

THE EPISCOPAL PARISH OF ST. JOHN THE EVANGELIST



# 2022 Annual Report

The Episcopal Parish of St. John the Evangelist

Hingham, Massachusetts

January 29, 2023

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**Mission Statement of the Episcopal Parish of  
St. John the Evangelist:**

*We seek to share the Good News of the Gospel through engaging worship,  
faithful service, and life-long Christian formation while joyfully  
living out our faith in this community and the world.*

**PARISH STAFF**

The Rev. Sarah D. Máto, *Associate Rector & Bridge Priest*  
Sister Adele Marie Ryan, *SSM, Priest Associate*  
The Rev. Robert Edson, *Rector Emeritus & Pastoral Associate*  
Elisabeth C. Gray, *Organist/Choirmaster*  
Alexis MacElhiney, *Sunday School Director*  
Thomas M. Daley, *Parish Verger*  
Nancy Holtschlag, *Parish Administrator*  
Jeremiah Cossa, *Sunday Evening Musician*  
Amsale G. Faye, *Bookkeeper*  
Myriah Manley, *Sexton*

**VESTRY OF ST. JOHN'S**

Tom Pyles, *Senior Warden*  
Jody Jones Turner, *Junior Warden*  
Kenzie Blackwell  
Mike Holtschlag  
Skip Jenkins  
Tom Martel  
Dawn Murray  
Perrie O'Tierney-Ginn  
Andy Strehle  
Sara Dickison Taylor  
Alexis MacElhiney, *Treasurer*  
Jennifer Blake, *Clerk*



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## annual meeting AGENDA

### **140th Annual Meeting**

The Episcopal Parish of St. John the Evangelist  
Hingham, Massachusetts

1. **Call to Order**  
Tom Pyles, *Senior Warden*
2. **Opening Prayer**  
The Rev. Sarah D. Máto, *Rector*
3. **Approval of the Minutes of the 139<sup>th</sup> Annual Meeting**  
Tom Pyles
4. **Annual Parish Slide Show**
5. **Presentation of the Vestry-Approved 2023 Budget**  
Brad Galko, *Finance Committee Chair*
6. **Report of the Nominating Committee**  
Deb Hayes
7. **Election of Vestry Members and Other Officers**  
Deb Hayes
9. **Other Business**
10. **Motion to Dissolve the Annual Meeting**

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## Bridge Priest/Associate Rector's Report

*"If you want to go fast, go alone. If you want to go far, go together." ~African Proverb*

Dear Friends,

It's hard to imagine that it's only been six months since we began our ministry together. The kids and I moved into the church owned 13 Water Street duplex. We received such a warm welcome with many housewarming gifts to welcome us into our new community. My first Sunday as your Associate Rector was July 3 and it was a glorious Sunday full of love and welcome. The very next day, my kids (Aidan & Anna) ended up on the St. John's float for the Hingham 4<sup>th</sup> of July Parade! I cannot begin to express the depth of my gratitude not only for your welcome of me but of your loving welcome to my children!



It has been so humbling to get to know the parishioners of St. John's in the short time that I have been here. The dedication of the staff, the leadership, the teachers, and all the vibrant ministries of St. John's is the definition of the Jesus Movement and the Way of Love.

As we entered the new program year together back in September, we came back with gusto with full pews and lots of kids too! It was the first time since the pandemic that we were able to have full in-person Sunday School as well as opening our nursery back up. Our newer primary curriculum of Godly Play was finally able to be available in its fuller form. For those who do not know much about our primary curriculum, Godly Play recognizes that children have an innate sense of the presence of God. Godly Play helps children to explore their faith through story, to gain religious language and to enhance their spiritual experience through wonder and play. We started our Sunday School program with Bird Treacy as our director, however, we had to say goodbye to Bird as she went off to engage in her ministry outside of St. John's. Our dedicated teachers, however, did not miss a step. They continue to engage with our younger members of St. John's in wonder and sacred story. We continue to strive to get our classrooms to where they once were prior to the pandemic so please continue to invite families in the community to come to our thriving Sunday School program! Of course, we are also always looking for volunteers to teach and help out with Sunday School.

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Mission Statement: The St. John's Youth Ministry is a community of adults and young people dedicated to creating a supportive environment for our youth to explore the ways God is revealed in their lives. We strive to develop friendships; learn empathy and leadership; live



Christian values; and work together in service of those in need.

Our Middle School and High Schoolers have also been active within our community of St. John's. Our Middle School Youth continue to engage in the Journey to Adulthood/Rite 13 curriculum that is centered on inclusive, relational ministry and uses Bible study, prayer, rites of passage, and outreach ministries. Creative, developmentally appropriate lessons are arranged within three categories of Self, Society, and Spirituality. Both our Middle School Youth and High School Youth have been actively engaged in the live and ministry of St. John's, whether its serving on the altar, volunteering at our Not-So-Spooky Hunted House and our Holiday Boutique, as well as engaged in the Outreach

ministry and our Anti-racism Ministry (ARM). Our Middle School and High School Youth continue to impress me each and every Sunday! We also have a great group of nine confirmands that have been meeting for confirmation classes as well.

All of the many ministries and beloved traditions of St. John's have been such a blessing to witness. The opening African Proverb at the beginning of my report rings so true to the life of St. John's: "If you want to go fast, go alone. If you want to go far, go together." God created us to live in community and what a dedicated and faithful community we have! In my six months here, I have been attempting to make as many ministry committee meetings as I can including Outreach, ARM, Finance, Worship, Youth Ministry Leadership Team, Sunday School Leadership Time, and of course Vestry. There are still several other ministries that I look forward to spending time with as well. It's clear to see that all of these ministries would not be the active and vibrant ministries that they are without our dedicated team of almost 50 leaders! There are many other parishioners who lend their amazing talents to St. John's. When it comes down to it any of you who have lead, participated, and prayed for our many ministries of St. John's have transformed our community of Hingham and beyond.

I'd also like to give a shout out to our Wednesday morning cohort who gathers for worship each Wednesday morning followed by a rich time of fellowship and Bible study. We also



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have our faithful Morning Prayers who meet online each morning to start their day in prayer. Of course, our Sunday Morning worship and fellowship together is at the core who we are as a faith community. The spiritual life and prayer life within our community is what gives us the strength to be God's hands and feet in the world!

This year has been a year of goodbyes for the community of St. John's. Along with the loss of beloved parishioners within our community, we also had to say goodbye to staff and clergy as well. First was the farewell to your previous Associate Rector, Jack+ then the Sunday School Director Bird, then of course was the farewell of our Rector, Tim+. Pondering these losses within our community, I think of the words of Mary Oliver,

*"To live in this world  
you must be able to do three things:  
to love what is mortal;  
to hold it against your bones knowing  
your own life depends on it;  
and, when the time comes to let it go,  
to let it go."*

In this time of healing from our losses and transition, we still celebrate all our many God-given gifts. I started out as your Associate Rector but with the clergy and interim shortage, I have become your temporary Bridge Priest. Even in the midst of unexpected changes and transitions, St. John's continues to thrive because of the faithfulness of our parishioners. I also can't imagine a better staff to sojourn through this time with. I give special thanks to Buffy, Robert+, Nancy, and Myriah. I also give thanks for our new Sunday School Director and Youth Coordinator, Alexis.



As we all continue in our shared ministry together, it is both my hope and prayer to be a faithful presence in Hingham and the communities beyond. Please know that love you and that I look forward to the coming years together as we continue pursuing God, as we build relationships, and as we actively love God's people and God's creation.

*The Rev. Sarah D. Máto*  
Bridge Priest/Associate Rector

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## Wardens' Report

2022 marked a significant year at St John's. Following a gradual in-person reengagement of the congregation, the "I'm IN" return-to-church campaign launched last fall recharging our community, encouraging a return to the pews and reminding us all of our vibrant, faithful, social roots.

Today, life feels (almost) normal. Although we were grateful for the important role it played, we were glad to see the Regathering Task Force dissolve. Our wonderful full worship services have returned, and active Church Ministries resumed. We cannot reflect on 2022 without acknowledging it was a year of dramatic change. Jack+ departed in May and Tim+ is now attending to his new flock in Florida after his exodus in October. We were delighted to hire Sarah+ in July as our new Associate Rector and, shortly after, asked her to serve as Bridge Priest. We formed a Search Committee for a new Rector, and they are hard at work. We expect to have an Interim Rector in place in early 2023.

Through the numerous changes, we were grateful for the steadfast support and contributions of our dedicated lay community. With your help, we have fully resumed worship services (highlighted by glorious Easter and Christmas offerings). The music and singing have never sounded better. Many Church campus projects are complete thanks to your support of the Cornerstone Capital Campaign.

And Parish ministries are alive! The Outreach team continued their mission-critical work throughout the pandemic. Summerfest returned. Homecoming ushered in the full return of Sunday School and Youth Programs. We were all glad to welcome back favorite fall traditions, including The Not So Spooky Haunted House and Holiday Boutique.

