

**THE EPISCOPAL PARISH OF ST. JOHN THE EVANGELIST**



# 2021 Annual Report

The Episcopal Parish of St. John the Evangelist

Hingham, Massachusetts

January 30, 2022

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Mission Statement of the Episcopal Parish of  
St. John the Evangelist:

*We seek to share the Good News of the Gospel through engaging worship,  
faithful service, and life-long Christian formation while joyfully  
living out our faith in this community and the world.*

**PARISH STAFF**

The Rev. Timothy E. Schenck, *Rector*  
The Rev. Jacqueline A. Clark, *Associate Rector*  
Sister Adele Marie Ryan, *SSM, Priest Associate*  
The Rev. Robert Edson, *Rector Emeritus & Pastoral Associate*  
Elisabeth C. Gray, *Organist/Choirmaster*  
Jeremiah Cossa, *Sunday Evening Musician*  
Thomas M. Daley, *Parish Verger*  
Allison Bird Treacy, *Church School Director*  
Jennifer Cataldo, *Administrative Assistant*  
Amsale G. Faye, *Accountant*  
Myriah Manley, *Sexton*

**VESTRY OF ST. JOHN'S**

Deb Hayes, *Senior Warden*  
Tom Pyles, *Junior Warden*  
Phil Carter  
David Clinton  
Skip Jenkins  
Tom Martel  
Dawn Murray  
Caitlin Slodden  
Andy Strehle  
Sara Dickison Taylor  
Jody Jones Turner  
Skip Hancock, *Treasurer*  
Laura Accettella, *Clerk*



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## annual meeting AGENDA

### **139th Annual Meeting**

The Episcopal Parish of St. John the Evangelist  
Hingham, Massachusetts

1. **Call to Order**  
Deb Hayes, *Senior Warden*
2. **Opening Prayer**  
The Rev. Tim Schenck, *Rector*
3. **Approval of the Minutes of the 138<sup>th</sup> Annual Meeting**  
Deb Hayes
4. **Rector's Annual Slide Show**  
Father Tim
5. **Presentation of the Vestry-Approved 2022 Budget**  
Brad Galko, *Finance Committee Chair*
6. **Report of the Nominating Committee**  
Rob Hess
7. **Election of Vestry Members and Other Officers**  
Deb Hayes
8. **Other Business**
9. **Motion to Dissolve the Annual Meeting**

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## The Rector's Annual Report

Dear Friends,

We haven't been singing many communion hymns during this pandemic, but one I love begins, "Here, O my Lord, I see thee face to face." There's an intimacy conveyed in it, along with a recognition that all we really need to make it through this life is Jesus Christ.

I'm not sure how Moses would experience this hymn, however. Because he was never allowed to see God face-to-face. In Exodus 33:18-23 we find ourselves with Moses up on Mount Sinai, the site where the 10 Commandments were given. Now, at this point, there's been a lot of water under the bridge between God and Moses. God called Moses to lead his people out of bondage in Egypt; and Moses led them through the Red Sea, beyond Pharaoh's reach; Moses and the Israelites had wandered in the wilderness for 40 years; the people had mistreated and mistrusted Moses; they had built the golden calf.

And here they were, getting ever closer to the Promised Land, when Moses boldly asks to see God's face. He's basically saying, 'I know your name and you've been with me all these years, but isn't it about time you fully revealed yourself to me? I want to see your face.'

And God says, 'I will always be with you, but you cannot see my face.' There is just too wide a chasm between humanity and God. 'But I'll tell you what,' God says. 'I'll hide you behind a rock and cover you while I pass by. You can see my back, a part of me, but not my face. Not the fullness of my glory.'

It's a curious story, one that reminds us that while God is always present with us, God can never fully be known to us. At least not in this world. The Jesuit writer James Martin shares a story in his book *Learning to Pray* that offers some helpful insight into this passage. He tells of an abbot in the Middle Ages who was asked by one of his monks if he had ever encountered God. In other words, he was asking the abbot if he had ever had a vision or seen God face-to-face. "After a long silence the abbot answered frankly: no, he hadn't. But, said the abbot, there wasn't anything surprising in this because even to Moses in the Book of Exodus God said, 'You cannot see my face; for no one shall see me and live.' God says that Moses will see his back as he passed by him. Thus, looking back over the length and breadth of his life, the abbot could see for himself the passage of God."



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And I find this insight so helpful. We don't always see God right in front of us. But so often we see God in retrospect. We can look back on events or seasons of our lives and see God's hand so clearly.

Which is helpful as we look back upon another year of pandemic life and ministry at St. John's. We began the year still in the midst of our 62-straight weeks of worshiping exclusively online. Holy Week and Easter services were all online. Though at least this time around we were able to offer outdoor communion on Easter Day. On Pentecost, we held our first in-person service with limited capacity and online reservations. After getting our bearings and watching the Covid numbers plummet, we even had nearly two months without masks, before the Delta variant arrived. And we finished the year with the Omicron surge, and a variety of Christmas services offered inside, outside, and online. And throughout this time, we made the decision to continue live-streaming our 10 am service as we fully embraced hybrid worship – one congregation with two audiences.



We may not have always been able to see God clearly in the midst of the frustration and anxiety and stress of this second year of pandemic ministry, but God has been with us through it all. Which, like Moses, we often only recognize after the fact; after looking back at the blessings that have emerged despite the hardships; after seeing how this community has not just survived the past 12 months, but has faithfully followed Jesus in the midst of all the uncertainty and fear.

This has felt like a transition year in many ways. We did take that monumental step of moving from online worship to once again gathering in person. But it has also been a year of reimagining what it means to be a community of faith. We're still a bit awkward as we find our footing in a world that is neither fully online nor fully in person. Please know that whether you worship in person or online on Sunday morning, you are a full member of this community. The virtual pews are just as important as the wooden ones. This sense of worshiping with some we cannot see takes some getting used to. But at one level, with the communion of saints that surrounds us, the church has been worshiping with those it cannot physically see for thousands of years.

And while we're not "back to normal," this year was one of return in modified form. There has been great joy in once again seeing and hearing the choir and choristers, albeit in masks;



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the revised Holiday Boutique was a triumph of flexibility; our Stream Team and Digital Ushers have forged new ministries of keeping people connected; our Anti-Racism Ministry continues to raise awareness and help us confront our own complicity in unjust systems; Free., our ministry that addresses period poverty by providing free menstruation supplies to those in need, has both taken root and taken off; we implemented Godly Play as our new Sunday School curriculum and have already witnessed the engagement and enthusiasm of our children (and just as an aside, introducing a new curriculum in the midst of a pandemic was a bold move – but I’m so grateful to Jack, our Sunday School Leadership Team, and our teachers for making this happen); Youth Ministry and Confirmation Class have seen some of the largest numbers we’ve ever had; we have continued to reach out our hands in love to those in need – from food drives to Laundry Love to B-SAFE.

The Vestry also made the decision to invest in our first ever full-time Sunday School Director. This is a major step forward for this community and Bird Treacy will help us live into our goal of passing on the faith to the next generation in creative, fun, and life-giving ways.

We did start the year by boarding up the Great West Window. Many of the Cornerstone Campaign projects were begun in 2021 – the widening of the driveway; masonry work; the heating system upgrades, adding air conditioning, which may not seem like a big deal today but talk to me in July. But the window restoration was the most visible of our capital campaign projects. They were gone for eight months and I’m actually glad we were able to regather while the windows were still boarded up. It made the windows’ return that much more meaningful, a powerful and bright symbol of the importance of our sacred space from which we were exiled for so long.



On behalf of the entire community, thank you to everyone who has helped make these projects possible. We’re not done though! We have some roofing work to do and we’ll be refreshing our beloved worship space with a paint job and better lighting and some work on the floors. But I still look at this campaign that started for a building we could not yet be in, as a campaign of hope for this community. I’m proud we were able to successfully pull this off and incredibly grateful to our campaign co-chairs Jane Carr and Barbie Dwyer.

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In the midst of the ways in which God has blessed this community over the past year, it's still important to acknowledge the disappointments and grieve that which we have missed. It was rather demoralizing to have yet another online Easter; we couldn't hold our Not-So-Spooky Haunted House for the second year in a row; Summer Fest feels like a distant memory; we miss our blow-out coffee hours and festive parish picnics; not seeing all the children come into the service after Sunday School still stings; and I know I miss the days of walking into a packed church and actually seeing all of your faces, rather than just your eyes. In the grand Covid scheme these are relatively minor when compared to the ways we have continued to love one another, grow in God, and serve the wider community during this time. But it is painful nonetheless.



A word about a major staff transition. Dorothy, our beloved sexton for the past 25 years has finally and officially retired. She was planning to retire just as the pandemic hit but, Dorothy being Dorothy, she hung on in a limited capacity to get us through that time. Always giving of herself to others, always with good cheer and a smile, always with a heart for service, Dorothy has long been part of the fabric of St. John's. Most of us, myself included, haven't even been able to envision a St. John's without Dorothy. But the time for her to bid farewell to this place she served so faithfully for so long has arrived.

Of course, Dorothy being Dorothy, she was adamant that we not do anything to publicly celebrate her ministry among us. But she has been so moved by the cards and the collection we took up as a goodbye gift. And of course, with her daughter Myriah taking up the Sexton's mantle, we'll still be able to ask Dorothy where to find the Advent wreath. Or that giant wooden cross we bring out for Good Friday. And we can give thanks to God for sending Dorothy to serve among us this past quarter century.

I remain so grateful to the lay leadership of St. John's, from committee chairs to Vestry leaders to those who serve in various ministries in ways both seen and unseen. Regathering has meant a pretty serious volunteer deficit – for a variety of reasons. And if you are interested in getting involved in a particular ministry, please reach out!

But in particular, I want to publicly thank our Wardens, Deb Hayes and Tom Pyles. No one signs up to be a Warden during a pandemic. Yet they have handled this time with deep commitment and profound grace, always acting in the best interests of this community. After two years as Junior Warden and two years as Senior Warden, Deb Hayes will be leaving the



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Vestry. Few have approached parish leadership with Deb's level of passion and care and I know you join me in gratitude for helping us navigate this unprecedented time in the life of this parish. If I know anything about Deb, it's that she'll bring her energy and compassion to a whole host of new ministries in the days ahead. St. John's is better for Deb's presence in our common life. And I will personally always value her leadership and friendship.

Thank you also to our retiring Vestry members, Phil Carter, David Clinton, and Caitlin Slodden. In their own ways, they have served as passionate advocates to keep us focused on the big picture of faith, asking tough but important questions, and rolling up their sleeves to get things done. I am grateful for all they have done on the Vestry, and look forward to seeing the ways they will remain involved as leaders at St. John's.

We also bid farewell to Laura Accettella who has served as our Vestry Clerk so faithfully and competently over the past four years. It was a pleasure to have Laura at the Vestry table and she simply rolled with all the Zoom meetings over the past two years.

The fiduciary competence of the Finance Committee doesn't get much attention, but Brad Galko and his team work diligently to manage our various accounts, investments, and the budget process. Planning into a void of uncertainty is tough, but they continue to make wise decisions on our behalf. Thank you also to Skip Hancock who is stepping down as Parish Treasurer. Skip's friendly face in the office and his ability to help us make it through a financially uncertain time, have been a true blessing to this church.

I also want to take a moment to thank our Regathering Task Force, chaired by Rob Hess. When we first formed this group, we figured they'd help guide our decisions in keeping the community safe. No one knew they'd be signing up for a long-term commitment, but they have done a tremendous amount of work behind the scenes monitoring an ever-changing situation, absorbing guidance from the state and the diocese, and balancing that with our own particular context. They have done this work faithfully and we have all benefited from their care and dedication.

One of the joys of this year has been once again seeing our Organist-Choirmaster Buffy Gray leading our adult and children's choirs. Yes, our singers are still wearing masks and we have cut out some of the singing from the 10 am service. But hearing voices lifted in song has been balm for the pandemic soul. Buffy continues to display an incredible degree of flexibility and talent.

