General Endowment	Unrestricted		12.25%	217,029	195,746	224,883	8,741
Gregerson Fund	Unrestricted		34.31%	607,745	548,146	629,739	24,478
Barrett Fund	Restricted	Curate Discretionary	0.85%	15,016	13,543	15,559	605
Hammond V. Hayes	Restricted	Rector Discretionary	2.49%	44,026	39,708	45,619	1,773
Ethyl R. Thayer	Restricted	Church Infrastructure	18.65%	330,395	297,995	342,352	13,307
Dana Budde	Restricted	Educational Programs	0.53%	9,336	8,421	9,674	376
Adelaide Lincoln	Restricted	Flowers	0.14%	2,404	2,168	2,491	97
Mabel Putnam Sowle	Restricted	Flowers	0.14%	2,404	2,168	2,491	97
Virginia Wightman	Restricted	Flowers	0.14%	2,402	2,166	2,489	97
Archibald H. Spalding	Restricted	Memorial Garden	0.73%	12,943	11,674	13,412	521
Mary A. Lincoln	Restricted	Music	0.05%	800	721	828	32
Diane Edson	Restricted	Music	0.34%	6,010	5,420	6,227	242
Mead Memorial	Restricted	Rector Salary	2.30%	40,810	36,808	42,287	1,644
Total Year-End Fund Balances			100.000%	\$ 1,771,088	\$ 1,597,405	\$ 1,835,182	\$ 71,334
Balance by Fund Designation							
	Unrestricted			\$ 1,304,542	\$ 1,176,612	\$ 1,351,753	\$ 52,543
	Restricted	Other		407,504	367,542	422,251	16,413
	Restricted	Clergy		59,042	53,252	61,178	2,378
Total Endowment Fund				\$ 1,771,088	\$ 1,597,405	\$ 1,835,182	\$ 71,334
Gallop Retirement Fund	Restricted			0	0	0	0
Total Fund Balances				\$ 1,771,088	\$ 1,597,405	\$ 1,835,182	
Annual Endowment Distribution							
				\$ 65,876	\$ 66,883	\$ 67,000	
				0	0	0	
Net Amount of Withdrawal for Next Year's Distribution				\$ 65,876	\$ 66,883	\$ 67,000	
% of Total Fund Balance *				3.97%	3.94%	3.83%	

* Distribution percentage is based on a trailing 3 year average of the total quarterly endowment fund balances.

Saint John the Evangelist 2019 Statement of Activities

	2019		2019 Activity				2018	
	Unrestricted Activities Budget	Unrestricted Activity	Temporarily Restricted Activity	Permanently Restricted Activity	Combined 2019 Activity	Combined 2018 Activity		
Support								
Giving	\$ 606,000	\$ 656,839			\$ 656,839	\$ 571,188		
Worship	8,000	8,100			8,100	15,231		
Fundraisers, Net	50,000	47,961			47,961	48,003		
Trust and Foundation	32,100	28,201			28,201	33,319		
Other Support	54,815	51,356			51,356	37,003		
Endowed Funds	67,000	64,766			0	100		
Restricted Funds	21,500	26,603			101,745	159,469		
Vestry Designated Funds				2,234	(67,000)			
Investments				75,142				
Total Support	\$ 839,415	\$ 883,826	\$ 77,376	\$ 249,033	\$ 1,210,235	\$ 769,030		
Expenses								
Program Services								
Worship and Music	32,183	32,636	7,561		40,198	43,108		
Outreach	29,300	33,495	(4,718)		28,777	174,155		
Education and Youth	13,265	15,459	-		15,459	13,254		
Parish Family	12,860	5,049	7,712		12,760	5,738		
Total	\$ 87,608	\$ 86,639	\$ 10,555	\$ -	\$ 97,194	\$ 236,255		
Management and General								
Plant	113,964	115,217	24,696		139,914	158,437		
Administration	46,626	47,675	11,797		70,728	68,844		
Reserves and Projects	39,000	-	26,520		26,520	-		
Diocesan Assessment	75,017	75,016			75,016	68,196		
Personnel	477,200	479,991	1,162		481,153	441,460		
Total	\$ 751,807	\$ 717,899	\$ 64,175	\$ 11,256	\$ 793,331	\$ 736,936		
Total Expenses	\$ 839,415	\$ 804,538	\$ 74,730	\$ 11,256	\$ 890,524	\$ 973,192		
Surplus (Deficit)	\$ -	\$ 79,288	\$ 2,646	\$ 237,777	\$ 319,711	\$ (204,162)		
Designation of Funds and Non-Cash Activities								
Cash Flow	\$ -	\$ (53,596)	\$ 51,411	\$ -	\$ (2,185)	\$ (2,200)		
Cash & Investments Beginning Balance	\$ -	\$ 25,691	\$ 54,057	\$ 237,777	\$ 317,525	\$ (206,362)		
Cash & Investments Ending Balance	\$ -	\$ 205,109	\$ 114,502	\$ 1,597,405	\$ 1,917,016	\$ 2,123,378		
Cash & Investments Ending Balance	\$ -	\$ 230,800	\$ 168,559	\$ 1,835,182	\$ 2,234,541	\$ 1,917,016		