It is heart-warming to see so many ministries (52, but who is counting?!) thrive. And we are delighted by the important leadership role our Ministry Leaders played this year. 44 Ministry Leaders stepped up to guide our community through transition, offer enthusiasm and creativity to the work, and most importantly invite others to participate. St. John would be proud of the evangelizing spirit of our Ministry Leaders in 2022.

As with every year, we elect new Vestry members to replace retiring leaders. We are grateful for the service of Dawn Murray and Skip Jenkins, and the memory of Darren Baker will be with us always.



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We also thank Alexis MacElhiney and Jennifer Blake for their work as Treasurer and Clerk, respectively.

It is hard to imagine where we would be without the talents and efforts of our team. Thank you Buffy Gray, Nancy Holtschlag, Amsale Faye, Myriah Manley, and Donnie Desmond.

And a most heartfelt thank you to all the wonderful volunteers. You are the engine that propels St. John's and our full, faithful Parish life forward.




*Tom Pyles*  
Senior Warden

*Jody Jones Turner*  
Junior Warden

## Anti-Racism Ministry

*“The mission of the Anti-Racism Ministry (ARM) at St. John’s is to identify and dismantle racism and injustice while building an antiracist community in our church and beyond”*

The ARM team currently has 17 serving members, including our parish clergy and parishioners of all ages, and we meet once a month at 7:00 pm on the first Tuesday of every month. In 2022, we welcomed four new team members: Laura Accettella, Michael Connelly, Davis Dassori, and Ruth Ann Stiles, and everyone is always welcome! You can always e-mail Andrew Turner ([agturner@gmail.com](mailto:agturner@gmail.com)) if you’d like to join us or offer feedback or suggestions.

		
<p><i>Volunteers making ARM's BIPOC Advent Calendars</i></p>	<p><i>Attending a lecture given by Dr. Ibram X. Kendi for his book "How to Raise an Antiracist"</i></p>	<p><i>Bonaparté the Magician dazzling everyone at Summerfest</i></p>

In 2022, we organized our work across three main focus areas: (1) Youth Education, (2) Adult Education, and (3) Community Outreach. Highlights from that work include:

**Youth Education:** In partnership with our Associate Rector Jack Clark, we coordinated a session on antiracism with the Middle School Youth Group. Leveraging the curriculum from *Journey to Adulthood* (an online, downloadable youth ministry program of spiritual formation for 6th-12th graders), the participants learned about privilege and the systemic advantages afforded to some groups, and were asked to reflect on Jesus as the best example of what godly use of privilege looks like. Additionally, Jack led a class for the 2022 Confirmands that outlined the historical connection between the Episcopal church and slavery, LGBTQ+ rights, and other forms of discrimination.

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**Adult Education:** We are making progress on being able to (re)offer Sacred Ground again in 2023. Stay tuned for more details! For those that are not familiar with Sacred Ground, it is a film- and readings-based dialogue series on race, grounded in faith. Small groups of St. John's parishioners are invited to walk through chapters of America's history of race and racism, while facilitators weave in threads of family story, economic class, and political and regional identity. It is an 11-part series built around a powerful online curriculum of documentary films and readings that focus on Indigenous, Black, Latino, and Asian/Pacific American histories as they intersect with European American histories, and it is part of Becoming Beloved Community, The Episcopal Church's long-term commitment to racial healing, reconciliation, and justice in our personal lives, our ministries, and our society.

**Community Outreach:** We were able to establish a relationship with Roxbury-Dorchester Power in Community (RD-PIC), an organization founded in 2015 as an initiative of the Episcopal Diocese of Massachusetts. Five of the seven historically Black congregations in the Diocese, as well as all of the Episcopal congregations in Roxbury and Dorchester, are a part of the collective. RD-PIC serves its community across three initiatives: Senior Engagement, Immigrant Engagement, and Trauma Healing.

We learned about RD-PIC through Deacon Julian Freddie, a long-time parishioner of St. John's and a member of ARM. He has been involved with RD-PIC since its founding, and with his partnership, we were able to secure a \$5,000 grant, approved by the Vestry, to support RD-PIC's programs. We will continue to explore ways to connect with RD-PIC in 2023.

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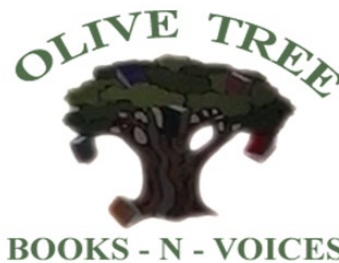
In addition, ARM also had an impact in other areas of the church. Some highlights include:

**Supporting Black-owned businesses: ARM at Summerfest and the Holiday Boutique**

We set a goal in 2022 to be intentional about the vendors we choose to work with for church-wide events, and were happy to welcome three Black-owned businesses to Summerfest! Morrell's BBQ provided food, Empire Party Rentals provided the bounce house for the kids, and Bonaparté the Magician provided entertainment for everyone!



Additionally, building on the success of welcoming Frugal Bookstore (a Black-owned business in Roxbury) to the annual Holiday Boutique in 2021, we were delighted to expand the number of Black-owned businesses at the 2022 Boutique (from one to three)! We had three vendors total: (i) Intrinsic Provisions, a Hingham-based retailer selling outdoor apparel and gear, (ii) Olive Tree Books, a bookseller based in Springfield, MA, and (iii) Vermarje Tea Company, a company selling tea and tea accessories that has distribution in several locations in MA.



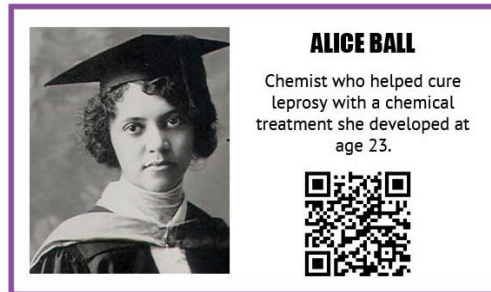
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**ARM in Advent: Promoting education about BIPOC leaders in history**

In celebration of Advent, the ARM team brought back its much-loved Black, Indigenous, and People of Color (BIPOC) Advent Calendar! As with last year, our "calendar" was 24 envelopes stuffed with a note card featuring BIPOC leaders of history, many of whom are less well known or under-represented because of color.

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Each day of Advent, folks that purchased a calendar could learn about the historical contributions of these BIPOC leaders via a QR-code that linked to a website with detailed information on their life. We made 50 calendars, and sold them for \$30 each at the Holiday Boutique (and sold 47 of 50)! New this year, we included a bead in each envelope and participants were able to string the beads together each day and make a bracelet!



You can see the full digital version of the calendar here (updated for 2022!): <https://www.stjohns-hingham.org/2022-arm-advent-calendar>. See how many leaders you recognize (and for the ones you don't know, commit to learning who they are and what they did).

### **Representation and Advocacy**

*Iconography in the church:* You may have noticed that the ARM team has also been trying to improve the representation of Episcopal leaders of color at St. John's. Over the summer, we added a picture of Presiding Bishop Michael Curry, and we look forward to continuing to evaluate and update the iconography throughout the church to ensure it's inclusive and representative of all God's children.

*Advocacy and awareness:* As part of our mission, ARM is always trying to identify areas where St. John's can continue to ensure BIPOC voices and perspectives are an active part of shaping important decisions for our parish. In 2022, we advised parish leadership on key questions we should be asking as part of the interview process for new staff members, and we advocated successfully to expand the Rector Search Committee to include BIPOC representation.

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*External partnerships:* ARM also maintains a strong connection to Episcopal City Mission (ECM), a faith-based ministry which promotes social and economic justice working through partnerships with congregations, community-based organizations, and people within the Diocese of Massachusetts with special emphasis on the urban poor and oppressed. Merryn Rutledge is the delegate from St. John's and attends ECM events and programs regularly.

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*ARM Members:* Laura Accettella, Holly Carter, Michael Connelly, Davis Dassori, Tom Colburn, Nina Crean, Deanna Fredie, Mia Hull, Sarah Mátó+, Skip Jenkins, Merryn Rutledge, Caitlin Slodden, Ellie Smith, Katie Sutton, Andrew Turner, Ella Walsmith

*Andrew Turner*

Anti-Racism Task Force Coordinator



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## Buildings & Grounds

It is our Committee's mission to ensure that not only are the essential systems we rely on each day at St. John's dependable and well maintained but also to ensure that the property is cared for in a thoughtful manner. We are responsible for the church and its grounds, as well as those of the Rectory and the adjacent Water Street rental property. We strive to provide facilities that accommodate all constituents in a safe, comfortable, and welcoming environment; maintain our stature as a Main Street landmark, and be a good neighbor.