We have an incredibly gifted and dedicated office staff and I encourage you to extend your thanks to them. Jennifer Cataldo entered her role as Administrative Assistant in the midst of the pandemic and has rapidly mastered a multitude of office tasks. She continues to be a

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welcoming and friendly face of the parish. Amsale Faye continues to come in once a week to diligently and efficiently keep all our books in order.

Your faith in God and your love for this community continue to inspire me every single day. Be Faithful, Be Flexible isn't just a motto, it's a mantra. One that has seen us through some difficult times, and one that is ultimately rooted in hope. Rest assured that here at St. John's we will keep looking ahead and moving forward.

be faithful  
be flexible

My friends in Christ, whatever the future holds, we are sustained by the love of God in Jesus Christ. That is the bedrock upon which we live and move and have our being. Our love for one another, sometimes tested amid trying circumstances, is what binds us together as a parish community. It remains a privilege to serve with and among you as your rector. May God bless us all in the year ahead. And through our ministry, may we continually seek to come face-to-face with Jesus Christ.

*The Rev. Tim Schenck*  
Rector

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## Associate Rector's Report

At St. John's, we are lucky in so many ways.

For most of the last year, I have been serving as a *de facto* director of children and youth ministries. I cannot adequately express how much I love working with our children and youth, coming alongside them as they explore and deepen and question their relationship with God and with the church. It is an absolute joy, and I feel so grateful to God that I get to do it.

The pandemic has created significant challenges for children and youth ministries across the church. One of our diocesan regional canons recently said that most churches with only one clergy person have simply not been able to keep these programs going. This is where we have been lucky. We are lucky to have two full-time clergy, as well as Fr. Robert. We are lucky to have 100 children, 50 middle schoolers, and 33 high schools registered for our programs, which means that there is critical mass even when a fraction of them are in attendance on any given Sunday. And we are so, so lucky to have volunteers, small in number but mighty in dedication and heart, to keep these programs running while others have very understandably needed to step back during the pandemic.



Because of all this luck, we are coming out of the pandemic stronger than where we started. Our Sunday School Leadership Team, with the support of our consultant, Mtr. Emily Garcia, has chosen to invest in the Godly Play curriculum for our Pre-K through third grade. Margaret Curtis, Perrie O'Tierney Ginn, Elena Olin, Christine Johnson, Barbie Dwyer, Jacki Grimshaw, Katherine Rachalski, Debi LaRocca, Karen Slodden, and Alyson Hussey have stepped forward as leaders and assistants. Deb Hayes stepped in to provide significant support to me this fall (on top of her role as senior warden!). The Godly Play Foundation suggests that it takes four months to a year to launch a fully functional program, but through the work of these volunteers, we accomplished it in two months. I believe that the effort has been worth it. As Mtr. Emily wrote, "I believe that Godly Play is the best early childhood Christian education program available today." And as Elena Olin, one of our Sunday School teachers and a former classroom teacher said, "It was sometimes harder to engage 10 kids indoors [with our old curriculum]. They are just so engaged with this, like zeroed in. I can't say enough about the

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program. It is so developmentally appropriate. I just want to know more. Everyone is so supportive. Everything is there for me. It's so awesome to just show up [and lead it]."

Through your generosity, we have achieved a long-time dream of hiring a full-time Sunday School Director with expertise and experience in the field to help us continue to implement this new curriculum. I cannot wait to see how our programs will thrive under Bird's creative, determined, skillful, and faithful leadership.



Our Youth Ministry Leadership Team has been just as dedicated. Kaja Fickes has joined me as a co-chair for the group, and we are thinking deeply and rigorously about our goals for our programs and how to achieve them. For the first time, we have elected to use a curriculum with our Middle School Youth Group: Journey to Adulthood's Rite 13 program. This is an Episcopal curriculum, freshly revised and updated this year, with three focuses: loving self, loving God (spirituality) and loving neighbor (society). We are also trying a model of four more regular leaders (the wonderful Andy Strehle, Tiffany Mahoney, Skip Hull, along with me) to

create the possibility for deeper relationships between adults and youth. It is paying off. The discussions with our middle schoolers have been energetic and very rich.

We are now in the process of kicking off our second year of Confirmation with a more structured mentoring program, providing space for conversations about prayer, values, questions, doubts, and intentional sharing of spiritual journeys. A group of kind, thoughtful, faithful adults, invited on the basis of their fit with a particular youth, agreed to serve as mentors for last year's class of 14, and now for this year's class of 19. Skip Jenkins, now mentoring for a second year, described how mentoring was the wrong word, because he got as much out of the experience or even more than his confirmand, and through the process, decided to be received into the Episcopal Church himself.

The highlight of my year was the Wednesday evening parable study with middle and high school youth during Lent. We drew on C.H. Dodd's definition of a parable as " a narrative metaphor, drawn from nature or common life, which arrests the hearer by its vividness or strangeness and leaves the mind in sufficient doubt about its precise interpretation or application to tease it into active thought even to the point of altering one's worldview." We

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wrestled with what they might have to say to us. At the end of our discussion about the Prodigal Son, the group co-wrote this poem:

Vulnerable  
Is God vulnerable?  
the dad saw his son and was moved by compassion  
Compassion  
Son, you are always with me,  
you are always with me  
and everything I have is yours.  
The first brother being found  
he was lost and is found  
if you're lost you can always be found

There is real, deep, powerful formation happening here at St. John's. It is beyond beautiful to behold. I am so proud of the volunteers who have made this possible, of the children and youth who risk coming in the hopes that we will have something to offer them.

It is hard work. It is generosity. It is dedication. And, so much of it is unearned. It is luck. Grace. Privilege. As we move forward, I wonder how we can share from our incredible abundance.

*The Rev. Jacqueline Clark*  
Associate Rector



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## Wardens' Report

Greetings Fellow Parishioners,

It has been another year of wholehearted gratitude to have served as your Wardens this past year. While 2021 continued to bring us more Covid challenges, St. John's remained guided by the steady hands of clergy Father Tim and Jack, Vestry, staff, and volunteers. The year was full of pivots and multiple contingency plans, not always IF needed, but when.

2021 began with the first ever Annual Meeting on Zoom, which, while out of the ordinary, gave us the unexpected thrill of seeing so many familiar faces in one 'virtual' place. By late-summer, we began to see Capital Campaign improvements with the return of our stained-glass windows in all their colorful glory. (Stay tuned, more improvements to come!) We were back inside the church for services, seeing and hearing Buffy play the organ and the choir sing, and the future looked bright!

As the months went on, and Covid began to surge again, we made the difficult decision to cancel festivities for Homecoming Sunday in September and The Not-So-Spooky Haunted House in October. We were, thanks to a quick call to action by amazing leaders Britt Gammell and Elizabeth Moulds (and dozens of volunteers) able to hold the parish Cocktail Party outdoors, as well as a reduced-capacity Holiday Boutique in November. While we missed many familiar faces at both events, being able to come together and celebrate the season was a highlight. On Christmas Eve, we were fortunate to offer services to meet the needs of most of our parishioners based on their comfort levels; outside, indoors, and live-streamed. Father Tim and Jack spent many hours planning to provide us with many worship options, and we are most grateful.



One of the most exciting events of the fall was the hiring of a full-time Sunday School Director, Allison "Bird" Treacy. St. John's is most fortunate to have found Bird, as her knowledge, experience, and passion for the new Sunday School curriculum, Godly Play is something special. Jack and the Sunday School teachers worked through many hours of training for Godly Play before Bird's arrival and were able to teach the program in outdoor classrooms

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throughout most of the fall. The commitment and flexibility of our Sunday School teachers to the children of St. John's this fall were outstanding. Our children and parish are fortunate to have Bird's expertise and we should all look forward to seeing how Godly Play guides the spiritual formation of our children.

As we enter into a new year, we would like to thank Vestry members Phil Carter, Dave Clinton, and Caitlin Slodden who are completing three-year terms and have made integral contributions to St. John's during their tenure. The commitment of our Vestry and their dedication to leading the parish is to be highlighted, and we are extremely grateful to each of them. Additional thanks to Jennifer Cataldo, who greets everyone with a smile and every ask with positivity, to Dorothy Manley who stuck with us longer than she anticipated, but is now retired, and to all of our volunteers on the Outreach team, Stream Team, and Finance Committee, thank you so very much.

Lastly, Deb extends a heartfelt thank you for the opportunity to serve and lead the parish, first as Junior Warden and for the past two years as Senior Warden. My term as Senior Warden was certainly unusual due to the pandemic, nonetheless, incredibly rewarding and one that I will hold dear. I feel so fortunate to be part of such a warm and caring community, and I am grateful for the kind words of support over the years. The kinship that makes St. John's so special is because of you, so please raise your hand when you are able, and share your time and gifts with others.

*Deb Hayes*  
Senior Warden

*Tom Pyles*  
Junior Warden

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## Anti-Racism Ministry

The St. John the Evangelist Anti-Racism Task Force began in July 2020 as an outgrowth of the parish Sacred Ground series, and has since evolved to become the Anti-Racism Ministry (ARM). We currently have 14 serving members, including our parish clergy and parishioners of all ages, and in May, 2021 we formalized our mission:

“The mission of the Anti-Racism Ministry (ARM) at St. John’s is to identify and dismantle racism and injustice while building an antiracist community in our church and beyond”

In May 2021, we also adopted a joint statement with the Vestry to publicly affirm the parish’s commitment to the important and necessary work of anti-racism.

Joint Statement of the Vestry and Anti-Racism Ministry of  
The Episcopal Parish of St. John the Evangelist  
Adopted May 11, 2021

*As Christians, we affirm that all humans are created in the image and likeness of God. We are bound by our baptismal covenant to respect the dignity of every human being. We are called to follow Jesus, who spoke for the marginalized and the oppressed, who shared God’s love and mercy. We are called to the way of love, as God first loved us.*

*We will embody and affirm St. John’s commitment to antiracism, both within our parish community and beyond. We are devoted to fostering honest conversations about race, systemic racism, white privilege, and indifference, and to identifying opportunities for us to put our faith into action. Our actions and words must reflect the truth that racism is a sin against God and humanity. As the First Letter of John urges, “[L]et us love not in word or speech, but in truth and action.” (1 John 3:18)*

We crafted these words carefully and deliberately, and we invite folks at St. John’s to meditate and pray on how we can continually become a more welcoming, anti-racist community.

### ARM and Education Programs

We reviewed the new Sunday School curriculum *Godly Play* with a focus on age-appropriate topics related to anti-racism, diversity and inclusion. We also provided suggestions for candidate search and interview questions for the new Sunday School Director position.

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### *ARM at the Holiday Boutique: Supporting Black-owned businesses*



We were pleased to welcome Frugal Bookstore to this year’s Holiday Boutique! Frugal is a Black-owned bookstore in Roxbury, and they provided 88 books to be sold at the Boutique. The books were mostly by Black, Indigenous, and People of Color (BIPOC) authors, or were focused on topics relevant to understanding anti-racism or BIPOC history. We sold 72 of the 88 titles (an 81% sell-through!), generated \$1,400 in gross revenue, and are pleased to report that 100% of the proceeds went directly to Frugal. We look forward to working in partnership with the Boutique team in 2022 to continue supporting BIPOC vendors at the Boutique.