**Saint John the Evangelist
2020 Unrestricted Activities Budget**

	2017 Actual	2018 Actual	2019 Actual	2020 Budget
Support				
Giving	\$ 580,372	\$ 571,188	\$ 656,839	\$ 613,000
Worship	9,535	15,231	8,100	7,200
Fundraisers, net	48,787	48,003	47,961	52,000
Trust and Foundation	29,310	33,319	28,201	28,125
Other Support	21,408	37,003	51,356	58,650
Endowed Funds	63,679	64,676	64,766	68,956
Restricted Funds	<u>21,137</u>	<u>20,482</u>	<u>26,603</u>	<u>20,500</u>
Total Support	\$ 774,228	\$ 789,902	\$ 883,826	\$ 848,431
Year over Year %	7.1%	2.0%	11.9%	-4.0%
Expense				
Program services				
Worship & music	\$ 30,717	\$ 32,736	\$ 32,636	\$ 33,980
Outreach	28,264	34,303	33,495	29,650
Education & youth	11,971	13,254	15,459	15,454
Parish family	<u>4,402</u>	<u>5,738</u>	<u>5,049</u>	<u>4,400</u>
Total	\$ 75,354	\$ 86,032	\$ 86,639	\$ 83,484
Management & general				
Plant	\$ 121,258	\$ 121,473	\$ 115,217	\$ 112,160
Administration	53,498	51,366	47,675	46,258
Reserves and Projects	-	-	-	20,000
Diocesan Assessment	72,902	68,196	75,016	84,887
Personnel	<u>401,959</u>	<u>416,566</u>	<u>479,991</u>	<u>501,642</u>
Total	649,617	657,601	717,899	764,947
Total Expenses	\$ 724,971	\$ 743,633	\$ 804,538	\$ 848,431
Year over Year %	6.8%	2.6%	8.2%	5.5%
Surplus/(Deficit)	\$ 49,257	\$ 46,269	\$ 79,288	\$ -

Saint John the Evangelist 2020 Major Improvements and Repairs Budget

Projects Identified	2019 Budget	2020 Budget
Slate Roof Repairs	Church	\$ 25,000
Masonry work vestibule / buttress	Church	15,000
Downspout repair	Church	1,500
Rectory improvements	Rectory	<u>3,500</u>
Total Budget	<u>\$ 41,500</u>	<u>\$ 45,000</u>

Year over Year % 8.4%

Sources of Funding:

Budgeted Funds	\$ 39,000	\$ 20,000
Transfers from Plant Reserves	2,500	10,000
Transfers from General Fund	-	<u>15,000</u>
Total	<u>\$ 41,500</u>	<u>\$ 45,000</u>