2022 has been a unique year for the church and for the Committee, as we have dealt with the challenges of post-pandemic re-gathering; and antiquated heating system components that have required piecemeal upgrades and repairs. Donnie Desmond, of Beacon Property Management has been integral to these processes. He continues to serve as our part-time facility manager, as he has since 2019.

Tasks undertaken:

- Our arborist has worked to prioritize and address hazards posed by many of the dead and dying trees on all three properties. We will continue this effort as the budget allows.
- Performed routine maintenance and ongoing repairs at Water Street and the Rectory.
- Completed planned upgrades to the Fire Alarm devices and wiring in all areas of the church, offices, halls, and Sunday school.

As we look to the coming year, our focus will be not only to continue maintenance and repairs at the church and Water Street properties, but to refinish and update the Rectory as we prepare it to be a welcoming home to our new rector. Again, this work will be performed as the budget allows.

Finally, we also hope to engage the wider St. John's Parish community in 2023 in the care of our grounds with the return of spring and fall clean-up days as well as a call for new parishioners to participate in this important ministry, as the our membership has decreased over the past few years.

*Committee Members: Chad Grimshaw (co-chair), Charlie Hayes(co-chair), Peter Burnett, Keith Orlandella , Mike Macdonald, Deb Dougherty, and our parish Sexton, Myriah Manley.*

*Charlie Hayes*

Buildings & Grounds Chair

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## Cornerstone Campaign

### Cornerstone Projects Committee

The Cornerstone Campaign was established in 2020 to address the most urgent building needs, prioritized as follows:

- Structure - restoration of select stained glass windows, roofing and masonry;
- HVAC - upgrade HVAC system to include new air handlers, upgrade steam distribution system, provide fresh air intake, and provide MERV 13 filtration for safety in an era of viruses;
- Sanctuary refresh - upgrade lighting and controls, refinish hardwood flooring, install new carpet, patch and repaint, provide air conditioning, upgrade technology;
- Widen driveway to accommodate two-way traffic

Work for the Cornerstone Campaign began in 2021 and the stained glass restoration, masonry restoration and driveway widening were all completed that year.

In 2022, the work continued with the following projects being completed:

#### **Completion of HVAC Upgrade and AC Installation**

The sanctuary heating system was upgraded with new air handlers, new ERV units to provide filtered make up air and MERV 13 filtration for safety in an era of viruses. Air Condition for the sanctuary was also installed via the new air handlers and ground-mounted condensers located outside near the rear entrance. To effectively cool the sanctuary from above, a ceiling-mounted heat pump was also installed in the chapel with its condenser in the small courtyard.

#### **Completion of Flat Roof Replacement**

The church office and Sunday school areas are covered by a flat rubber roof that reached end of life. This involved removing the existing rubber roof and substructure, installing new insulation, replacing the existing roof drains and installing a new rubber roof system. We also expanded this project to include the repointing of the brick chimney on Weld Hall.

As we start the new year, we anticipate that the remaining Cornerstone Campaign projects will be complete by the end of 2023. This final project focuses on refreshing the sanctuary and includes the following:

#### **Electrical & Lighting Update in Sanctuary**

The existing pendant light fixtures over the pews will be rebuilt and rehung slightly higher to improve the distribution of light. Beginning soon, every other light fixture

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will be removed and sent out for restoration. Once they are finished and reinstalled, the remaining fixture will be removed for restoration. Over the altar, current inefficient light will be removed and replaced with new track lighting. We will also be installing a control system for the sanctuary lighting. This will allow optimal control of the lights as well as providing dimming function for those special services where lower lighting levels are preferred.

**Painting of the Sanctuary & Narthex**

All walls and trim within the narthex and sanctuary will be repaired and repainted. This work will take place over the summer months to minimize disruption to the program year.

**Refinish of Hardwood Flooring**

The hardwood flooring within the narthex and the sanctuary will be sanded and refinished. This will require removal of the pews as well as professional protection of the organ and organ pipes to prevent damage from dust generated by both the floor sanding and preparation of the walls for painting. As with the painting, the flooring work will take place over the summer months to minimize disruption to the program year.

**Installing a New Runner Carpet**

The existing carpeting in the sanctuary will be removed prior to refinishing the hardwood floors. Once the floors are completed, we will be installing a new runner down the main aisle.

Lastly, I want to acknowledge the passing of this committee's co-chair, Vcevy Strelakovsky, this year. This committee owes tremendous gratitude to Vcevy for his vast expertise, his leadership and friendship.

Cornerstone Projects Committee: Michael MacDonald, Tom Pyles, Tom Daley

*Michael MacDonald*

Cornerstone Projects Committee Chair

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## Finance Committee

The principal purpose of the Finance Committee is to assist the Rector, Wardens, and Vestry of St. John's to fulfill its responsibility to oversee the integrity of the financial reporting process, the investment policies and activities, insurance coverages, annual budgeting process, regulatory compliance and capital requirements planning.

The committee met monthly during the year, and more frequently towards year end as it formulated the Parish's overall Operating and Major Improvement & Repairs budgets for the coming year. Similar to past years, significant activities in 2022 included:

1. Preparation of the church budget for 2023, for recommendation to the vestry;
2. Performance reviews of the Parish's Endowment investments and evaluation of the Endowment's asset allocation, quarterly, as well as due diligence meetings with the Endowment's investment manager;
3. Monthly reviews the Parish's financial operating statements and financial position, including the preparation of periodic reports to the Vestry on relevant matters; and
4. Formulation of a multi-year financial operating forecast for the parish, to support the vestry in formulating strategic direction and priorities for the parish;

2022 Finance Committee members: Chris Accettella, Charles Haley, Josh Gregory, Alexis MacElhiney (Treasurer), myself and ex officio Tom Pyles.

Membership on the Committee is open to any "financially-literate" parishioner.

*Bradley Galko, CFA*  
Finance Committee Chair

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## Search Committee

"For I know the plans I have for you," declares the Lord, "plans to prosper you and not to harm you, plans to give you hope and a future." -- Jeremiah 29:11.

Chosen by the Vestry to represent St. John's demographic diversity and a wide variety of its ministries, the Rector Search Committee was commissioned on November 20, 2022. The Rector Search Committee is co-chaired by Rob Hess and Elizabeth Moulds; its members are Jane Carr, Bill Carter, Barbie Dwyer, Dan Fickes, Matthew Ginn, Molly Powers, Caitlin Slodden, Sara Taylor, and Cathy Torrey. We are guided by a Diocesan search consultant, Elinor Horner, who was assigned to us in January, 2023. As outlined by the Diocese, our process includes prayerfully (a) creating and leading a parish-wide discernment about St. John's current status and future hopes, (b) creating a Parish Profile reflecting this feedback, (c) posting a job description and reviewing applicants, (d) and discerning which candidate God is leading to St. John's to recommend the Vestry to hire. Given the current employment climate, the search is likely to take between one and two years.

The Search Committee is currently in the discernment phase. We have contracted with Holy Cow Consultants to help us roll out a parish-wide, online survey at the end of this month. The survey will provide quantitative information about the range of views that exist at St. John's, as well as the congregation's hopes for our future direction. After the survey closes, we will have opportunities for small group discussion to collect qualitative information. The more parishioners who participate in the discernment activities, the more accurate our parish profile and job description will be. We are working faithfully to see what good plans God has in store for St. John's, but finding the next rector of St. John's is the entire parish's responsibility, and we hope you will wholeheartedly support the search committee in prayer and by your participation in the discernment activities.

Respectfully submitted,

*Rob Hess & Elizabeth Moulds*  
Search Committee Co-Chairs

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## Not-So-Spooky Haunted House

The 2022 Not-So-Spooky Haunted House was extremely successful. Attendance was up over last year, which we attribute to the success of the 4<sup>th</sup> of July Parade float, getting posters in the elementary schools of neighboring towns and the nice weather both weekends. Over the four nights of the Haunted House we had over 3,000 guests come to see Freddy and visit his Halloween world.

We grossed \$14,160 and after expenses we netted \$10,550 to support the ministries of the church. Over 80% of the revenue came in through online ticket sales. A big thank you to Teddy Lee for setting up Haunt Pay, the online sales option.

Included in the proceeds was \$1,600 raised from the Outreach Committee's flashing novelty ring sales. This continues to be extremely well-received by our guests and the kids wearing the flashing rings add to the Halloween fun.

We kept the suggested entrance donation at \$5 per person or \$20 per family of four or more. Once again the church distributed vouchers through the Quincy Family Resource Center so that families in need were able to attend for free. We also had an early admission night for families with disabilities.

We had an amazing committee of volunteers: John Lanza, Barbie Dwyer, Kirsten Moore, Becky Case, Trish Cairns, Teddy Lee, Tiffany Mahoney, Geoff Emerson, Rob & Sue Hess, Liz Donahue. It takes 40 volunteers per night, so a special thank you to our volunteer coordinator, Kaja Fickes who kept everything organized and every actor in their place. A very special thank you to middle & high school students who really stepped up in 2022 to be true leaders especially Alec Whitmore, Graeme Baker and Elise & Kristi Fickes.