### *ARM - iconography in the church*

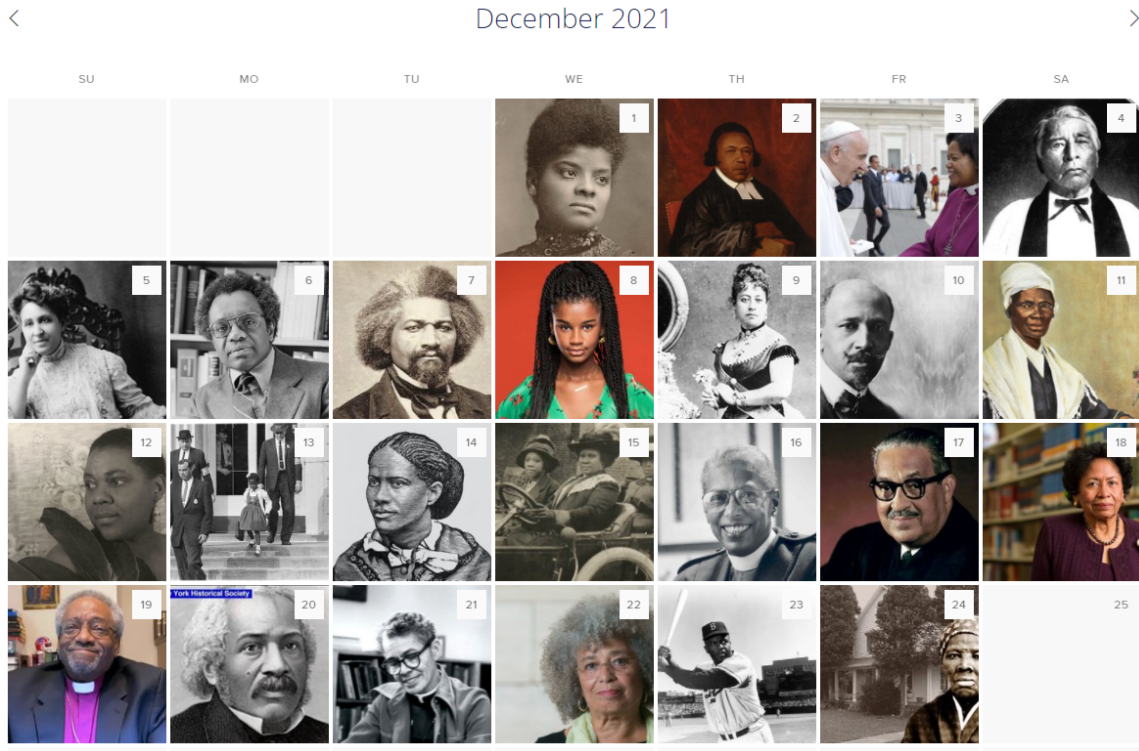
You may have noticed that the ARM team has also been trying to improve the representation of Episcopal leaders of color at St. John’s. Father Tim+ recently added a picture of Presiding Bishop Michael Curry in the church entryway, and we look forward to continuing to evaluate and update the iconography throughout the church to ensure it’s inclusive and representative of all God’s children.

### *ARM in Advent: Promoting education BIPOC about leaders in history*

In celebration of Advent, the ARM team created its first ever BIPOC Advent Calendar! Technically, our “calendar” was 24 envelopes stuffed with a note card featuring BIPOC leaders of history, many of whom are less well known or under-represented because of color.

Each day of Advent, folks that purchased a calendar could learn about the historical contributions of these BIPOC leaders via a QR-code that linked to a website with detailed information on their life and accomplishments. We made 50 calendars total, and sold them for \$20 each at the Holiday Boutique. ARM is happy to report that we sold out by 2:00 pm, generating \$1,000 in gross revenue.

We also invited customers that purchased a calendar (or even if they didn’t) to share a fun fact about the featured leader that they learned every day, and we are happy to announce that St. John’s own Perrie O’Tierney-Ginn submitted a fact every day! Wonderful work, Perrie! You can see the full digital version of the calendar on the ARM page on the St. John’s website. See how many leaders you recognize (and for the ones you don’t know, commit to learning who they are and what they did).



You'll notice that The Right Reverend Gayle E. Harris was featured in the calendar on December 3. Father Tim+ shared this with her, and she said she was thrilled to be associated with "such holy company!"

Our ministry meets bi-weekly on the first and third Tuesday of every month, and we welcome anyone that is interested in this ministry to e-mail Andrew Turner at [agturner@gmail.com](mailto:agturner@gmail.com) if you'd like to join us or offer feedback or suggestions.

*ARM Members:* Holly Carter, Jack Clark+, Tom Colburn, Nina Crean, Deanna Fredie, Mia Hull, Skip Jenkins, Abby MacDonald, Cate MacDonald, Merryn Rutledge, Tim Schenck+, Caitlin Slodden, Ellie Smith, Katie Sutton, Emily Taylor, Andrew Turner, Ella Walsmith

*Andrew Turner*  
Anti-Racism Task Force Coordinator



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## Buildings & Grounds

It is our Committee's mission to ensure that not only are the essential systems we rely on each day at St. John's dependable and well maintained but also to ensure that the property is cared for in a thoughtful manner. We are responsible for the church and its grounds, as well as those of the Rectory and the adjacent Water Street rental property. We strive to provide facilities that accommodate all constituents in a safe, comfortable, and welcoming environment; maintain our stature as a Main Street landmark, and be a good neighbor.

2021 has been a unique year for the church and for the Committee. Many of the projects typically overseen by B&G in a normal year have been undertaken by the Capital Campaign Committee. Donnie Desmond, of Beacon Property Management, who has served as our part-time facility manager since 2019, has served as a liaison between the committees.

Tasks accomplished:

- Engaged an arborist to address hazards posed by many of the dead and dying trees on all three properties, and completed a plan to continue this effort.
- Performed routine maintenance and ongoing repairs at Water Street and the Rectory.
- Completed planned upgrades to the Fire Alarm devices and wiring in most areas of the church, offices, halls, and Sunday school areas.

As we look to 2022, our focus will be to continue maintenance and repairs to the Rectory and Water Street properties and support the Capital Campaign Committee as more of their projects come to fruition. We also hope to engage the wider St. John's Parish community in 2022 in the care of our grounds with the return of spring and fall clean-up days as well as a call for new members, as our membership has decreased over the past few years.

*Committee Members: Chad Grimshaw (co-chair), Charlie Hayes (co-chair), Mo Bradshaw, Peter Burnett, Phil Carter, Keith Orlandella, Vcevy Strekalovsky, and our parish Sexton, Dorothy.*

*Charlie Hayes*  
Buildings & Grounds Chair

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## Cornerstone Projects Committee

In August of 2018, Father Tim outlined a vision of a long-range capital improvements plan that could include the following:

- Expansion/improvement of the parking lot
- Addition of a dedicated choir room with space for robes, rehearsal, piano, and music office
- Conference room for the Vestry and Adult Education meetings
- Sunday School upgrade and expansion
- Refreshing of sanctuary
- Air conditioning
- Kitchen upgrade
- Laundry room
- Office upgrade/relocation, with dedicated entrance
- Storage
- Accessibility and general code upgrades
- Restoration of the building envelope; masonry, roof, stained glass
- Electrical, audio-visual and heating upgrades.

In early 2019, a site survey with topography, boundaries and site features gave us the basis for planning additions and improvements to parking, driveway, and pedestrian access.

In July of 2019, with the assistance of a consultant from the Episcopal Church Foundation, the project scope was determined and a timeline set for interview dates, a communication timeline and a feasibility study report presentation. Acknowledging that the total cost would require more than one campaign, the goal was to assign costs to various components and establish priorities.

Father Tim prepared a draft of the 2020 Cornerstone Campaign that described the various components. The goal was to hold interviews, create a case statement and visuals, and have Leslie Pendleton of ECF present the report to the Parish in November, 2019. Cost estimator Peter Bradley organized his estimates to coordinate with the project categories. The total preliminary construction estimate was approximately \$3.8 million. Based on survey results, ECF recommended a goal of \$1.6 million in their feasibility study.

After halting the campaign with the outbreak of the Covid 19 pandemic in 2020, the Vestry decided to move forward with a scaled back version of the campaign, focusing on our most urgent building needs. The 2020 Cornerstone Campaign set a goal of \$1 million and prioritized needs as follows:

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- Structure - restoration of stained glass windows, roofing and masonry;
  - HVAC - upgrade HVAC system to include new air handlers, upgrade steam distribution system, provide fresh air intake, and provide MERV 13 filtration for safety in an era of viruses;
  - Sanctuary refresh - upgrade lighting and controls, install new carpet, patch and repaint, provide air conditioning, upgrade technology;
  - Widen driveway to accommodate two-way traffic

## IMPLEMENTATION

### *Stained Glass Restoration*

The stained glass windows of the church were identified earlier in the Capital Reserve Study (2017) as a critical structural requirement for restoration. The Long Range Planning Committee reiterated the need when the Capital Campaign case study was developed. After the successful fundraising, it was decided to tackle the windows as the most crucial project for a first effort.

The four most dire windows were removed in January of 2021. Work was completed in early summer, with reinstallation done in early August, a glaring success. This is a clear example of community support of the parish need. It should be noted that the remaining windows also require restoration at an appropriate time.



### *Masonry Restoration*

Another critical structural maintenance project identified in the 2017 Capital Reserve Study was restoration of the masonry elements on the exterior walls of the church and Weld Hall. This work was initiated in October and the majority of the project was completed in November. The work included repointing of the select mortar joints of the exterior walls, replacing the lead caps at the roofline and replacing select window flashing. This work not only preserves the beauty of our buildings but, most importantly, it prevents water intrusion that occurs when the mortar or flashing breaks down over time. Although this is one of the less visible projects of the Cornerstone Campaign, it is crucial to the ongoing preservation of the church.

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### *HVAC Upgrade*

Wozny/Barbar Associates did initial analysis and provided a performance specification which was priced by Northstar Mechanical on a design-build basis with Building Engineering Resources, Inc. HVAC for the sanctuary was designed to be as unobtrusive as possible, utilizing existing floor and wall registers with new insulated ductwork from below, avoiding exposed ductwork and new grilles. To effectively cool the sanctuary from above, a ceiling-mounted heat pump was installed in the chapel with its condenser in the small courtyard. Existing air handling units in the lower level were replaced with new air handling units for heating and cooling and ceiling-mounted ERV units to provide filtered make up air via ERV exhaust and intake through basement windows. HVAC controls are centralized. Ground-mounted condensers are located outside near the rear entrance. The steam distribution system was evaluated by Northstar Mechanical; valves were replaced as required, and they will maintain both the steam and new HVAC systems.

### *Sanctuary Lighting*

Building Engineering Resources and SK Associates, lighting specialists, evaluated existing light levels and condition of fixtures and were able to improve the levels and distribution by raising existing pendant fixtures somewhat, rewiring, adding fixtures to highlight the altar, and replacing inefficient bulbs. The result is an increase in light level of up to 15% in the nave and 20% in the choir area. Controls were consolidated for ease of operation.

### *Driveway Widening*

The shape and width of the one-way driveway has always been not just inconvenient, especially when departures and arrivals between services occur simultaneously, but dangerous in case of emergency or winter conditions. Iaria Brothers was able to extend the length and increase the width to 20 feet to relieve this condition in a way that is hardly noticeable, and we now have two-way access.

*Cornerstone Projects Committee:* Michael MacDonald and Vcevy Strekalovsky (co-chairs), Fr. Tim Schenck, Fr. Robert Edson, Tom Daley, Charlie Hayes, Nancy Holtschlag, John Lanza, Tom Pyles

*Vcevy Strekalovsky & Michael MacDonald*

Cornerstone Projects Committee Co-chairs

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## Finance Committee

The principal purpose of the Finance Committee is to assist the Rector, Wardens, and Vestry of St. John's to fulfill its responsibility to oversee the integrity of the financial reporting process, the investment policies and activities, insurance coverages, annual budgeting process, regulatory compliance and capital requirements planning.

The committee continued to meet monthly during the year (primarily via Zoom), and more frequently towards year end as it formulated the Parish's overall Operating and Major Improvement & Repairs budgets for the coming year. Similar to past years, significant activities in 2021 included:

1. Preparation of the church budget for 2022, for recommendation to the vestry;
2. Performance reviews of the Parish's Endowment investments and evaluation of the Endowment's asset allocation, quarterly, as well as due diligence meetings with the Endowment's investment manager;
3. Monthly reviews the Parish's financial operating statements and financial position, including the preparation of periodic reports to the Vestry on relevant matters;
4. Formulation of a multi-year financial operating forecast for the parish, to support the vestry in formulating strategic direction and priorities for the parish;
5. Support of the Treasurer's efforts in securing a back-up line-of-credit for construction activities related to the Cornerstone Campaign.