And finally THANK YOU to John Lanza who once again spent countless hours in the undercroft always tweaking what I thought was done and making it better; Barbie Dwyer for securing our Dunkin Donuts sponsor again; Karl Smizer for creating our eye catching branding and donating all the posters and banners. Thank you to every single volunteer, large and small, who helped us create a safe and magical Halloween for the children of the South Shore. We could not do this without you!



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The Not-So-Spooky Haunted House will return in 2023 (Oct. 13, 14, 20 & 21) as will the 4<sup>th</sup> of July Parade Float. We are always looking for new, creative volunteers.

*Dan Fickes*

Not-So-Spooky Haunted House Coordinator



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## Music Ministry

St. John's music ministry gradually returned to nearly normal over the course of the year 2022. As Covid social distancing restrictions loosened, the soprano section of the St. John's Choir (adults) happily abandoned the front pews of the nave and rejoined the rest of the choir in the choir stalls. As the choir continued to grow in numbers (21 at last count), we needed to use both sides of the chancel to accommodate everyone. This arrangement required a little bit of moving around to enable all singers to see the organist/conductor, but we experimented and developed a new routine that worked.

In addition to weekly Sunday morning services, St. John's Choir offered beautiful Evensong services in February and November as well as our annual Festival of Advent Lessons and Carols. Many thanks to John Lanza, Choir Librarian, for his help in administering all of the music we need to sing these services and for expertly producing new editions of anthems and hymns when requested.

St. John's Choristers (children's choir) returned to their regular schedule of weekly rehearsals and monthly Sunday services. In addition, they sang for our Ash Wednesday children's service and for Summerfest. The Choristers continued to grow in number (12 currently) and stature (as leaders of worship and in height!). In October we had our first Choristers' medal award ceremony since 2019 and welcomed 5 new members to the choir. That was a joyous occasion.

Please join me in thanking all those children and adults who lead worship as singers in St. John's choirs, and consider joining us! It is a joy and a privilege to make music for the glory of God and to lift the hearts of so many who worship in this place.

*O praise ye the Lord! Praise him upon earth,  
In tuneful accord, all ye of new birth;  
Praise him who hath brought you his grace from above,  
Praise him who hath taught you to sing of his love.*

Henry Williams Baker (Hymn 432, verse 2)

Respectfully submitted,

*Elisabeth C. Gray*  
Organist-Choirmaster

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## Outreach Committee

Our Mission Statement: To help our fellow children of God, both near and far, through compassionate service and thoughtful financial support.

Each year the Outreach Committee tries to ensure we are maximizing helping others through longstanding partnerships as well as new, meaningful ways:

- Packed 70,000 meals at the Outreach Program's annual MLK Jr's Day of Service. This was our fourth year coordinating the HHRLA event and the first time we held it in The Program's warehouse in Pembroke.
- Sold bags of Cascadia Coffee and cookies for our second Valentine's fundraiser for Laundry Love, raising \$2,000 and a few laundry supplies.
- Continued to serve Laundry Love clients monthly in Hull averaging neatly 16 customers doing 50 loads (roughly three loads per client).
- Our Lenten food drive for Wellspring collected 16 boxes of food plus \$740 serving approximately 310 households through pantry shopping, delivered groceries and prepared meals for seniors and students.
- Free. donated over 300,000 products with a financial impact of \$52,000 in 2022. St. John's now owns a trademark for Free., numerous supply drives were held, many new partnerships formed, hopefully the I AM Bill becomes law providing products in schools, shelters and prisons. Free. is ever expanding, impacting thousands and is already in need of bigger storage space!
- Hosted 100 B-SAFE campers in July. In addition to providing fun and games and a BBQ lunch at St. John's, field trips were held to South Shore Arts Center and Holly Hill Farm. 65 volunteers helped make this happen and we once again partnered with St. Stephens in Cohasset.
- The Appalachia Service Project saw growing numbers in 2022. We traveled in early July with 60 volunteers (35 from Hingham/Dave Clinton's group) to three counties in West Virginia. We will see new growth in the program as more Cohasset High School teens will be added this year, and we hope to see growth from our Hingham and Hull teens. We put the generosity of the St. John's community to great use helping 11 families with various needs, including some emergency electrical work needed after one crew found burnt out wiring in the walls; there surely would have been a fire without that discovery! We look forward to how we can help this region in 2023.
- Collected about 100 backpacks and many school supplies for our annual Backpack and School Supply Drive for the Quincy Family Resource Center.



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- Our Fall Food Drive for the Weymouth Food Pantry yielded nine boxes of food and \$650 in donations. We are now supporting three food pantries (Hingham, Weymouth and Wellspring) in rotation twice a year (Spring and Fall). The outside donation bin and inside donation basket continue to be helpful in collecting donations. Donations received in between drives will be delivered to the last food drive recipient.
  - \$1333 in profit was collected in Not So Spooky House light-up ring sales, to be donated to Ukraine relief.
  - \$3,000 earmarked from Vestry funds to Ukraine relief was voted on and donated to World Central Kitchen - a non-profit serving hot meals to disaster victims around the world - they continue to serve in Ukraine
  - \$2623 in Boutique door proceeds were collected for the Appalachia Service Project.
  - We provided brighter Christmases for 160 people in need on the South Shore with our Angel Tree and Warming Tree - we introduced Rev. Sarah's concept of a warming tree which more than doubled our expectations in returns of hat and mitten sets for our charities. Organizations that we partnered with include Blue Hills Healthy Families, Quincy Family Resource Center, St. Stephens Youth Programs and Wellspring. Gift cards, essential outdoor winter wear, toys & games were donated by our generous parishioners.

Our Outreach efforts continue to make a real difference in the lives of those in need both near and far.

*Chrissy Roberts*

Outreach Committee Chair

2022 Outreach Committee:

Sandy Baker, Liz Bienfang, Cheryl Bierwirth, Kenzie Blackwell, Holly Carter, David Clinton, Liz Donohue, Wendy Ellison, Nancy Goldthwait, Sue Hess, Jaye Jacobsen, Alexis Lefort, Jan Lindsey, Allison Marshall, Dawn Martel, Chrissy Roberts, Amy Staley, Nancy Stimson, Katie Sutton, Christine Waring

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## Stewardship Report

Everything that we do at St. John's is dependent on the investment of our community. Thank you to everyone who made a pledge this year. It has been inspiring to see how many of you have stepped up and said, "I'm In!"

"Pledging" in the fall is much appreciated, because it helps the Finance Committee to create a realistic budget for the fiscal year. Having said that, we know that pledging is not for everyone. Whether or not you "pledge" to support St. John's, make contributions on Sunday mornings, or invest in the church when the spirit moves you, we hope every member of the St. John's community will consider making a financial contribution this year.

If you have any questions about making a financial contribution either at church, online or through your own financial institution, please do not hesitate to contact any of the members of the Vestry or the Stewardship Committee listed below.

As of the date of this report, we have received 170 pledges which totals \$521,338. This is down from \$611,467 in 2022.

The average pledge for 2023 was \$3067

The Stewardship team met throughout the fall and will continue to meet throughout 2023. We are grateful for their work. Committee members are: Glenn Baker, Kaja Fickes, Jody Jones Turner, Deb Hayes, Alyson Hussey, Nancy MacDonald, and Tom Pyles.

*Alyson Molloy Hussey*  
Stewardship Chair

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## **Sunday School**

*Please refer to Bridge Priest/Associate Rector's Report.*



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## Wednesday Faith Journey

This lay-led study group meets following the Wednesday morning Holy Eucharist.

We have been fortunate to have Mike Connolly join us. He brings his knowledge of classical languages and history to our gatherings which has enhanced our understanding of God's grace and purpose in our lives. Our clergy, Sarah+ and Robert+, attend and offer their gifts as well.

We take our time with our study of scripture, most weeks only reading 1 or 2 chapters at a time. Many of us use the NRSV Bible for our study. We also read from the King James, RSV, Amy Jill Levine's New Testament, and contemporary language Bibles to gain deeper understanding of scripture. Discussions are lively and often lead to new ways of looking at our faith. At Father Tim's last service with us, he described our group as the "heart and soul of St. John's."

Join us once in a while, stay for a season, or make this part of a weekly practice. We meet until noon, but members are welcome to come and go as needed. Preparation and experience are not needed to participate!

*Cathy Torrey*  
Wednesday Group

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## Worship & Liturgy

Last year I started this part with “this has to have been one of the most different years ever,” and it was, leading to this, a year of growth and a return to normalcy! We continued our streaming efforts complete with digital ushering so that those away or unable to get to church can enjoy the rich worship of St. Johns. While we continue to stream our services, we have largely returned to our regular offering of Sunday and weekday services (in our newly air conditioned church that meets current standards for fresh air throughout the year).

As we gather more and more in person, there are still those, near and far, who watch online. This may be a few folks on Sundays, but the number climbs into a couple of hundred by weeks end! We also streamed Evensong, Lessons and Carols as well as Christmas Eve services. All of this has been possible because of the Stream Team and Digital Ushers who graciously give of their time for this important ministry. Our team has grown and includes adults and teens. Several of our lay ministers and acolytes do double duty. These are two areas of opportunity to serve!

Our dedicated readers of all ages and Eucharistic ministers and acolytes fill in the schedule’s week after week as the numbers in church have started to approach pre-pandemic levels. Up to 16 volunteers each Sunday make all of this happen. In addition to these folks, the altar guild members work tirelessly to ensure that everything is set just right for each sere of their time and talents so that we can have the wonderful services that we do.

The wide range of services is all made possible through a lot of hard work and selfless generosity of our incredible group of individuals who tithe their time! Each of them, Acolytes, Readers, Eucharistic Ministers, Flower Guild, Altar Guild, Shining Lights, Digital Ushers, and Stream Team, willingly serve and give in wonderfully generous ways. We have been able to do what we do because of each one of them. We are never without someone who is trained to jump in when needed.

Please look at the back of the bulletin on a Sunday morning for a listing of some of the folks that are responsible, and whenever you see any of our volunteers, please take the time to thank them for their continued dedication and sharing of their time and talents! Better yet,

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become a volunteer with them! As I mentioned earlier, we are looking for folks to create teams to stream our services each week, and we are always looking for folks to read and serve in traditional roles to read and serve. Find out how fulfilling it is to work for a simple “thank you!”

“So then, as we have opportunity, let us do good to everyone, and especially to those who are of the household of faith.” (**Galatians 6:10**)

*Tom Daley*  
Parish Verger

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## **Youth Ministry**

*Please refer to Bridge Priest/Associate Rector's Report.*

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# 2021 Annual Meeting Minutes

## Minutes from the 139th Annual Meeting

*Clerk's Note: Due to the surge in COVID cases from the Omicron variant, this meeting was held via Zoom.*

### **Call to Order**

The 139th Annual Meeting of the Parish of St. John the Evangelist was called to order by Deb Hayes, Senior Warden, on January 30, 2022, at 11:46am.

### **Opening Prayer**

The Rev. Tim Schenck, Rector, opened the virtual meeting with a prayer and then reviewed the agenda. He continued with a few housekeeping items, explaining that Andrew Turner would be standing by if anyone is having technical issues. The Rev. Jacqueline "Jack" Clark encouraged parishioners to use the Zoom chat function for any questions or comments, particularly during the budget presentation and other business portions of the meeting. Next, she administered a practice vote to familiarize parishioners with the voting process.

### **Approval of the Minutes of the 138th Annual Meeting**

The correct link to the 2021 Annual Report was posted in the chat. Deb asked for a motion to accept the Minutes of the 2021 Annual Meeting as written. Tom Pyles made a motion, which was seconded by Brad Galko, and the motion carried by virtual poll and the Minutes were accepted.

### **Rector's Annual Year-in-Review Slide Show**

Father Tim introduced a slideshow detailing the highlights and accomplishments of 2021. He concluded with thanks and praise, saying how he is always amazed at how many things happen over the course of the year through the efforts of St. John's parishioners.

### **Presentation of the Vestry-Approved 2022 Budget**

Brad Galko, Finance Committee Chair, praised the slide show and called the audience's attention to the Vestry-Approved 2022 Budget. Brad explained that after his remarks, he would invite questions via the Zoom chat. He also encouraged anyone with questions that may arise following the meeting to reach out to him directly, explaining that he is always willing and able to discuss financial matters with parishioners.

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Brad begin his presentation by offering four key observations:

- Thanks to strong Endowment performance, broad support from the parish, and forgiveness of the Paycheck Protection Program (PPP) loan from the federal government, St. John's is in strong financial shape.
- 2022 will be a year of investment for St John's, primarily via the church school program and its new director, as well as the full-time sexton position.
- These key investments will be the main drivers of double-digit expense growth and St. John's will need to tap into some existing funds to help balance the budget.
- 2021 ended with a modest surplus, which will fund some modest capital-like projects at the Rectory and the church's two rental properties on Water Street.

Sharing his screen, Brad offered the following highlights for 2021:

- Statement of Financial Position: The Cornerstone Campaign is well-funded, and for the first time, St. John's has achieved an appropriately-sized rainy day fund (formally "Plant Reserve"). Total Unrestricted Cash & Investments came in at around \$278,000, and with an adequate rainy day fund, St. John's may not need to carry so much cash going forward. As mentioned, with the forgiveness of the PPP loan, this liability has disappeared from the balance sheet.
- Endowment and Other Restricted Funds Performance in 2021: Total Year-End Fund Balance totaled over \$2.1 million, up roughly \$200,000 from the prior year. We withdrew 4% again in 2021 and in 2022 we expect to take out just over \$75,000 to support operating activities.
- Statement of Activities: This slide organizes everything financially speaking into three buckets: ongoing activity, temporary (or outside normal) activities, and the endowment. The number to focus on here is \$825,000, which is the level of overall support (excluding the forgiven PPP loan), which came in slightly ahead of expectations. Program Services expenses were inline, and Management & General were lower than expected because last year was the first year St. John's used professional property management. So, better giving and lower expenses in 2021 resulted in a surplus of around \$47,000, the majority of which will fund plant project expenses going forward.

Turning to the 2022 slides, Brad reported the following:

- Unrestricted Activities: The 2022 budget assumes a 6% increase in support, with plate collections and other fundraisers expected to be better than 2021, but not as good as pre-pandemic levels.
- Unrestricted Expense Budget Analysis: Core expenses are expected to be up about 10% given the personnel investments and higher assessment. Ministry programs will be up by



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double-digits, with more in-person worship expected, and previously set aside funds will be used to support Outreach and Education & Youth programming.

- Major Improvements & Repairs Budget: Cornerstone Campaign funds are covering the most pressing needs, but other projects still need to be addressed and those will be funded from the General Fund, which is to say out of surplus Cash Flow for 2022.

Tim thanked Brad and the entire Finance Committee, emphasizing how helpful it is to have their steady presence, especially during a time that has been so difficult to navigate. Questions were as follows:

**Q1: Looks like the amount budgeted for Fundraisers assumes a return of Not-So-Spooky Haunted House and/or a full-scale Holiday Boutique. Is that correct?**

A1: Brad explained that Fundraisers were budgeted at \$40,000 in 2022 vs \$48,000 in 2019, so while we hope we will get back to normal levels, we anticipate we won't be quite at 2019. He added that if we miss somewhere, it will probably be at this line item, but the FC is comfortable at this level.

**Q2: What are the projected Plant expenditures?**

A2: Brad answered that this line, totaling just over \$124,000, includes church utilities, property management fees for snow removal and landscaping, as well as so-called break and fix repairs. Other projects costing over \$3,000 each are accounted for separately. We established this process a couple of years ago so that St. Johns could be more intentional and prioritize its capital needs.

**Q3: The email sent out earlier today had a link to last year's Annual Report.**

A3: Tim acknowledged the error and listed ways to find the correct link: (1) in the Zoom chat, (2) via the parish FaceBook page, and (3) under the Learn More tab on the parish website. He added that hard copies are also available at Church. *(Clerk's note: the correct link was emailed out the next day, January 31, 2022).*

With no further questions, Tim thanked Brad and the whole Finance Committee, saying how blessed St. John's is to have such an amazing group that tends to this.

### **Report of the Nominating Committee & Election**

Rob Hess said he was proud to present the following slate on behalf of the Nominating Committee:

Candidates for election to a one-year term:

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Tom Pyles - Senior Warden  
Jody Jones Turner - Junior Warden  
Darren Baker - Vestry  
Alexis MacElhiney - Treasurer  
Jennifer Blake - Clerk  
Holly Carter - Delegate to Convention  
Dan Clevenger - Delegate to Convention

Candidates for election to a three-year term:

Kenzie Blackwell - Vestry  
Mike Holtschlag - Vestry  
Perrie O'Tierney-Ginn - Vestry

Next, Rob Hess made a motion, which was seconded by Brad Galko, to approve the slate and the motion carried by virtual poll and the candidates were elected.

**Other Business**

Deb Hayes thanked everyone for approving the slate and asked for other business, while Father Tim encouraged comments as well. Seeing none, Tim called everyone's attention to his Rector Letter, emailed on January 29, 2022, announcing that he had been named to the slate of four candidates to become the next Bishop of the Diocese of Southwest Florida. He said he wanted to be sure everyone was aware of news, adding that is he is happy to discuss the process with anyone at any time. He also stressed that this would not change how we do ministry at St. Johns, explaining that St. John's isn't a parish just about clergy, it is about all of you and we will keep on keeping on. He acknowledged the strangeness of sending out a message that he might or might not be leaving, noting in jest that it was purely coincidental that this went out in the middle of blizzard. Next, Tim said he wanted to recognize retiring vestry members, Caitlin Slodden, Phil Carter and Dave Clinton.