2021 Finance Committee members: Brad Galko (Chair), Chris Accettella, Charles Haley, Josh Gregory, Skip Hancock (Treasurer), and Tom Pyles (*ex officio*).

Membership on the Committee is open to any "financially-literate" parishioner.

*Bradley Galko, CFA*  
Finance Committee Chair



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## Holiday Boutique



St. John's 21<sup>st</sup> annual Holiday Boutique, which took place over November 19-20, 2021, brought together well over 100 volunteers and raised a total of \$20,217 for the church. COVID safety precautions included: fewer vendors than usual, transforming the Café to grab-n-go treats outside, foregoing the live auction, no Santa visits (he switched to Jeep house calls, which is not included in this report), and moving the Cocktail Party outdoors. HB 2021 was a resounding success in terms of parish fellowship and maintaining this community-wide holiday tradition, and

many individual vendor profits were up.

**Friday: Parish Cocktail Party & Raffle.** The first outdoor Parish Cocktail/Tailgate Party was a great success, thanks in large part to Dan Fickes' tent donation. We had 114 parishioners RSVP with a few more showing up at the door. We provided wine, beer, bonfires, s'mores, and encouraged guests to bring their own drinks and snacks to share. With so much uncertainty around travel, we forewent the live auction but did sell raffle tickets. Raffle ticket proceeds were \$1,011.00.

**Saturday: Holiday Boutique.** We raised the suggested entrance donation to \$3.00 per person and, based on door proceeds, welcomed an estimated 909 guests through our doors Saturday. In accordance with The Outreach Committee's decision that door proceeds would benefit Appalachian Service Project, \$2,727.00 was donated to ASP.

The Selection Committee anticipated hosting 19 outside vendors (down from 30 in 2019 due to COVID), plus church-staffed stand selling Advent Calendars and books for Frugal Bookstore, and the Bulbs & Trimming. Outside vendors generated revenue to St. John's of \$11,908.00; "in house" vendors of Bulbs and Advent Calendars generated \$3,712.00 for a total of \$15,620.00.

Clean up after the Boutique on Saturday went extremely quickly, thanks to amazing volunteers!

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**Committee.** The energy, creativity, and hard work of our official and unofficial committee members made HB2021 a great success and a pleasure to be part of. We are so grateful to extra hands that helped set up and break down, in record time yet again! It was great to see so many new faces join the Boutique Team this year and the many efforts of our veteran (some original!) Boutiquers to help fill in the gaps.

CO-CHAIRS - Brittney Gammell & Elizabeth Moulds

MEMBERS AT LARGE - Deb Hayes & Dawn Murray

VENDOR SELECTION - Britt Gammell & Allie Christopher

PARISH COCKTAIL PARTY - Jaye Jacobson

STAFFING - Kim Haley

GRAPHIC DESIGN - Christine Orr

WEBSITE - Katie Sutton

MARKETING & COMMUNICATIONS - Alexis Lefort & Dawn Murray

DECORATING - Susan Slane

TREASURER - Linda Hull

SIGNS - Deborah Hayes, Elizabeth Moulds

GOURMET TREAT STAND - Kirsten Moore

*Holiday Boutique Committee*

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## Music Ministry

Music has always been a vital part of worship and life at St. John's, and we upheld that tradition despite challenging circumstances in 2021. The year started with a continuation of the online services that began in the spring of 2020. With the help and skill of Dan Fickes, the choir section leaders and I recorded hymns, solos, anthems, and organ preludes during monthly recording sessions. St. John's Choir recorded anthems virtually from their homes, which were put together using Garageband software. Our Zoom Easter Vigil included live music offered by Alexa Harris and the Fickes Family from their homes.



Our long-awaited Regathering for in-person worship took place on the Feast of Pentecost – May 23. Live music once again – Hallelujah! In June, quartets of adult choir volunteers and one section leader began to lead Sunday services. As social distancing requirements eased a bit in July, we were able to have more volunteers sing in our Summer Choir. Masks were worn by all singers. It turned out to be a very successful Summer Choir season with more singers than ever before during my tenure here.

The fully vaccinated and masked St. John's Choir regathered for Thursday rehearsals and Sunday mornings in September. Four new singers joined the choir in the fall, so we had to expand our footprint in the church in order to maintain distance between singers. The sopranos took over the first 3 pews on the pulpit side of the church. This location was not ideal for sightlines or hearing the other voice parts, but they are a flexible and cooperative group, and they made it work.

On October 24 we offered the first service of Evensong here since February of 2020. It was a very well attended and joyful occasion, followed by an outdoor cider reception under the tent. The choir also presented a beautiful service of Advent Lessons and Carols on December 5.

St. John's Choristers regathered for rehearsals (masked) in the courtyard in September. Without the benefit of Covid vaccines for children until later in the fall, the Choristers could not sing for services in church. Instead, the Choristers sang outside for the St. Francis Day Pet Blessing. They composed their own verses about animals to pair with the hymn "Earth and All Stars." It was a hit!

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In addition, the Choristers sang from the courtyard and the balcony for coffee hours in Upper Weld Hall. They also sang Christmas carols in front of the church for the Holiday Boutique shoppers. Everyone was thrilled when the Choristers were finally able to sing again in church (all vaccinated and masked) on Christmas Eve.



Many thanks to all of our volunteer singers, both children and adults, and to our professional section leaders who kept us going while we were exclusively online. Thanks also to Dan Fickes for all

of his amazing camera work and limitless patience. And thanks to John Lanza for producing countless editions of hymns for our online bulletins and keeping our choral library and singers' folders in amazing order. It takes a village to make music in the Church.

*Let every instrument be tuned for Praise!  
Let all rejoice who have a voice to raise!  
And may God give us faith to sing always  
Alleluia!*

*F. Pratt Green (Hymn 420)*

*Elisabeth C. Gray*  
Organist-Choirmaster



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## Outreach Committee

Our Mission Statement: To help our fellow children of God, both near and far, through compassionate service and thoughtful financial support.

Outreach continued to help people in a multitude of meaningful ways as the pandemic carried on through 2021:

Continued to support the Outreach Program's annual meal packing event on MLK Jr's Day of Service. The Program opened a warehouse in Pembroke; we supplied funds and promoted volunteer spots.

Sold bags of Cascadia Coffee and Puopolo's chocolates for our Valentine's fundraiser for Laundry Love. The fundraiser was well received within and outside St. John's, raising \$2,700 and some laundry supplies.

Continued to serve Laundry Love clients in different ways. Hull and Weymouth volunteers were either in person or not depending on Covid numbers (when not in person we created and left to-go bags) serving ~ 10 customers with 3-4 loads per month. Weymouth went on hiatus after the summer due to fewer clients and laundromat renovations. A church in Quincy is interested in starting a location so we will reassess locations and logistics in the new year.

Our Lenten food drive for the Hingham Food Pantry collected 96 bags (824 lbs) of food and additional monetary donations of \$500 helped create 686 meals.



In April, Kenzie Blackwell started Free. (pronounced Free Period) to address period poverty: people who can't afford menstruation supplies and therefore miss work or school. Since its inception Free. has donated 103,240 items from \$21,875 raised in financial and in-kind donations. Numerous partnerships were formed and 700+ items are supplied each month to: Wellspring, SW Community Food Center, Interfaith Social Services, Bay State Community Services, Health Imperatives, SShore Foster Closet, South Shore Educational Collaborative, Plymouth Intermediate School, Weymouth Teen Center, Love Life Now Foundation and The Lady Locker @ South Shore Early Education/Head Start.



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47 St. John's Church School and Middle/High School Youth Group families donated time, groceries and dollars to fill 50 grocery bags for St. Stephen's Youth Program families in Boston, as well as purchase 40 \$25 Stop & Shop gift cards to distribute to SSYP families. A total of \$2900 worth of food, toiletries, and gift cards were donated in April.

Our Wellspring Food Drive in May/June yielded an amazing 5,300 pounds of food. This was from 11 boxes (300 lbs) of food donated, plus a \$1200 donation leading to 5,000 pounds of food Wellspring was able to purchase from the Greater Boston Food Bank. This stocked Wellspring's Aunt Dot's Kitchen for two months feeding 300 families.

The Appalachia Service Project returned in 2021 with a smaller but still enthusiastic group. We travelled in late June/early July with 23 volunteers to two counties in Kentucky with mostly veterans and some new St. John's faces. We're hoping to build on that momentum for the Summer 2022 trip! We put the generosity of the St. John's community to great use helping four families with various needs including new Hug systems (insulation and siding of a whole house), drainage work, and new safe access to homes. ASP is getting excited for the rebuilding year and adding more volunteers, young and slightly less young.



B-SAFE was back but looked different. We provided three days of lunches and snacks to 115 individuals daily, ranging from 1st grade through 9th grade students, and hosted a Friday Field Trip to Holly Hill Farm and World's End for 100 students and counselors. In Boston: Purchased two days of lunches for B-SAFE students and counselors from a South End restaurant to support local minority restaurants struggling from the pandemic. In Hingham: Hosted a Friday cookout and field trip, delivering a family style picnic with food cooked, donated, and served by over 45 St. John's

volunteers, both adults and youths. After expenses were paid, with dollars raised from parishioners, St. John's donated \$1300 towards B-SAFE 2021 to help offset the costs and pay for educational tools used by students enrolled in the Summer Program, as well as for food and snacks for the students suffering from food insecurity.

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Collected \$4,200 for our annual Backpack and School Supply Drive for the Quincy Family Resource Center. Our goal was 175 backpack packs but with the funds collected QFRC was able to provide 230 backpacks for 125 families.

Collected 416 pounds of food and \$1,200 in donations for the Weymouth Food Pantry's Backpack Program. This program provides nutritious food to children of Weymouth on weekends and holidays when they can't depend on school meals to avoid hunger.

The Boutique was back, raising suggested admission from \$2 to \$3 which provided \$2,759 in proceeds for the Appalachia Service Project.

We provided brighter Christmases for 101 people in need on the South Shore with our Angel Tree. Organizations that we partnered with include Blue Hills Healthy Families, Quincy Family Resource Center, St. Stephens Youth Programs, and Wellspring. Gift cards, essential outdoor winter wear, toys, and games were donated by our generous parishioners.

We are so thankful for the support we receive each year. Our Outreach efforts were imperative to those near and far as the pandemic continued.

*Chrissy Roberts*

Outreach Committee Chair

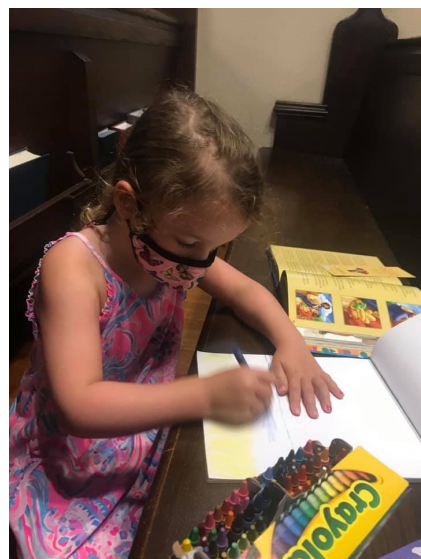
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## Regathering Task Force

The Regathering Task Force (RTF) remained diligent during 2021, guiding the parish through the risks of the pandemic and the safe return to our building for services and activities. The RTF has continued to follow these guiding principles in its work:

1. The safety of our parishioners and our employees is our number one priority and we are especially vigilant to the vulnerable populations that we have within our community.
2. While we will be informed by ongoing guidance from the Commonwealth, the Town and the Diocese, we will make specific decisions that are balanced and appropriate for St. John's.
3. We have no timeframe for any return. We believe that the journey to herd immunity from the virus will be one of many months and we will be patient.
4. We will learn and adapt with each other. This is not a one-time decision for return to services, but a gradual journey.
5. We will be transparent with all of you on our discussions and issues and decisions including the data that we analyze to guide our recommendations.
6. There will be a new normal that emerges from this experience. Some parts of our church experience may be changed permanently. Change is hard and we ask for your understanding as these adjustments become apparent.
7. The return to our beloved church will be a deeply personal one for each of us and we know that some will be challenged more than others. We will maintain our online community during this entire transitional period and be ever mindful of those members of the parish that depend on this and other means for their own sense of community.