Jack called Tim's attention to a question in the chat about the timeline of the Diocese's election process. Tim answered that the slate was announced yesterday and then towards the end of March, he will go down to Florida for a series of meet-and-greets, or town-hall style meetings, adding that there was a link in his email to the announcement as well as information about and from each of the four candidates. The election will take place on April 2, with electors being comprised of all clergy in that Diocese plus 2 or 3 representatives from the 79 congregations in the Diocese.

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Next, The Rev. Robert Edson, St. John's Rector Emeritus, said regardless of whether Father Tim is elected, it is a great honor and also says a great deal about Father Tim and the work being done at St. John's.

Another question was posted in the chat – along with many comments of congratulations, support and encouragement – asking about how Father Tim was selected. He discussed a series of phone calls he had had and shared that some things in the profile resonated with him, adding that since he is always telling people to listen to the Holy Spirit calling them in their lives, he opted to practice what he preached. Discussion on this topic concluded with Father Tim saying that, to Father Robert's point, he is honored to be invited, but also somewhat terrified by the process and prospect of it all.

Next, Father Tim said he was so glad that everyone tuned in, adding how great it is to see so many names and faces. Lucy Hancock said she wanted to publicly thank her spouse, Skip Hancock, for serving as Treasurer, with Skip extending thanks to Jennifer Cataldo, Administrative Assistant, and Amsale Faye, Accountant, explaining they really run the place and are a delight to work with. Father Tim offered his thanks to Skip, adding that he will never think about this pandemic without thinking of all the work Skip did to getting St. John's the PPP loan. Tom Plyes also thanked Vestry Clerk, Laura Accettella, and Father Tim explained that there are so many people to thank at St. John's, noting that he tried to include them all in his Annual Report.

Deb Hayes encouraged everyone to stay on Zoom after the conclusion of the meeting to watch a video of St. John's Choristers.

With that, Tom Pyles made a motion to dissolve the 139th Annual Parish Meeting, which was seconded by Brad Galko. The motion carried by virtual poll and the meeting adjourned at 12:24pm.

Respectfully submitted,  
*Laura Accettella*  
Clerk

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## Nominating Committee Report

The Nominating Committee met a number of times during the fall of 2022. As a group, we committed ourselves to be intentional in how we filled our open lay leadership roles- diversity and inclusivity were at the forefront of our deliberations. We believe that the slate of nominees for Senior Warden, Junior Warden, Treasurer, and Delegates to the Convention and select a slate of candidates to fill three vestry positions will make wonderful additions to the lay leadership of St. John's.

We respectfully submit the following slate of nominees for election on January 29, 2023.

Candidates for election to a one-year term:

- Tom Pyles - Senior Warden
- Jody Jones Turner - Junior Warden
- Will Buckley - Vestry
- Jenn Blake - Clerk
- Holly Carter - Delegate to Convention

Candidates for election to a three-year term:

- Jenn Gay-Smith - Vestry
- Kim Röell - Vestry

Candidate for Treasurer:

- Jon Campbell - Treasurer
- Christine Campbell - Assistant Treasurer

*Committee Members:* Sarah Mato, Tom Pyles, Jody Jones Turner, Skip Jenkins, Dawn Murry, Holly Carter, Michael Connolly, Erin Whitmore.

*Deb Hayes*

Nominating Committee Chair

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## 2023 Vestry Nominees

### **William Buckley - Vestry Member (3-year term)**

Will Buckley has lived in Hingham and attended St. John's since his birth in 2005. He has served as an acolyte at many services since he was seven years old alongside his brothers Ned, Henry, and Andrew who are 15. In addition to acolyting, he has also been involved in the altar guild and received the certification to be a chalice bearer and a eucharistic visitor after being confirmed in 2021. Will became a member of the Verger's Guild this year and serves as an assistant Verger. Will works at Star's in Hingham a few days a week as a host and in the kitchen. He is currently attending Hingham High School as a senior with his brothers who are freshmen. His favorite subject is Latin with US History and any math course coming in close behind that. In his spare time, Will enjoys playing with his dogs Emma and Georgie and taking long walks. Will enjoys serving in any capacity at the church and is honored to be considered for the vestry of St. John's.

### **Jennifer GaySmith - Vestry Member (3-year term)**

Jenn GaySmith and her husband Neil Smith are thrilled to have found a spiritual home at St. John's after being raised Roman Catholic. Living in Hingham since 2004, Jenn immediately felt welcomed when she first attended services at St. John's five years ago. Jenn has enjoyed being a participant in Sacred Ground, volunteering at many St. John's community events and ministries, and is excited to contribute on a new level as a member of the Vestry. Jenn is an active volunteer in the Hingham community, serving as an elected member of the Hingham Planning Board, Chairing the Hingham Accessory Dwelling Unit Study Committee, serving on the Community Preservation Committee, running school PTOs, serving as an Assistant Town Moderator for the 2022 Hingham Town Meeting, coordinating Georgetown alumni interviews for the area, and serving as a Fresh Air Fund 'Mom' for many years. Jenn and Neil have three teenage children: Elinor, Audrey, and Henry, and one lovable labradoodle, Fletcher. Jenn is a real estate attorney at Anderson & Kreiger LLP and studied at Georgetown University and Boston College Law School. The Smith kids are all active sailors, and Jenn's "Covid Purchase" was a Rhodes 19 sailboat which she is learning to sail.

### **Kim Röell - Vestry Member (3-year term)**

Kim is a cradle Episcopalian, even attending an Episcopal boarding school. She has been a parishioner at St. John's for over 30 years. In the past, Kim served several terms on the Vestry. She raised two children at St. Johns and developed many lasting friendships with other parents while participating in youth group activities. She still works with youth as a

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Confirmation mentor. Over the years she has served on the Newcomer's Committee, Nominating Committee, and was a delegate to convention for several decades. Kim enjoys being part of the Flower Ministry - arranging flowers for the altar and delivering them to parishioners. She is blessed to have her married children and two grandchildren, and parents close by. Kim works as a middle school science teacher in Dorchester. Off work hours are spent gardening, playing tennis, kayaking, reading, and cooking. She is looking forward to being part of the leadership team at St. John's to ensure others have a community that brings them joy and solace.

### **Jon Campbell, Vestry Member (Treasurer)**

Jon has been a parishioner at St. John's for over two years after moving to Hingham in 2020 with his wife, Chris, and kids, Greta (10<sup>th</sup> grader) and Erika (8<sup>th</sup> grader). While he has not served previously on any formal ministry at St. John's, he enjoys lending a hand with the Holiday Boutique, Not-So-Spooky Haunted House, and Summerfest. Jon grew up in a Presbyterian church in the Seattle Washington area. Even before Jon had a Seattle Times paper route in the late 1980s, he was mesmerized by concepts of numbers, money, finance, investing, and saving. In 2016-17, he participated in a one-year lay-leadership program called Faith Leaders at Montview Blvd Presbyterian Church while living with his family in Denver Colorado. Jon experiences God through service, friendship, being in the outdoors, and learning. His professional career includes eleven years on faculty at the University of Colorado Anschutz Medical Campus as a health economist. Jon currently serves as Senior Vice President for Health Economics at the Institute for Clinical and Economic Review while holding an affiliate faculty appointment at Tufts University School of Medicine. Jon's wife Chris will be assisting with some of the administrative duties that come with the Treasurer position.

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## 2022 pastoral services

### BAPTISMS

Avery Charlotte Howell  
Daniel Clinton Harvey III  
Tucker Gerard Harvey  
Sumner Francis Jonas  
William Sullivan Galloway  
James English Galloway  
Nolan William Overdorff  
Francis William Radomski  
Ella Rose Radomski  
Abigail Rose Sullivan  
Tessa Christine Hulme  
Niall Foster Hulme

### CONFIRMATIONS

James Henry Barry  
Samuel James Blake  
Joshua Andrew Bradshaw  
Gunnar Benedict Corey  
Nina Carolyn Crean  
Alexander Bicknell Doggett  
Eric Hense  
Paige Elizabeth Holtschlag  
Finnegan Blake Kealy

John Maurer  
Catherine McLane  
Molly Kyle Powers  
Elinor Gay Smith  
Delaney Mattocks Staab  
William Francis Teague  
John Patrick Turner  
Sasha Adams Ward  
Isabella Haskell Whitlock

### FUNERALS

Lela Clutz  
Catherine Collins  
Thompson Craft Holliday  
Mark Egan  
Adrienne Allen Dubois  
Herbert Cafarella  
Linda Watkins

Cynthia Carr Rodman  
Christopher David Hansen  
Robert Walker Tobey  
Vcevoid Otis Strekalovsky  
Darren P. Baker  
Sylvia Jenkins  
Ellen Joy Marlette



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## Presentation of the Parish's Financial Statements

The Church Office monitors and reports on Saint John's performance of our fiscal objectives. These fiscal objectives are evidenced in the Program Services provided by Church; and in the servicing of Saint John's core Management Operations and General Infrastructure.

We offer a grateful thank you to the many members of our community who manage the collection, counting, and depositing of monetary offering to the Church on a weekly basis.

The following pages present the annual reports on Saint John's finances, specifically:

- the Statement of SJE Financial Position entering 2023
- the Status of Endowment and Other Restricted Funds in 2022
- the Statement of SJE Financial Activities during 2022
- the Unrestricted Financial Activities Budget for 2023 (2 exhibits) and
- the Major Improvements & Repairs Budget for 2023

*Bradley Galko, CFA*  
Finance Committee Chair

**Saint John the Evangelist**  
**Statement of Financial Position**

	As of December 31st		
	2020	2021	2022
<b>Cash and Investments</b>			
Cash account balances			
Checking	\$ 44,147	\$ 31,434	\$ 21,621
Savings	369,976	403,865	340,289
Rent Escrow	7,051	7,051	4,301
Flower Guild	14,183	13,811	12,306
Needlepoint Guild	14,185	15,597	17,104
Cornerstone Capital Campaign	201,237	178,789	106,704
Rector & Discretionary	27,129	26,640	20,719
<b>Total</b>	<u>\$ 677,908</u>	<u>\$ 677,187</u>	<u>\$ 523,045</u>
Permanently Restricted Investments			
Endowment Funds: DIT	\$ 1,956,976	\$ 2,151,009	\$ 1,756,864
<b>Total Cash and Investments</b>	<u>\$ 2,634,884</u>	<u>\$ 2,830,883</u>	<u>\$ 2,279,909</u>
<b>Liabilities</b>			
Paycheck Protection Program Loan	\$ 85,000	\$ -	\$ -
<b>Restrictions on Cash and Investments</b>			
Temporarily restricted by donor:			
Rent Escrow	\$ 7,051	\$ 7,051	\$ 4,301
Flower Guild	14,183	13,811	12,306
Needlepoint Guild	14,185	15,597	17,104
Transportation (Linden Ponds Bus)	10,163	10,163	8,513
South Africa Mission	14,650	401	401
Rector Sabbatical Grant Fund	2,286	2,286	-
Rector & Curate Discretionary	27,129	26,640	23,234
Special Gifts	4,960	4,960	4,960
Outreach Reserve (Free.)	-	16,696	10,139
Food Pantry Balance			1,371
Other / Reserve	(61)	429	822
<b>Total</b>	<u>94,547</u>	<u>98,035</u>	<u>83,153</u>
Temporarily restricted by Vestry:			
Playground Reserve	1,407	1,407	219
Plant Reserve	47,479	106,704	106,704
Major Projects Reserve	6,671	1,865	(4,070)
Vestry Strategic Reserve	-	3,853	-
Outreach Reserve	-	5,000	-
Youth Education Reserve	9,844	9,844	6,708
Cornerstone Capital Campaign	201,237	178,789	176,247
<b>Total</b>	<u>266,638</u>	<u>307,462</u>	<u>285,808</u>
Permanently Restricted Funds	<u>\$ 1,956,976</u>	<u>\$ 2,151,009</u>	<u>\$ 1,756,864</u>
<b>Total Restrictions on Cash and Investments</b>	\$ 2,403,160	\$ 2,556,505	\$ 2,125,825
<b>Total Unrestricted Cash and Investments</b>	\$ 231,723	\$ 274,378	\$ 154,084

## Saint John the Evangelist Endowment and Other Restricted Funds Performance in 2022

2,023

Planned

Named Fund	Status	Purpose	% of Total	2022			Distribution
				2020	2021	2022	
Mary A. Benton	Unrestricted		16.47%	\$ 322,286	\$ 354,240	\$ 289,330	\$ 12,569
Frank J. Donaldson	Unrestricted		0.57%	11,225	12,337	10,077	438
Gallop Fund	Unrestricted		10.05%	196,613	216,107	176,508	7,668
General Endowment	Unrestricted		12.25%	239,808	263,585	215,286	9,353
Gregerson Fund	Unrestricted		34.31%	671,532	738,114	602,864	26,190
Barratt Fund	Restricted	Curate Discretionary	0.85%	16,592	18,237	14,895	647
Hammond V. Hayes	Restricted	Rector Discretionary	2.49%	48,647	53,470	43,672	1,897
Ethyl R. Thayer	Restricted	Church Infrastructure	18.65%	365,073	401,269	327,742	14,238
Dana Budde	Restricted	Educational Programs	0.53%	10,316	11,339	9,261	402
Adelaide Lincoln	Restricted	Flowers	0.14%	2,656	2,920	2,385	104
Mabel Putnam Sowle	Restricted	Flowers	0.14%	2,656	2,920	2,385	104
Virginia Wightman	Restricted	Flowers	0.14%	2,654	2,917	2,382	104
Archibald H. Spalding	Restricted	Memorial Garden	0.73%	14,302	15,720	12,839	558
Mary A. Lincoln	Restricted	Music	0.05%	883	971	793	34
Diane Edson	Restricted	Music	0.34%	6,641	7,299	5,962	259
Mead Memorial	Restricted	Rector Salary	2.30%	45,093	49,564	40,482	1,759
<b>Total Year-End Fund Balances</b>			<b>100.000%</b>	<b>\$ 1,956,976</b>	<b>\$ 2,151,009</b>	<b>\$ 1,756,864</b>	<b>\$ 76,324</b>

### Balance by Fund Designation

	Unrestricted		\$ 1,441,463	\$ 1,584,383	\$ 1,294,065	\$ 56,218
	Restricted	Other	450,274	494,918	404,231	17,561
	Restricted	Clergy	65,238	71,707	58,567	73,779
<b>Total Endowment Fund</b>			<b>\$ 1,956,976</b>	<b>\$ 2,151,009</b>	<b>\$ 1,756,864</b>	<b>\$ 76,324</b>

### Annual Endowment Distribution

Less: Amount to be Reinvested in the Endowment		\$ 0	\$ 0	\$ 0	\$ 0
<b>Net Amount of Withdrawal for Next Year's Distribution</b>		<b>\$ 71,334</b>	<b>\$ 69,828</b>	<b>\$ 75,300</b>	<b>\$ 75,300</b>
<b>% of Total Fund Balance *</b>		<b>4.08%</b>	<b>4.00%</b>	<b>3.95%</b>	

\* Distribution percentage is based on a trailing 3 year average of the total quarterly endowment fund balances.

## Saint John the Evangelist 2022 Statement of Activities

	2022		2022 Activity				Combined 2022 Activity	Combined 2021 Activity
	Unrestricted Activities Budget	Unrestricted Activity	Temporarily Restricted Activity	Permanent Restricted Activity	2022 Activity			
<b>Support</b>								
Giving	\$ 641,000	\$ 578,645				\$ 578,645	\$ 611,308	
Worship	7,500	6,089				6,089	9,055	
Fundraiser's, Net	40,000	40,634				40,634	26,710	
Trust and Foundation	35,205	39,550				39,550	35,226	
Other Support	62,575	37,131				37,131	64,756	
Endowed Funds	72,830	72,785		2,515	(75,300)	-	-	
Restricted Funds	16,600	18,310		343,167	(309,732)	361,477	466,061	
Investments						(309,732)	275,022	
<b>Total Support</b>	<b>\$ 875,710</b>	<b>\$ 793,143</b>	<b>\$ 345,682</b>	<b>\$ (385,032)</b>	<b>\$ 753,793</b>	<b>\$ 1,488,137</b>		
Memor: Including last installment of 2022 Endowment draw		817,407						
<b>Expenses</b>								
<b>Program Services</b>								
Worship and Music	34,546	32,252	7,122			39,374	25,772	
Outreach	24,500	24,674	63,590			88,464	26,922	
Education and Youth	9,245	9,062	3,136			12,198	13,643	
Parish Family	3,600	3,673	1,650			5,323	1,519	
Other restricted			13,655			13,655	32,829	
<b>Total</b>	<b>\$ 71,891</b>	<b>\$ 69,662</b>	<b>\$ 89,153</b>	<b>\$ -</b>	<b>\$ 159,015</b>	<b>\$ 100,706</b>		
<b>Management and General</b>								
Plant	124,289	156,408	337,416			493,823	497,890	
Administration	46,970	50,584			9,112	59,696	64,905	
Reserves and Projects	-	-				-	-	
Diocesan Assessment	10,130	101,308			9,112	101,308	87,201	
Personnel	531,260	490,926			9,112	490,926	456,436	
<b>Total</b>	<b>\$ 803,819</b>	<b>\$ 799,226</b>	<b>\$ 337,416</b>	<b>\$ 9,112</b>	<b>\$ 1,145,753</b>	<b>\$ 1,106,432</b>		
<b>Total Expenses</b>	<b>\$ 875,710</b>	<b>\$ 869,087</b>	<b>\$ 426,568</b>	<b>\$ 9,112</b>	<b>\$ 1,304,768</b>	<b>\$ 1,207,137</b>		
Surplus (Deficit) before Major Imp & Repairs, Other	\$ -	\$ (75,944)	\$ (80,886)	\$ (394,144)	\$ (550,974)	\$ -	\$ 281,000	
Designation of Funds and Non-Cash Activities*		(44,349)	44,349	-	-	-	-	
<b>Cash Flow</b>	<b>\$ -</b>	<b>(120,293)</b>	<b>(36,537)</b>	<b>(394,144)</b>	<b>(550,974)</b>	<b>\$ 281,000</b>		
Net Cash & Investments Beginning Balance	\$ -	\$ 274,378	\$ 405,497	\$ 2,151,009	\$ 2,830,883	\$ 2,549,884		
Net Cash & Investments Ending Balance	\$ -	\$ 154,084	\$ 368,960	\$ 1,756,864	\$ 2,279,908	\$ 2,830,883		