Based on these principles, we successfully returned to our building for in-person services on May 23 (Pentecost). We have continued to require masks and social distancing and have instituted online reservations for the first services and Christmas Eve to actively manage capacity.



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Although the summer brought us some false sense that we had beaten back the virus helped by vaccinations, it has again become clear in the last two months that variants and seasonality have again made COVID a material risk to our parish.

The RTF continues to actively meet and assess local COVID metrics and risks and advise the Vestry on recommended next steps. In addition to my role as chairperson, the RTF includes Deb Hayes (Senior Warden), Tom Pyles (Junior Warden), Kirsten Moore (Vestry), Dr. Erin Ney, Bryna Rogers, Andrew Turner, and our Rector.

*Rob Hess*

Regathering Task Force Chair

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## Stewardship Report

# COMMUNITY CONNECTION COMPASSION

With a theme of Community, Connection, and Compassion, the Stewardship Team focused on the three C's that held our parish together over the past 12 months, as we looked to the year ahead. We kept the messaging straightforward as we invited fellow parishioners to invest in this community as the center of Christ's love for each one of us.

This was not the year for fancy stewardship brochures or elaborate thank you receptions. Rather, it was a year to focus on the simple fact that St. John's has sustained us through a difficult period, and that it would remain a steady and inspiring companion for us all in 2022.

### 2022 Stewardship Report

203 Pledges

Total Pledged: \$611,467

Average Pledge: \$3,012

11 Pledges ranging from \$10,000 to \$25,000 totaling	\$171,400 or 28% of total
24 Pledges ranging from \$5,000 to \$9,999 totaling	\$144,487 or 24% of total
47 Pledges ranging from \$2,500 to \$4,999 totaling	\$155,410 or 25% of total
121 Pledges ranging from \$50 to \$2,499 totaling	\$140,170 or 23% of total

51 New Pledges were received totaling \$63,470

- New Pledge defined as someone who did not pledge in 2021

120 Pledges Increased from 2021 to 2022

Parishioners who pledged in 2021, but did not do so for 2022: 29 for a total of \$43,927

The small but committed stewardship team met throughout the fall and I'm grateful for their work. Team members were: Glenn Baker, Kaja Fickes, Deb Hayes, Alyson Hussey, Nancy MacDonald, and Tom Pyles.

*The Rev. Tim Schenck*

Rector



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## Sunday School

2021 has been an eventful year in the life of St. John's Sunday School. The beginning of the year was spent continuing the hard work of offering Zoom Sunday School and Children's Chapel under Jack's leadership, and soon thereafter with support from Sunday School curriculum consultant, Mtr. Emily Garcia. During those first few months of the year, these remote classes creatively utilized the Love First curriculum, with particular leadership from Margaret Curtis, Perrie O'Tierney Ginn, Barbie Dwyer, and Jacki Grimshaw.

Spring saw an online Easter Pageant following the attentive observation of Lent using carefully curated mailings. Eastertide mailings and Zoom Sunday School correlated with our Growing in God's Love Children's Bibles, making it easier for children and families to follow along at home.



Based on feedback from Mtr. Garcia's visits to our Zoom classrooms, her evaluation of our programs, and the hard work of the curriculum team, summer arrived and our program pivoted again. After the early pandemic move online, by this time, our children were able to gather again in outdoor classrooms and experience some of the different curricula under consideration. As part of implementing new programming, Jack and Mtr. Garcia began developing a job description for a part-time Sunday School Director. At that time, the hope was to bring on

someone for 20-25 hours per week, beginning in August, but Sunday School ultimately kicked off in September using Godly Play for grades PreK through 3 and the Episcopal Church Curriculum developed at Virginia Theological Seminary for grades 4 and 5 without a new director in place. Despite this, the teachers embraced the new curriculum and the year began with just over 90 children registered for programming.

Ultimately, instead of hiring a part-time staff person, in October St. John's opted to rethink the hiring process and pursue a full-time Sunday School Director who could also support youth program administration. Via the close-knit Episcopal Formation community, I quickly connected with Fr. Tim and stepped into this role beginning November 1. Since then, I've had the opportunity to observe each class, connect with our Sunday School consultant, and meet with the broader formation community within the Diocese.

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Though we ended 2021 with Sunday School largely in-person, much is still uncertain. Shortly before Christmas, COVID-19 numbers spiked sharply and we opted for several alternative approaches to the annual Christmas Pageant, including an outdoor storytime and two audience participation services featuring life-size Illustrated Ministry figures as our Nativity. This allowed for an added measure of safety, keeping children seated by family unit in the pews with an attendance cap, rather than crowded together to form a tableau. Huge thanks to the Buckley boys for their incredible stage crew support that evening.



Additionally, as the year closes, we've seen a number more Sunday School registrations, pushing numbers back up over 100 for our PreK through grade 5 programs. While attendance is around 5-7 in PreK-K and Grades 4-5, and around 15-20 in Grades 1-3, with increased access to vaccines for our younger parishioners and continued vigilance around exposure, we are heartened by family engagement, the flexibility of teachers and leadership, and the overall embrace of the Godly Play and ECC materials.

With gratitude to all of our teachers and SSLT members, and the St. John's community for the warm welcome, respectfully submitted,

*A. Bird Treacy*  
Sunday School Director

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## Wednesday Faith Journey

This lay-led study group that usually meets following the mid-week Holy Eucharist, continued to meet during the Pandemic via Zoom. Zoom certainly posed challenges to many of us, but we managed to persevere and hold on to our faith community through these difficult Pandemic times.

We began the year studying Paul's Letter to the Romans, which took us to the summer. A couple of months off, brought us to the fall and a return to Wednesday Eucharist in the chancel and meeting in person.

A careful study of The Lord's Prayer, under Michael Connolly's guidance, brought us back together. Michael had us looking at this oft said prayer with new eyes, delving into some of the ancient languages of the scriptures. During the season of Advent, participants took this opportunity to offer the meditation/homily for the Wednesday Eucharist. Our study led us to look at the Beatitudes and how they impact our daily lives as Christians.

In this self-led group, participants talk about the relevance of these stories and lessons to our lives today. Questions are raised about how we live our lives as followers of Jesus, and as we collectively explore answers, a lively discussion ensues. We find ourselves sharing our faith journeys in a safe environment here at St. John's.

Join us once in a while, stay for a season, or make this part of a weekly practice. We meet until noon, but participants are welcome to come and go as needed. Preparation and experience are not needed to join!

*Cathy Torrey*  
Wednesday Group

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## Worship & Liturgy

Last year I said that “this has to have been one of the most different years ever.” Little did I know what was in store for 2021! We started the year using the camera of a laptop for many services, with volunteers filming and pre-recording the choir and service music.

While this was going on, in the corner of the chapel, our new service streaming equipment was undergoing extensive testing. Holy Week was interesting in several ways as Easter services were prerecorded before Palm Sunday, but we debuted our new streaming equipment for live Maundy Thursday and Good Friday evening services.



As the year progressed, we were able to start more and more in-person services, with the streaming of the 10 am service as a great alternative for many parishioners. We also streamed Evensong, Advent Lessons & Carols, and have been watched live from literally many corners of the earth. This led to a new ministry, the Stream Team, and if you are going to stream services, you need Digital Ushers to tend to the flock online. These are two areas of opportunity to serve!

Through all of this, our dedicated readers, first pre-recorded lessons for each service, then came live as the church reopened. This did not happen without a lot of hard work and dedication by folks each and every week. The pews have slowly started to fill, and I continue to be amazed by the number of folks that continue to watch online.

S.W.5 returned this past fall as we worshiped initially in a tent set up in the Memorial Garden. Then, just as things were just starting to feel right again, the latest variant of the COVID virus took root. We added more services to the Christmas schedule, allowing fewer folks in church, and had the capability (as in the past) of overflow in Upper Weld Hall. Attendance online and in church has been great!

This was all made possible only through the hard work and selfless generosity of our incredibly large group of those who tithe their time! Each of them, Acolytes, Readers, Flower Guild, Altar Guild, Shining Lights, Digital Ushers, video recording and Stream Team,

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willingly gives in wonderfully generous ways. We have been able to do what we do because of each one of them. We are never without someone who is trained to jump in when needed.



Please look at the back of the bulletin on a Sunday morning for a listing of some of the folks that are responsible, and whenever you see any of our volunteers, please take the time to thank them for their continued dedication and sharing of their time and talents. Better yet, become a volunteer with them!

As I mentioned earlier, we are looking for folks to create teams to stream our services each week, and we are always looking for folks to read and serve in traditional roles. Find out how fulfilling it is to work for a

simple “thank you!”

“You will be enriched in every way for your great generosity, which will produce thanksgiving to God through us...” (2 Corinthians 9:11)

*Tom Daley*  
Parish Verger



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## Youth Ministry

### **Mission Statement**

The St. John's Youth Ministry is a community of adults and young people dedicated to creating a supportive environment for our youth to explore the ways God is revealed in their lives. We strive to develop friendships; learn empathy and leadership; live Christian values; and work together in service of those in need.

### **Middle School Youth Group**

The Middle School Youth Group (MSYG) is open to 6<sup>th</sup> through 8<sup>th</sup> graders, and meets from 11:30am until 12:30pm every Sunday. In 2020-2021, we had 35 youth registered for the program. In 2021-2022, we have 50 youth registered. Attendance ranged between 6 and 31 youth at any given meeting.

In the Spring, in response to feedback from youth, we met in person outdoors as much as possible, largely to play games, including soccer, capture the flag, and mafia (a perennial favorite!).

Whenever it was too cold or rainy, we met on Zoom. For these meetings, we used pieces of the Sparkhouse Re:Form curriculum. The group chose the following lessons structured around the following big questions: Can it be proven that God exists?; Why does God allow bad things to happen?; Is God male?. In addition, one of our group members, Louisa Corbett, taught us formal debating skills, and we debated the question of whether God chooses to allow bad things to happen. We also spent a meeting discussing January 6 attack on the Capitol and the group's reactions and questions.

In May, Joanna Dutra led a confidence-building workshop, and Jen Murphy organized a Nantasket Beach Clean Up. For our 5<sup>th</sup> grade "level up" day, we held the Middle School Youth Group Olympics. And for our final meeting, we ordered Chipotle for an outdoor celebration. Thank you to Ally Donnelly, Robin Teague, Andrew Turner, Jody Jones Turner, and Kaja Fickes who provided additional adult support for these programs.

As we began to plan for the fall, YMLT decided to make 2 major changes to MSYG. We shifted to a model where a team of 3 adults, not parents of current members, would join me in leading meetings. The hope was that this would allow for the creation of deeper relationships between youth and leaders, and possibly make space for conversations that might not happen with parents present. We also decided to shift to using a formal, regular curriculum to strengthen both content and sustainability. Ryan Powers, Robin Teague, Kaja Fickes and I met over the summer to review options, and settled on Journey to Adulthood's Rite 13 Program. This is an

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Episcopal curriculum, freshly revised and updated this year, that focus on loving self, loving God, and loving neighbor, and places a strong emphasis on relationships and community. We are using this curriculum about 75% of the time, and sprinkling in fun and service activities organized by members of YMLT.

We launched our new program in late September, with Andy Strehle, Tiffany Mahoney, and Skip Hull serving as our wonderful, dedicated leaders. Topics included the greatest commandment, hospitality, spiritual gifts, family, and a leader panel addressing anonymous questions from youth. Fun and service events included a picnic at Hingham Bathing Beach, a Halloween outdoor movie night, no-sew blanket making for foster children, and caroling for cans. We are excited to see how this program will continue to unfold!

### **High School Youth Group**

The High School Youth Group (HSYG) is open to all high school youth. Attendances ranges from 5 to 15 youth. The primary purpose of the group is fellowship. We meet once or twice each month, usually on Sunday afternoons.

In the Spring, we either met outdoors for an active game to keep us warm, or over Zoom for virtual fun. We held our second HSYG Sunday on May 9, with Will Buckley officiating and Cate MacDonald, Abby MacDonald, and Emily Taylor preaching. We finished the year with a trip to Starland to play mini golf.

In the fall, we held our second HSYG Olympics, ate pizza and Chipotle, played Mao, and baked Christmas cookies together. We also worked together to assemble the Anti-Racism Ministry's Advent Calendars as our first service project of the year.

### **Confirmation Class**

In the Spring, our group of tenth graders completed their confirmation preparation, mostly over Zoom. They delved deeply into the life of Jesus and the meaning of his life, ministry, death and resurrection for us. They also experimented with and talked about prayer and learned about sacraments and the church year. The capstone project writing a creed together to articulate the class's belief, which was featured in the liturgy on HSYG Sunday. After meeting with mentors and with me, each member of the class finalized their decision. We celebrated the class with an outdoor service in June, and 12 members of the class were confirmed at services in September and October.



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This fall, a new class of 19 tenth graders began confirmation preparation. Jack Connors, a former high school history teacher and current theology and religious education student at the Boston College School of Theology and Ministry, joined me as a co-teacher. This fall, the class delved deeply into the life, ministry, teachings, death, and resurrection of Jesus. I also recruited a wonderful group of 19 mentors for the confirmation mentoring program, which will kick off in early January.

### **Lenten Series**

On Wednesday evenings in Lent, I offered a parable study for both middle and high school youth over Zoom, providing space for the youth to explore/play with the parables and to make their own meaning from them. Attendance ranged from 5 to 11. We discussed the parables of the widow and the judge, the crafty steward, the prodigal son, the workers in the vineyard, the mustard seed, and the leaven. It was a rich experience for me to hear the group's thoughts and reflections, and I hope for all those who participated!

### **Graduate Recognition**

Once again, Liz Donohue and Sara Taylor teamed up to coordinate an effort to pair volunteers from the congregation with 21 high school and college graduates in order to send them gift cards and congratulatory notes.

### **Youth Ministry Leadership Team**

The Youth Ministry Leadership Team meets every other month during the program year to set an overall vision and goals for youth ministry, and to support the Associate Rector in the more concrete work of program planning.

This year, the team began focusing more intentionally on creating a sustainable ministry, using principles from Mark DeVries' book, *Sustainable Youth Ministry*. Kaja Fickes is now serving as a YMLT co-chair with me. We also revisited our mission statement, and, as described above, made significant changes to MSYG. We began using part of our meetings to work in sub-teams focused on the different programs.

A huge thank you to those who completed their service on YMLT during 2021, including Jennifer Harris, Dale Harris, Jerry Crean, Rob Leland, Liz Donohue, Ryan Powers, Abby MacDonald, and Sam Hess, as well as those who are currently on the team, including Ally Donnelly, Kaja Fickes, Robin Teague, Sara Taylor, Greg Cunningham, Sam Taylor, Sophia Hess, and DJ Harris.

*The Rev. Jacqueline Clark*

Associate Rector

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## 2021 Annual Meeting Minutes

### **Minutes from the 138th Annual Meeting Parish of St. John the Evangelist Hingham, Massachusetts**

#### Minutes from the 138th Annual Meeting

*Clerk's Note: Due to the COVID 19 Crisis, this meeting was held via Zoom.*

#### **Call to Order**

The 138th Annual Meeting of the Parish of St. John the Evangelist was called to order by Deb Hayes, Senior Warden, on January 31, 2021, at 10:51 am. The Rev. Jacqueline "Jack" Clark, Associate Rector, announced that Andrew Turner would be on standby via the Zoom chat function for any technical issues.

#### **Opening Prayer**

The Rev. Tim Schenck, Rector, welcomed nearly 100 households to the virtual Annual Meeting with a prayer and then reviewed the agenda.

#### **Approval of the Minutes of the 137th Annual Meeting**

Jack posted a link to the 2020 Annual Report in the chat. Deb asked for a motion to accept the Minutes of the 2020 Annual Meeting as written. Tom Pyles made a motion, which was seconded by Rob Hess, and the motion carried by virtual poll and the Minutes were accepted.

#### **Annual Year-in-Review Slide Show**

Before sharing the slide show, Father Tim announced that \$1,057,000 million had been raised in the 2020 Cornerstone Campaign. Tim recalled that the scaled back campaign was focused on St. John's most urgent building needs, including: roofing, masonry, HVAC and electrical systems work, stained-glass window restoration (due to terrible disrepair), driveway widening (another safety consideration), and sanctuary refresh. He also thanked Campaign Co-Chairs Jane Carr and Barbie Dwyer, Lucy Hancock and her team of Gift Workers, along with everyone who contributed generously to the campaign's success. Tim continued with the slide show, which reviewed a year like no other at St. John's.

#### **Presentation of the Vestry-Approved 2021 Budget**

Brad Galko, Finance Committee Chair, praised the slide show and called the audience's attention to the Vestry-Approved 2021 Budget. Brad explained that as with everything,

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COVID impacted St. John's in 2020 and will continue to impact the church in 2021, both in terms of level of support and how we operate. While mitigation efforts were taken early on by applying for a Paycheck Protection Program (PPP) loan, Brad stressed that St. John's entered 2021 on a very solid financial footing, thanks to the faithfulness and generosity of parishioners.

Sharing his screen, he offered the following highlights of 2020:

Statement of Financial Position: St. John's is in a more sound financial position today than a year ago, which is remarkable given the pandemic, with over \$231,000 in operating cash. Also of note was (a) the only liability, a \$85,000 PPP loan, for which the church seeking forgiveness and (b) the more than \$201,000 in Cornerstone Campaign contributions.

Endowment and Other Restricted Funds Performance in 2020: year-end fund balance totaled nearly \$1,967,000, reflecting nice growth in recent years. Brad noted that the Finance Committee (FC) withdraws a similar amount annually (over \$71,000 in 2020) to support operations.

Statement of Activities: support was less than budgeted as fundraisers were effectively canceled due to COVID concerns. Expenses came in less due to changes to how we operate, with general expenses continuing regardless of the pandemic, but lower primarily because of two retirements in 2020. The surplus was anticipated, ending 2020 with slightly positive cash flow.

Turning to the 2021 slides, he reported the following:

Unrestricted Activities: For planning purposes, the FC assumed a midyear regathering point and expects support to be down modestly and expenses to be up slightly, the latter due primarily to the full-year impact of the Sexton's and Administrator's replacements.

Unrestricted Expense Budget Analysis: Total Core, or the non-discretionary expenses, are expected to be essentially flat.

Major Improvements & Repairs Budget: with urgent building needs to be addressed through the Cornerstone Campaign, expected projects totaling \$25,000 will be funded under balance sheet reserves.

Brad concluded his remarks by asking for any questions to be entered into the chat. Tim thanked Brad and the entire Finance Committee, emphasizing how helpful it was to have their steady presence, especially during a time that has been so difficult to navigate. Questions were as follows:

**Q1:Are we applying for a second Paycheck Protection Program (PPP) loan?**

A1: Brad said no, explaining that the church is in a very lucky position, with as much cash on hand at year-end as there typically is, and adding that if St. John's gets the anticipated PPP



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loan forgiveness, it will be in a better liquidity position than it's ever been and the church shouldn't avail itself of funding when others need it.

**Q2: What is the percentage for the endowment distribution?**

A2: Brad said it was around 4%, which has been the target for several years.

**Q3: How will Outreach be supplemented with a vestry reserve of \$5,000?**

A3: Brad explained that 2020 ended with nearly \$232,000 in unrestricted cash, which is more than needed, so within the construct of the operating budget, which is seeing less stewardship, the Vestry took a vote earlier this month to set aside \$5,000 for the exclusive use of supplemental Outreach, bringing the total for 2021 Outreach closer to \$30,000.

**Q4: Noting the Personnel budget is down, can you provide more detail?**

A4: Brad said that St. John's has outsourced some of what were the Sexton's responsibilities, so while Personnel is down, Plant expenses have gone up.

With no further questions in the Zoom chat, Brad and Tim encouraged anyone with additional questions to follow up with them - or the wardens or any member of the vestry - directly.

**Report of the Nominating Committee & Election**

Tim said that before turning the meeting over to the Nominating Committee Chair, he wanted to take a moment to welcome Jennifer Cataldo, Administrative Assistant, explaining that he could not thank her enough for jumping into the role with eagerness and grace. Jennifer said hello and that she is glad to be here at St. John's.

Next, Rob Hess explained that one of the important duties of the outgoing Warden is to chair the Nominating Committee for two years. He thanked everyone on the Committee – adding that the ongoing supply of great, engaged people who are willing to serve is one of the parish's greatest strengths – and presented the following slate:

Candidates for election to a one-year term:

Deb Hayes - Senior Warden

Tom Pyles - Junior Warden

Skip Hancock - Treasurer

Laura Accettella - Clerk

Holly Carter - Delegate to Convention

Dan Clevenger - Delegate to Convention

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Candidates for election to a three-year term:

Andy Strehle - Vestry

Sara Taylor - Vestry

Tom Martel - Vestry

Rob Hess made a motion, which was seconded by Deb Hayes, to approve the slate and the motion carried by virtual poll and the candidates were elected.

**The First Annual PandEmmy Awards**

Tim thanked Rob and then turned to a special presentation of the first, and hopefully last, PandEmmy awards ceremony. Tim recognized dozens of parishioners by name, highlighted the holy work of many ministries, and awarded everyone for tuning in virtually to pray and be part of the St. John's community.

**Other Business**

Next, Tim asked for anyone with other questions or comments to please use the Zoom chat. Many offered thanks via the chat, but seeing no questions, Tim thanked everyone for tuning in, stressed how much he misses seeing them, and reiterated that they should feel free to reach out to the clergy, wardens, or vestry at any time. Tim concluded by saying what an interesting year it had been at St. John's and how grateful he is for everyone continuing to be engaged in new ways.

Next, Tom Pyles made a motion to dissolve the 138th Annual Parish Meeting, which was seconded by Deb Hayes. The motion carried by virtual poll and the meeting adjourned at 11:33am.

Respectfully submitted,

*Laura Accettella*

Vestry Clerk

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## Nominating Committee Report

As ex-officio Senior Warden, I chaired the Nominating Committee this year – charged with identifying interest and skills aligned to our scheduled open roles on Vestry and other supporting governance of the parish. This year, I was joined on Nominating by our Wardens and Rector, outgoing Vestry members (Phil Carter, David Clinton, Caitlin Slodden) and Julie Strehle, Kim Roëll, and Kelly Powers.

- Most importantly the committee worked closely with incoming Senior Warden and the Rector to ask Jody Jones Turner to serve as the new Junior Warden.
- The Committee then identified many worthy candidates for Vestry and asked Kenzie Blackwell, Perrie O’Tierney-Ginn, Darren Baker and Mike Holtshlag to join the Vestry.
- We worked with the wardens and Finance Committee Chair Brad Galko to redefine the role of Treasurer and have asked Alexis MacElhiney to take on this position.
- We asked Jennifer Gill Blake to assume the role of Clerk.