\* Includes transfers to Major Project reserves to fund "capital projects" as well as vestry-approved Outreach activities

**Saint John the Evangelist  
2023 Unrestricted Activities Budget**

	2020 Actual	2021 Actual	2022 Actual	2023 Budget
<b>Support</b>				
Giving	\$ 616,730	\$ 611,308	\$ 578,645	\$ 580,500
Worship	20,400	9,055	6,089	6,750
Fundraisers, net	6,775	26,710	40,634	47,000
Trust and Foundation	28,335	35,226	39,550	36,620
Other Support	67,780	64,756	37,131	82,525
Endowed Funds	68,956	67,500	72,785	73,779
Pro forma adj for timing of draw*			(24,262)	24,262
Restricted Funds (C&E; PPP)	12,186	95,469	18,310	18,550
<b>Total Support</b>	<b>\$ 821,162</b>	<b>\$ 910,023</b>	<b>\$ 768,882</b>	<b>\$ 869,986</b>
Year over Year %	-7.1%	10.8%	-3.8%	13.1%
<b>Expense</b>				
<b>Program services</b>				
Worship & music	\$ 21,859	\$ 21,092	\$ 32,252	\$ 36,100
Outreach	26,150	23,838	24,874	25,500
Education & youth**	7,556	13,643	9,062	10,100
Parish family	3,673	1,539	3,673	3,950
<b>Total</b>	<b>\$ 59,238</b>	<b>\$ 60,112</b>	<b>\$ 69,862</b>	<b>\$ 75,650</b>
<b>Management &amp; general</b>				
Plant	\$ 121,073	\$ 116,023	\$ 156,408	\$ 138,140
Administration	55,177	53,744	50,584	54,550
Reserves and Projects	-	-	-	30,000
Diocesan Assessment	84,887	87,201	101,308	94,300
Personnel	445,591	456,436	490,926	477,347
<b>Total</b>	<b>706,728</b>	<b>713,404</b>	<b>799,226</b>	<b>794,336</b>
<b>Total Expenses</b>	<b>\$ 765,966</b>	<b>\$ 773,516</b>	<b>\$ 869,087</b>	<b>\$ 869,986</b>
Year over Year %	-4.8%	1.0%	13.2%	0.1%
<b>Surplus/(Deficit)</b>	<b>\$ 55,196</b>	<b>\$ 136,507</b>	<b>\$ (100,206)</b>	<b>\$ -</b>
Memo: excluding PPP forgiveness/timing of draw		\$ 51,507	\$ (75,944)	

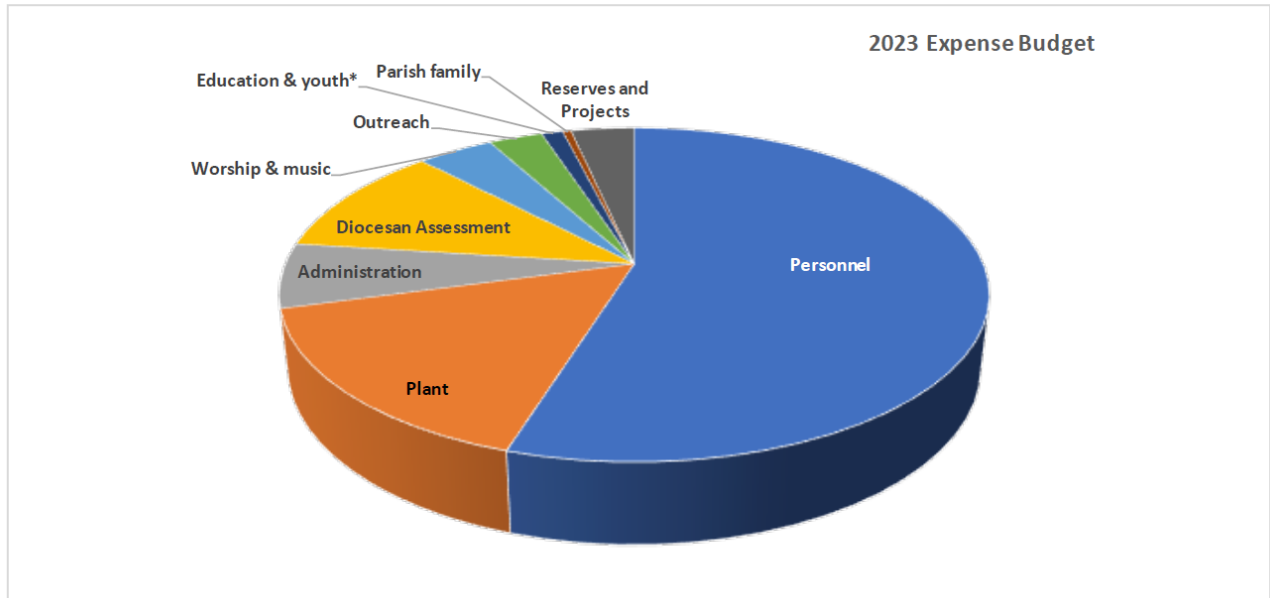
\*The final installment of 2022 Endowment draw was received in early January 2023. The Finance Committee used this as a basis of constructing a cash flow neutral budget for 2023.

\*\*2023 budget allocation has been supplemented with a vestry reserve of \$6,708 (not included here)

**Saint John the Evangelist  
2023 Unrestricted Expense Budget Analysis**

	2022 Budget	2023 Budget	Diff	% Diff	
Personnel	\$ 531,260	\$ 477,347	\$ (53,913)	-10.1%	Assumes interim Rector after Apr 1st
Plant	124,289	138,140	13,851	11.1%	Moderating, but significant, inflation
Administration	46,970	54,550	7,580	16.1%	Insurance premiums up markedly
Diocesan Assessment	<u>101,300</u>	<u>94,300</u>	<u>(7,000)</u>	<u>-6.9%</u>	
<b>Total Core</b>	<b><u>\$ 803,819</u></b>	<b><u>\$ 764,337</u></b>	<b><u>\$ (39,482)</u></b>	<b><u>-4.9%</u></b>	
Worship & music	34,546	36,100	1,554	4.5%	
Outreach	24,500	25,500	1,000	4.1%	
Education & youth*	9,245	10,100	855	9.2%	
Parish family	3,600	3,950	350	9.7%	
Reserves and Projects	-	30,000	30,000		Major projects funded in budget
<b>Total Discretionary</b>	<b><u>\$ 71,891</u></b>	<b><u>\$ 105,650</u></b>	<b><u>\$ 33,759</u></b>	<b><u>47.0%</u></b>	
<b>Grand Total</b>	<b><u>\$ 875,710</u></b>	<b><u>\$ 869,986</u></b>	<b><u>\$ (5,724)</u></b>	<b><u>-0.7%</u></b>	

\*2023 budget allocation has been supplemented with a vestry reserve of \$6,708 (not included here)



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## Saint John the Evangelist 2023 Major Improvements and Repairs Budget

	2022 Budget	2023 Budget
<b>Total Budget</b>	<u>\$ 25,725</u>	<u>\$ 30,000</u>
Year over Year %	2.9%	16.6%

### Sources of Funding:

Budgeted Funds	\$ -	\$ 30,000
YE Balances/Transfers from Plant Reserves	1,865	-
Transfers from General Fund	<u>23,860</u>	<u>-</u>
<b>Total</b>	<u><u>\$ 25,725</u></u>	<u><u>\$ 30,000</u></u>