Candidates for election to a one-year term:

- Tom Pyles – Senior Warden
- Jody Jones Turner – Junior Warden
- Darren Baker, Vestry
- Alexis MacElhiney - Treasurer
- Jennifer Gill Blake – Clerk
- Holly Carter – Delegate to Convention
- Dan Clevenger – Delegate to Convention
- Deb Hayes - Nominating Committee Chair

Candidates for election to a three-year term:

- Kenzie Blackwell – Vestry
- Mike Holtschlag – Vestry
- Perrie O’Tierney-Ginn – Vestry

*Rob Hess*

Nominating Committee Chair

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## Warden & Vestry Bios

### **TOM PYLES**, *Senior Warden*

Tom Pyles is a cradle Episcopalian who has been a member of St. John's since 1974. His involvement in church activities includes three terms on the Vestry, one year as Junior Warden, stewardship and capital campaign efforts, search committee work, and auditing the financial records of the parish. Tom moved to Hingham in 1974 with Carol and their three children. Following a career in corporate banking, primarily with State Street Bank, he has devoted his time to grandchildren, gardening, and non-profit efforts. Besides the church, he is involved with Wellspring Multi-Service Center in Hull. His daughter Jacki (Sunday School teacher) and her husband, Chad (Building & Grounds), also participate in church activities. Their three kids, (Billie, Oscar and Harry), are third generation members of St. John's, much to Tom's delight. Tom has served as our Junior Warden the past two years.

### **JODY JONES TURNER**, *Junior Warden*

The Turners moved coast-to-coast from Seattle to Boston to live closer to family. Jody's mom, Peggy Dillon, is the oldest of 14 children and grew up on Downer Avenue in Hingham. Jody works in healthcare most recently leading program development for the organ transplant program at Mass General. She is currently a full-time graduate student at the Harvard Kennedy School. The Turners have two children, a son Jack, a sophomore at BC High and daughter, Dillon, an 8<sup>th</sup> grader at St. Paul's. They also have a Bernese Mountain Dog named Molly. When not watching kids' football games or school plays, Jody loves to run and practice yoga. She is a huge college football fan (Go Irish!) and a Chicago sports fan by marriage. The whole family will cheer for the Red Sox (as long as they aren't playing the Cubs). The Turners were active members at St. Michael's Episcopal Church in Issaquah, WA, where Jody served on the Vestry and as Senior Warden. Jody finds Church work deeply meaningful and is honored to serve as Junior Warden. The whole family is grateful for friends at St. John's.

### **KENZIE BLACKWELL**, *Vestry Candidate*

Kenzie Blackwell has been attending St. John's since 2018. She and her husband, Brandon, have two children; Patrick (13) and Cora (10). Previously, she served on a discernment committee, helped coordinate the initial local PPE response, and served as a Confirmation Mentor. Currently, she is part of the Pandemic Prayer Network, coordinates Free. and the Santa Jeep, and helps with the Holiday Boutique. Prior to having children, Kenzie and Brandon served as Graduate Resident Tutors at MIT while she was simultaneously employed as the Program Coordinator and School Counselor for North Cambridge Catholic High School (now Cristo Rey Boston High School). Originally from the Smoky Mountains of Tennessee, and raised Southern Baptist, she has always had a heart for ministry and community service. The Blackwells previously worshiped at St. Mary's Catholic Church while living in Franklin, MA and found St. John's to be a welcoming congregation just after their move to Hingham

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four years ago. Kenzie holds a BS in History, a MA in School Counseling and was partially through her PhD in Counseling Psychology when she chose to marry Brandon and relocate to Boston. What was supposed to be a two-year stay has turned into 17 and she is thrilled to have found St. John's as a loving church home for her family.

**PERRY O'TIERNEY-GINN**, *Vestry Candidate*

Perrie, along with her husband Matthew and daughter Daphne (7), joined St. John's in March 2018, shortly after moving to Braintree from Ohio. On her first Sunday at St. John's, Perrie felt warmly welcomed and knew it was "home". Perrie has taught the Pre-K Sunday School class with Margaret Curtis since Fall 2018, joined the Sunday School Leadership Team in 2021, and helped to select and implement a new curriculum this Fall. Perrie is the Interim Executive Director of the Mother Infant Research Institute at Tufts Medical Center, and an Associate Professor in the Department of Obstetrics and Gynecology at Tufts University School of Medicine. A Perinatal Biologist, Perrie's lab studies how maternal exposures in pregnancy such as stress, diet, and metabolism impact the growth and long-term health of offspring. Ask her anything about the placenta! When not in her lab or at St. John's Perrie enjoys reading, drinking coffee, nature walks, and watching Fantasy/Sci-Fi flicks.

**MIKE HOLTSCHLAG**, *Vestry Candidate*

St. John's has been home to the Holtschlags since 2005. Mike's wife, Nancy, and their four teenagers (Anna, Jake, Paige, and Ben) were all baptized together here. This will be Mike's second time on the Vestry and he is thrilled to have a chance to contribute to the community once more in this capacity. Mike co-chaired the Charting Our Course strategic planning process in 2014, served on the Nominating Committee, and was active in the church school for many years. Mike has worked for Fidelity Investments since 2007 and is currently a Senior Vice President in their Personal Investing business. Mike and his family live on Main Street in Hingham.

**DARREN BAKER**, *Vestry Candidate*

Darren has been a parishioner at St. John's for about 20 years after moving to Hingham with his wife Trish. They have 3 children, Cameron (24), Jacqui (21), and Graeme (13), all of whom were christened at the church. While he has not served previously on any formal ministry, he has happily been a general "dogs body" helping with the Holiday Boutique and Not-So-Spooky Haunted House for many years, and more recently reading at the 10:00 am Sunday services. Heralding from the UK, he recently celebrated 30 years living on this side of the pond. He works in the pharmaceutical/biotechnology industry where he spent 20 years in drug discovery and development, but now focuses on Medical Affairs. In his spare time, he is an avid fisherman and gardener, and has helped lead local scouting organizations, of which Graeme has been a member. He is happy to join the Vestry at St John's to help cement the sense of community the church provides to its parishioners and beyond



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## 2021 pastoral services

### BAPTISMS

Elizabeth Clayton Hoffman  
Hoyt Patrick Murphy  
Betsy Erickson Angier  
Jacob Yates  
Morgan Siegmann  
Catherine Siegmann  
Jake Siegmann  
Evan William Punch  
Caroline Jennifer Clayton  
Maya Grace Tedeschi  
Piper Sherry Carter  
Ingrid Vaill Olsen  
Molly May McHugh

### CONFIRMATIONS

Andrew Anton Baker  
John Bernatavicius  
William Buckley  
Joseph Hennessey  
Sophia Carmel Hess  
Samuel James Taylor  
William McLane  
Hilary Jane Morris  
Jacob Yates  
Maria Hull  
Ella Walsmith

### RECEPTIONS

Leanne Jenkins  
Walter J. Jenkins

### WEDDINGS

Nathan Stemple & Katherine LeClair  
Robert Thompson & Gisela Prejs  
James Gordon & Emma Alderman

### FUNERALS

James Pearmain  
Oliver Rodman  
Philip Koch  
Carolyn Koonce  
Moses Carr, Jr.  
Graham Ross  
Eleanor Alleman  
Rosemary Bonanno  
Velma Corey  
Dorothy Adam  
James Seddon, IV  
Ruth Couillard  
Ruth Tague  
Lela Clutz  
Catherine Collins

### SERVICES PERFORMED IN 2021

Baptisms  
Confirmations 11  
Receptions 2  
Funerals 15  
Weddings 3  
Weekend Services 98  
Weekday Services 27  
Daily Morning Prayer 261

## Presentation of the Parish's Financial Statements

### Statement of Financial Position

	As of December 31st		
	2019	2020	2021
<b>Cash and Investments</b>			
Cash account balances			
Checking	\$ 52,200	\$ 44,147	\$ 34,121
Savings	285,196	369,976	403,865
Rent Escrow	4,300	7,051	7,051
Flower Guild	16,363	14,183	13,811
Needlepoint Guild	14,592	14,185	15,597
Cornerstone Capital Campaign	-	201,237	178,789
Rector & Discretionary	26,707	27,129	26,640
<b>Total</b>	<b>\$ 399,359</b>	<b>\$ 677,908</b>	<b>\$ 679,874</b>
Permanently Restricted Investments			
Endowment Funds: DIT	\$ 1,835,182	\$ 1,956,976	\$ 2,151,009
<b>Total Cash and Investments</b>	<b>\$ 2,234,541</b>	<b>\$ 2,634,884</b>	<b>\$ 2,830,883</b>
<b>Liabilities</b>			
Paycheck Protection Program Loan	\$ -	\$ 85,000	\$ -
<b>Restrictions on Cash and Investments</b>			
Temporarily restricted by donor:			
Rent Escrow	\$ 4,300	\$ 7,051	\$ 7,051
Flower Guild	16,363	14,183	13,811
Needlepoint Guild	14,592	14,185	15,597
Transportation (Linden Ponds Bus)	11,763	10,163	10,163
South Africa Mission	15,038	14,650	401
Rector Sabbatical Grant Fund	2,979	2,286	2,286
Rector & Curate Discretionary	26,707	27,129	26,640
Special Gifts	1,855	4,960	4,960
Outreach Reserve (Free.)	-	-	16,696
Other / Reserve	(47)	(61)	429
<b>Total</b>	<b>93,551</b>	<b>94,547</b>	<b>98,035</b>
Temporarily restricted by Vestry:			
Playground Reserve	1,407	1,407	1,407
Plant Reserve	37,479	47,479	106,704
Major Projects Reserve	14,798	6,671	1,865
Vestry Strategic Reserve	11,480	-	-
Outreach Reserve	-	-	5,000
Youth Education Reserve	9,844	9,844	9,844
Cornerstone Capital Campaign	-	201,237	178,789
<b>Total</b>	<b>75,008</b>	<b>266,638</b>	<b>303,609</b>
Permanently Restricted Funds	\$ 1,835,182	\$ 1,956,976	\$ 2,151,009
<b>Total Restrictions on Cash and Investments</b>	<b>\$ 2,003,741</b>	<b>\$ 2,403,160</b>	<b>\$ 2,552,652</b>
<b>Total Unrestricted Cash and Investments</b>	<b>\$ 230,800</b>	<b>\$ 231,723</b>	<b>\$ 278,231</b>

## Endowment and Other Restricted Funds Performance in 2021

Named Fund	Status	Purpose	% of Total	2022			
				2019	2020	2021	Planned Distribution
Mary A. Benton	Unrestricted		16.47%	\$ 322,286	\$ 322,286	\$ 354,240	\$ 12,408
Frank J. Donaldson	Unrestricted		0.57%	11,225	11,225	12,337	432
Gallop Fund	Unrestricted		10.05%	196,613	196,613	216,107	7,569
General Endowment	Unrestricted		12.25%	239,808	239,808	263,585	9,232
Gregerson Fund	Unrestricted		34.31%	671,532	671,532	738,114	25,853
Barrett Fund	Restricted	Curate Discretionary	0.85%	16,592	16,592	18,237	639
Hammond V. Hayes	Restricted	Rector Discretionary	2.49%	48,647	48,647	53,470	1,873
Ethyl R. Thayer	Restricted	Church Infrastructure	18.65%	365,073	365,073	401,269	14,055
Dana Budde	Restricted	Educational Programs	0.53%	10,316	10,316	11,339	397
Adelaide Lincoln	Restricted	Flowers	0.14%	2,656	2,656	2,920	102
Mabel Putnam Sowle	Restricted	Flowers	0.14%	2,656	2,656	2,920	102
Virginia Wightman	Restricted	Flowers	0.14%	2,654	2,654	2,917	102
Archibald H. Spalding	Restricted	Memorial Garden	0.73%	14,302	14,302	15,720	551
Mary A. Lincoln	Restricted	Music	0.05%	883	883	971	34
Diane Edson	Restricted	Music	0.34%	6,641	6,641	7,299	256
Mead Memorial	Restricted	Rector Salary	2.30%	45,093	45,093	49,564	1,736
<b>Total Year-End Fund Balances</b>			<b>100.000%</b>	<b>\$ 1,835,182</b>	<b>\$ 1,956,976</b>	<b>\$ 2,151,009</b>	<b>\$ 75,341</b>
<b>Balance by Fund Designation</b>							
	Unrestricted	Other		\$ 1,351,753	\$ 1,441,463	\$ 1,584,383	\$ 55,495
	Restricted			422,251	450,274	494,918	17,335
	Restricted	Clergy		61,178	65,238	71,707	72,830
<b>Total Endowment Fund</b>				<b>\$ 1,835,182</b>	<b>\$ 1,956,976</b>	<b>\$ 2,151,009</b>	<b>\$ 75,341</b>
Gallop Retirement Fund	Restricted			0	0	0	2,512
<b>Total Fund Balances</b>				<b>\$ 1,835,182</b>	<b>\$ 1,956,976</b>	<b>\$ 2,151,009</b>	<b>\$ 75,341</b>
<b>Annual Endowment Distribution</b>							
				\$ 67,000	\$ 71,334	\$ 69,828	0
				0	0	0	0
<b>Less: Amount to be Reinvested in the Endowment</b>				<b>\$ 67,000</b>	<b>\$ 71,334</b>	<b>\$ 69,828</b>	<b>0</b>
<b>Net Amount of Withdrawal for Next Year's Distribution</b>				<b>\$ 67,000</b>	<b>\$ 71,334</b>	<b>\$ 69,828</b>	<b>0</b>
<b>% of Total Fund Balance *</b>				<b>3.83%</b>	<b>4.08%</b>	<b>4.00%</b>	

\* Distribution percentage is based on a trailing 3 year average of the total quarterly endowment fund balances.

## 2021 Statement of Activities

	2021		2021 Activity				2020	
	Unrestricted Activities Budget	Unrestricted Activity	Temporarily Restricted Activity	Permanently Restricted Activity	Combined 2021 Activity	Combined 2020 Activity	Combined 2020 Activity	
<b>Support</b>								
Giving	\$ 573,000	\$ 611,308			\$ 611,308	\$ 616,730		
Worship	5,000	9,055			9,055	20,400		
Fundraisers, Net	38,000	26,710			26,710	6,775		
Trust and Foundation	30,464	35,226			35,226	28,335		
Other Support	61,875	64,756			64,756	67,780		
Endowed Funds	67,500	67,500	2,328	(69,828)	-	1,506		
Restricted Funds*	14,400	95,469	370,592		466,061	272,218		
Vestry Designated Funds					-	-		
Investments				275,022	275,022	202,789		
<b>Total Support</b>	<b>\$ 790,239</b>	<b>\$ 910,023</b>	<b>\$ 372,920</b>	<b>\$ 205,194</b>	<b>\$ 1,488,137</b>	<b>\$ 1,216,532</b>		
Memo: Excluding PPP forgiveness income		825,023						
<b>Expenses</b>								
<b>Program Services</b>								
Worship and Music	24,030	21,092	4,680		25,772	26,441		
Outreach	24,500	23,838	3,084		26,922	28,268		
Education and Youth	10,560	13,643			13,643	7,556		
Parish Family	2,700	1,539			1,539	5,383		
Other restricted					32,829	38,012		
<b>Total</b>	<b>\$ 61,790</b>	<b>\$ 60,112</b>	<b>\$ 40,593</b>	<b>\$ -</b>	<b>\$ 100,706</b>	<b>\$ 105,660</b>		
<b>Management and General</b>								
Plant	135,286	116,023	381,867		497,890	193,024		
Administration	48,150	53,744			64,905	66,344		
Reserves and Projects	-	-			-	4,992		
Diocesan Assessment	88,000	87,201			87,201	84,887		
Personnel	457,013	456,436			456,436	446,284		
<b>Total</b>	<b>\$ 728,449</b>	<b>\$ 713,404</b>	<b>\$ 381,867</b>	<b>\$ 11,161</b>	<b>\$ 1,106,432</b>	<b>\$ 795,530</b>		
<b>Total Expenses</b>	<b>\$ 790,239</b>	<b>\$ 773,516</b>	<b>\$ 422,460</b>	<b>\$ 11,161</b>	<b>\$ 1,207,137</b>	<b>\$ 901,190</b>		
Surplus (Deficit) before Major Imp & Repairs, Other	-	136,507	(49,540)	194,033	281,000	315,342		
Designation of Funds and Non-Cash Activities**	-	(90,000)	90,000	-	-	-		
<b>Cash Flow</b>	<b>\$ -</b>	<b>\$ 46,507</b>	<b>\$ 40,460</b>	<b>\$ 194,033</b>	<b>\$ 281,000</b>	<b>\$ 315,342</b>		
Net Cash & Investments Beginning Balance	-	\$ 231,723	\$ 361,185	\$ 1,956,976	\$ 2,549,884	\$ 2,549,884		
Net Cash & Investments Ending Balance	-	\$ 278,230	\$ 401,644	\$ 2,151,009	\$ 2,830,883	\$ 2,950,226		

\*For 2021, forgiveness of PPP loan proceeds is counted as income under Unrestricted Activity; Cornerstone Campaign activity falls in Temporarily Restricted Activity  
 \*\*for 2020, includes funding for Major Improvements and Repairs and temporary advances to Cornerstone Campaign; for 2021, includes primarily transfers of PPP proceeds to Plant Reserves

## 2022 Unrestricted Activities Budget

	2019 Actual	2020 Actual	2021 Actual	2022 Budget
<b>Support</b>				
Giving	\$ 656,839	\$ 616,730	\$ 611,308	\$ 641,000
Worship	8,100	20,400	9,055	7,500
Fundraisers, net	47,961	6,775	26,710	40,000
Trust and Foundation	28,201	28,335	35,226	35,205
Other Support	51,356	67,780	64,756	62,575
Endowed Funds	64,766	68,956	67,500	72,830
Restricted Funds (C&E; PPP)	<u>26,603</u>	<u>12,186</u>	<u>95,469</u>	<u>16,600</u>
<b>Total Support</b>	<b>\$ 883,826</b>	<b>\$ 821,162</b>	<b>\$ 910,023</b>	<b>\$ 875,710</b>
Memo: Excluding PPP forgiveness income			\$ 825,023	
Year over Year %	11.9%	-7.1%	10.8%	-3.8%
Memo: Excluding PPP forgiveness income			0.5%	6.1%
<b>Expense</b>				
<b>Program services</b>				
Worship & music	\$ 32,636	\$ 21,859	\$ 21,092	\$ 34,546
Outreach*	28,709	26,150	23,838	24,500
Education & youth**	15,459	7,556	13,643	9,245
Parish family	<u>5,049</u>	<u>3,673</u>	<u>1,539</u>	<u>3,600</u>
<b>Total</b>	<b>\$ 86,639</b>	<b>\$ 59,238</b>	<b>\$ 60,112</b>	<b>\$ 71,891</b>
<b>Management &amp; general</b>				
Plant	\$ 120,004	\$ 121,073	\$ 116,023	\$ 124,289
Administration	47,675	55,177	53,744	46,970
Reserves and Projects	-	-	-	-
Diocesan Assessment	75,016	84,887	87,201	101,300
Personnel	<u>479,991</u>	<u>445,591</u>	<u>456,436</u>	<u>531,260</u>
<b>Total</b>	<b>717,899</b>	<b>706,728</b>	<b>713,404</b>	<b>803,819</b>
<b>Total Expenses</b>	<b>\$ 804,538</b>	<b>\$ 765,966</b>	<b>\$ 773,516</b>	<b>\$ 875,710</b>
Year over Year %	8.2%	-4.8%	1.0%	13.2%
<b>Surplus/(Deficit)</b>	<b>\$ 79,288</b>	<b>\$ 55,196</b>	<b>\$ 136,507</b>	<b>\$ -</b>
Memo: Excluding PPP forgiveness income			\$ 51,507	

\*2022 budget allocation has been supplemented with a vestry reserve of \$5,000 (not included here)

\*\*2022 budget allocation has been supplemented with a vestry reserve of \$9,844 (not included here)

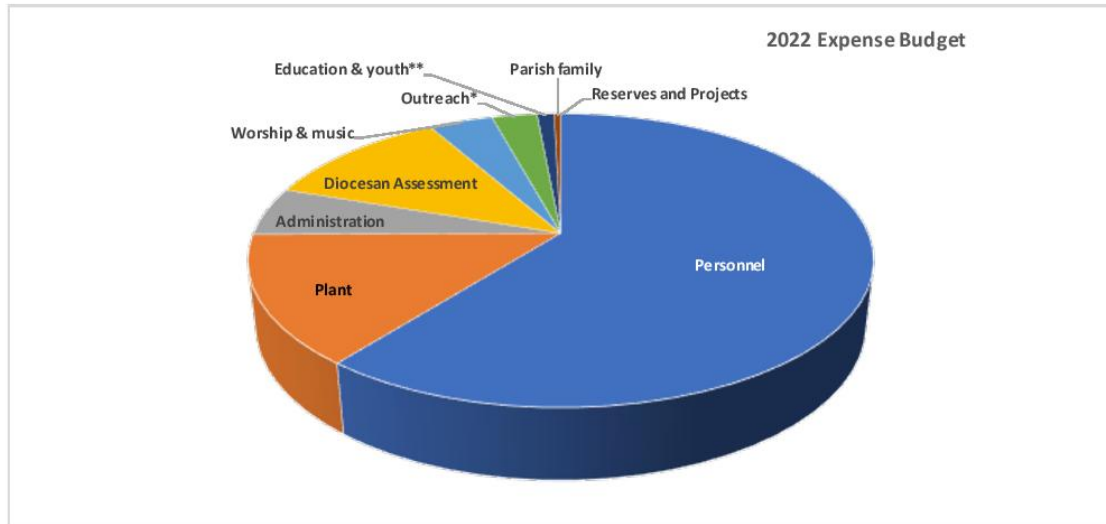


## 2022 Unrestricted Expense Budget Analysis

	2021 Budget	2022 Budget	Diff	% Diff	
Personnel	\$ 457,013	\$ 531,260	\$ 74,247	16.2%	New Sunday School director, Sexton
Plant	135,286	124,289	(10,997)	-8.1%	Property mgmt < originally forecasted
Administration	48,150	46,970	(1,180)	-2.5%	
Diocesan Assessment	<u>88,000</u>	<u>101,300</u>	<u>13,300</u>	<u>15.1%</u>	
<b>Total Core</b>	<b><u>\$ 728,449</u></b>	<b><u>\$ 803,819</u></b>	<b><u>\$ 75,370</u></b>	<b><u>10.3%</u></b>	
Worship & music	24,030	34,546	10,516	43.8%	In-person services > 2021
Outreach*	24,500	24,500	-	0.0%	see footnote
Education & youth**	10,560	9,245	(1,315)	-12.5%	see footnote; +81% incl reserve spend
Parish family	2,700	3,600	900	33.3%	In-person services > 2021
Reserves and Projects	-	-	-		'21 operating surplus used to fund '22
<b>Total Discretionary</b>	<b><u>\$ 61,790</u></b>	<b><u>\$ 71,891</u></b>	<b><u>\$ 10,101</u></b>	<b><u>16.3%</u></b>	
<b>Grand Total</b>	<b><u>\$ 790,239</u></b>	<b><u>\$ 875,710</u></b>	<b><u>\$ 85,471</u></b>	<b><u>10.8%</u></b>	

\*2022 budget allocation has been supplemented with a vestry reserve of \$5,000 (not included here)

\*\*2022 budget allocation has been supplemented with a vestry reserve of \$9,844 (not included here)



**2022 Major Improvements and Repairs Budget**

<b>Projects Identified</b>		<b>2021 Budget</b>	<b>2022 Budget</b>
Foundation masonry	Water St		\$ 9,000
New roof, balance of contract	Water St		11,725
Rectory upgrades	Church		<u>5,000</u>
<b>Total Budget</b>		<b><u>\$ 25,000</u></b>	<b><u>\$ 25,725</u></b>
	Year over Year %		2.9%
 <b>Sources of Funding:</b>			
Budgeted Funds		\$ -	\$ -
YE Balances/Transfers from Plant Reserves		25,000	1,865
Transfers from General Fund		<u>-</u>	<u>23,860</u>
<b>Total</b>		<b><u>\$ 25,000</u></b>	<b><u>\$ 25,725</u></b>